

Evaluation Form

1. Inspection Schedule Details

Inspection Type: Investigation

Facility Name: TRUE LIGHT
COMMUNITY CHURCH DAYCARE

Inspector/Investigator:
bridgette.smith@dhr.alabama.gov

Visit Type: Unannounced

Facility Address: 900 MAIN AVENUE,
SYLACAUGA, AL 35150, Talladega

Visit Date: 07/11/2025

Inspection Status: Completed

2. Inspection Questionnaire

Facilities - Indoor area (II.C.4.)

S No.	Questions	Answer	Comments
1	Exclusive use of activity areas	Observed	
2	Designated space for each grouping of children	Observed	
3	Bathrooms located on same level/under same roof	Not applicable	
4	One flush toilet for each 15 children	Observed	
5	One handwashing sink for each 15 children	Observed	
6	One tub (portable plastic acceptable)	Observed	
7	Fixtures child size or adjusted for easy use	Observed	
8	One handwashing sink with warm running water soap paper towels in each room	Observed	

17	Outside windows that are open are screened	Not applicable	
18	Outside doors kept closed	Not applicable	
19	Lighting adequate for activities	Observed	
20	Lighting adequate at nap/rest time to allow children to be seen	Observed	
21	Operational telephone for center business only	Observed	
22	DHR notified if telephone is out of order or if the number changes	Not applicable	
23	Center free of apparent hazards	Certified/Discussed	
24	Hazardous substances under lock and key or combination lock	Certified/Discussed	
25	Containers labeled	Certified/Discussed	
26	No firearms or ammunition kept or allowed in center except law enforcement	Certified/Discussed	
27	Stairways have hand-railings in child's reach	Not applicable	
28	Clear glass doors are marked at child level	Not applicable	
29	Medications and drugs kept under lock and key or combination lock, separate from harmful items	Certified/Discussed	
30	Barriers around heaters, radiators, fans	Not applicable	
31	Exposed electrical outlets have protective covers	Observed	
32	Consumption of alcohol or use of non-prescription narcotic or illegal substances prohibited	Certified/Discussed	
33	Smoking or use of tobacco prohibited on premises/center vehicles	Certified/Discussed	
34	Bio-contaminants shall be stored in a labeled	Observed	

	<p>container and disposed of</p> <p>properly</p>		
35	Bio-contaminants stored outside shall be disposed of properly	Certified/Discuss ed	
36	Floors, bathrooms fixtures cleaned/disinfected	Observed	
37	Carpets vacuumed daily	Certified/Discuss ed	
38	Cleaning does not interfere with children's activities	Certified/Discuss ed	
39	Bodily fluids shall be cleaned up immediately, surfaces disinfected, and staff wash hands	Certified/Discuss ed	
40	Contaminated materials shall be disposed of properly in the bio-contaminant receptable	Certified/Discuss ed	

41	Mops used for cleaning bodily fluids disinfected appropriately	Certified/Discussed	
42	Contaminated rugs and carpets cleaned and sanitized appropriately	Certified/Discussed	
43	Contaminated clothing items stored or washed properly	Certified/Discussed	

Facilities - Outdoor area (II.C.5)

S No.	Questions	Answer	Comments
1	Off-street loading/unloading provided	Observed	
2	Separate areas for children younger than 2	Observed	
3	Outdoor area adjoins or is safely accessible	Observed	
4	Outdoor play area and equipment are free of apparent hazardous conditions	Observed	
5	*Wheeled vehicles to sit on and maneuver - 2	Observed	
6	*Wheel vehicles to pull or push - 2	Observed	
7	*Balls-3	Observed	
8	*Climbing apparatus	Observed	
9	*Crawl-through equipment	Observed	
10	*Digging or sand area	Observed	
11	*Toys for digging	Observed	
12	Outdoor play area enclosed by a fence or wall at least 4 feet in height	Observed	
13	Fence or wall free of sharp edges	Observed	
14	Gates secured	Observed	

15	Shade and sun areas provided	Observed	
16	Outdoor play area free of apparent hazardous conditions:	Observed	
17	Concrete/asphalt not used under equipment	Observed	
18	Area well-drained	Observed	
19	Equipment not designed to be portable, securely anchored	Observed	
20	Stairs/steps have handrails in child's reach	Not applicable	

Facilities - Swimming and wading at the center (II.C.6)

S No.	Questions	Answer	Comments
1	Swimming and wading at the center	No	
2	Lifeguard at poolside at all times pool is in use	Not applicable	
3	Lifeguard Training Certificate, First Aid Certificate, CPR Certification on file	Not applicable	
4	Lifeguard not counted in ratios	Not applicable	
5	One staff for each child younger than 2 years of age	Not applicable	
6	One staff for every 4 children ages 2 years up to 4 years of age	Not applicable	
7	One staff for every 6 children ages 4 years up to 6 years of age	Not applicable	
8	One staff for every 10 children ages 6 years and older	Not applicable	
9	Ratios determined by youngest child in the pool	Not applicable	

10	Persons counted in ratios meet child care worker qualifications/in the pool at all times	Not applicable	
11	Staff provided to supervise children in pool area, but not in the pool	Not applicable	
12	If any part of a child's body is in the water, the child is considered in the pool	Not applicable	
13	Pool enclosed with fence or solid wall at least 4 feet in height, constructed to prevent accessibility by children	Not applicable	
14	At least one staff with CPR & first aid at each wading structure	Not applicable	
15	Required ratios met as stated in the standards	Not applicable	
16	At least two staff at each wading structure within arms-length "touch supervision"	Not applicable	
17	Clean water provided each day	Not applicable	
18	Wading structure emptied when not in use	Not applicable	

Away from center activities (II.C.7)

S No.	Questions	Answer	Comments
1	Note: The Department of Human Resources does not inspect activities away from the center, including swimming and wading activities. The licensee shall assume full authority and responsibility for away from the center activities.	Certified/Discussed	

Child Care Program (II.D)

S No.	Questions	Answer	Comments
1	Required ratios maintained at all times	Observed	
2	0 up to 18 months 1 to 5	Observed	
3	18 up to 2 years 1 to 7	Observed	
4	24 months to 36 months 1 to 8	Observed	
5	2 years up to 4 years 1 to 11	Observed	
6	4 years up to school age 1 to 18	Observed	
7	School age up to 8 years 1 to 21	Observed	
8	8 years and older 1 to 22	Observed	
9	Children younger than 2 grouped separately	Observed	
10	Exception for group 24-36 months	Observed	
11	Exception for individual children's needs	Certified/Discussed	
12	Staff counted in ratio only when giving full attention to the children	Certified/Discussed	
13	All children supervised at all times	Observed	
14	Staff assigned responsibility for same infants/toddlers each day	Certified/Discussed	
15	Substitute staff available	Observed	
16	Director authorized to conduct center business	Observed	
17	Staff person in charge when director is absent, authorized to conduct center business	Certified/Discussed	
18	Staff in each room during napping/resting	Observed	
19	Staff able to see all children	Observed	

20	0 up to 18 months 1 to 5	Observed	
21	18 months up to 2 years 1 to 14	Observed	
22	2 and older 1 to 36	Observed	
23	Two staff with infant-child CPR and first aid present during all hours of operation	Observed	
24	Second staff available when 7 or more children present/required ratios met	Certified/Discussed	
25	No staff on duty more than 8 continuous hours on a regular basis	Certified/Discussed	
26	Staff free from other duties while working with the children	Certified/Discussed	

Infant/Toddler Program (II.D.2.)

S No.	Questions	Answer	Comments
1	Encouraged to play with a variety of toys	Certified/Discussed	
2	Time outdoors daily when weather permits	Certified/Discussed	
3	Freedom of movement outside cribs daily	Observed	
4	Placed on tummy part of time while awake and observed	Certified/Discussed	
5	Infants not seated for more than 15 minutes	Certified/Discussed	
6	Staff talks to each child and encourages response	Certified/Discussed	
7	Cries/signs of distress investigated immediately	Certified/Discussed	
8	No screen time for children under 2 years of age	Certified/Discussed	
9	60 Minutes of physical activity full day/ 30 minutes half-day	Certified/Discussed	

10	Daily schedule posted that includes 60 minutes of physical activity (toddlers)	Observed	
11	Clean, dry diaper/clothing provided	Observed	
12	Wet/soiled diapers/clothing changed promptly	Certified/Discussed	
13	Changing area cleaned and disinfected	Observed	
14	No child left unattended while being diapered	Certified/Discussed	
15	No child diapered on the floor	Certified/Discussed	
16	Each child's hands washed after diapering	Observed	
17	Staff use universal precautions when diapering	Certified/Discussed	
18	Staff use clean disposable gloves for diapering each child/for each diaper change	Observed	
19	Wet/soiled diapers placed in covered, plastic-lined container and disposed of daily	Observed	
20	Individual, disposable wipes used at each diaper change, disposed of properly	Observed	
21	Potty chairs emptied, rinsed, disinfected after each use	Certified/Discussed	
22	Diapering area separate from food service area	Certified/Discussed	
23	Infants allowed to form own sleep patterns	Certified/Discussed	
24	Infants placed on back to sleep unless physician's statement indicates otherwise	Certified/Discussed	
25	Infants who can easily turn placed on back but allowed to adopt preferred position	Certified/Discussed	

26	No positioning device used unless specified by physician	Certified/Discussed	
27	Staff recognize differing needs of toddlers/allowed to follow their own sleep patterns	Certified/Discussed	
28	Two feet between occupied cribs	Observed	
29	Cots positioned to allow space for access or emergency exit	Certified/Discussed	
30	Cribs/cots cleaned and disinfected and sheets and covers washed before used by another child	Certified/Discussed	
31	For infants, clean bottom sheets daily or more often if needed, sheets fit snugly	Not applicable	
32	Soft material prohibited in infant's sleeping environment, no pillows, quilts, comforters, etc.	Certified/Discussed	
33	No infant put to sleep on sofa, soft mattress	Certified/Discussed	
34	For toddlers, clean bottom sheets and top coverings weekly, more often if needed	Certified/Discussed	
35	Formula, food for infants if provided by center, planned with parent or physician	Certified/Discussed	
36	If formula provided by center, ready to feed, properly stored and handled	Not applicable	
37	Bottles/food served according to parental request (microwaves not used for bottles)	Certified/Discussed	

38	Meals and snacks comply with requirements	Not Met	In the 24 months - 36 months room, the meal from home did not meet the requirements. Example, only ravioli on the plate no milk
39	Expressed human milk sent in container labeled with infant's full name/date, and specific written instructions on how to prepare, store, and use	Certified/Discussed	
40	Infant formula for a breastfed infant should only be used with parental consent	Certified/Discussed	
41	Formula provided by parent, must be labeled, ready to feed, and refrigerated	Not Met	two unlabeled bottles in the 6 weeks to 2 year old room
42	Small hard candies, nuts not served to children under 4 years old	Certified/Discussed	
43	Foods that may cause choking prepared appropriately for the child	Certified/Discussed	
44	Feeding schedule according to child's needs	Certified/Discussed	
45	Infants held for bottle feeding	Certified/Discussed	
46	No bottles propped	Certified/Discussed	
47	When able, infants allowed to sit in feeding chair	Certified/Discussed	
48	Toddlers seated while eating	Observed	
49	Child encouraged to experiment with self-feeding, utensils provided	Certified/Discussed	
50	Disposable utensils used only with close supervision	Certified/Discussed	
51	Foods eaten from a dish	Observed	
52	Dishes, bottles unbreakable	Observed	

53	Drinking water without added sweeteners or carbonation readily available throughout the day	Certified/Discussed	
54	Child not forced or bribed to eat	Certified/Discussed	
55	Food not used as a reward or punishment	Certified/Discussed	
56	Child's hands washed before and after snacks, after diapering, toileting	Certified/Discussed	
57	Staff's hands washed before food preparation and service, after assisting with toileting, after diapering	Certified/Discussed	
58	Individual paper towels for each washing and drying	Observed	

Preschool/School-age Program (II.D.3)

S No.	Questions	Answer	Comments
1	Schedule posted that includes 60 minutes of active play	Observed	
2	Variety of indoor/outdoor activities that includes 60 minutes of active physical activity full day/30 minutes half-day	Certified/Discussed	
3	Time outdoors daily when weather permits for 60 to 90 minutes	Certified/Discussed	
4	Staff permit/encourage conversation among children	Certified/Discussed	
5	Staff give individual attention to each child daily	Certified/Discussed	
6	Radio, TV, videos used only to supplement/enhance daily plan	Certified/Discussed	

7	No child required to watch TV or videos	Certified/Discussed	
8	Videos previewed by staff for appropriateness	Certified/Discussed	
9	Sexually explicit, violent, frightening materials prohibited	Certified/Discussed	
10	Screen time for 2 years old and older limited to 30 minutes for half day and 1 hour for full day	Not applicable	
11	Staff recognize differing needs of children	Certified/Discussed	
12	Rest period for children in attendance more than 5 hours	Observed	
13	Rest period at least 45 minutes, not more than 2 hours	Observed	
14	If a child does not sleep after 45 minutes, quiet activities permitted	Certified/Discussed	
15	Cots cleaned and clean bottom sheets and top sheet/covers provided before used by another child	Certified/Discussed	
16	Clean sheet/covers provided weekly, more often if needed	Certified/Discussed	
17	Cots positioned to allow space for access or emergency exit	Observed	
18	At least one staff present in each room	Observed	
19	Staff able to see all children	Observed	
20	According to each child's needs, each child's hands washed	Certified/Discussed	
21	Staff use Universal Precautions when diapering or handling bodily fluids	Certified/Discussed	
22	Children in attendance served breakfast or a.m.	Observed	

	snack, lunch, p.m. snack		
23	Meals and snacks comply with USDA guidelines	Not Met	Meals observed did not meet USDA guidelines. In the 3 years - 12 years room the meals were: burrito and corn; ravioli and oranges; chicken nuggets and yogurt;; mac and cheese and nuggets
24	Fluid milk served, no powdered milk for drinking	Not Met	no milk provided to the children in the 24 months - 36 months room
25	No child deprived of meal or snack	Certified/Discussed	
26	Special dietary needs in accordance with written instructions	Certified/Discussed	
27	Meals and snacks provided by the center	Not applicable	
28	Vending machines prohibited in areas used by children	Certified/Discussed	
29	Small hard candies, nuts not served to children under four	Certified/Discussed	
30	Foods that may cause choking prepared appropriately for the child	Certified/Discussed	
31	Portions of food suited to	Certified/Discussed	

37	Children not allowed in the kitchen	Certified/Discussed	
38	Children's hands washed before meals and snack and after toileting	Certified/Discussed	
39	Staff hands washed before food preparation and service, and after assisting with toileting or contact with bodily fluids	Certified/Discussed	
40	Disposable gloves used for diapering	Certified/Discussed	
41	Individual paper towels for each washing and drying	Observed	
42	Catered meals and snacks meet requirements	Not Met	requirements not met for home meals
43	Discipline appropriate to age and developmental level of the children	Certified/Discussed	
44	No Corporal/physical punishment	Certified/Discussed	
45	No verbal abuse	Certified/Discussed	
46	No discipline associated with food, naps, or bathroom procedures	Certified/Discussed	
47	No physical restraint as punishment	Certified/Discussed	
48	No punishment administered by another child	Certified/Discussed	
49	Physical activity/outdoor time cannot be taken away as punishment	Certified/Discussed	
50	Discipline, behavior problems discussed with parent	Certified/Discussed	
51	Center open to visits from parents at any time	Certified/Discussed	
52	Parents informed of their right to visit	Certified/Discussed	
53	Staff available for communication/conferences	Certified/Discussed	

54	Parents notified of complaint procedures	Certified/Discussed	
55	Parents provided with information on influenza annually	Observed	
56	Parents provided information on child development and children's health annually	Observed	
57	No ill child admitted	Certified/Discussed	
58	If a child becomes ill or is injured, he/she is separated from group, but continuously supervised	Certified/Discussed	
59	Parent of ill/injured child notified immediately and required to come for child	Certified/Discussed	
60	If parent cannot be reached or illness/injury severe, emergency medical attention shall be obtained	Certified/Discussed	
61	Parents notified of exposure to contagious disease/condition	Certified/Discussed	
62	Parents urged to notify center if a child is exposed to a contagious disease outside the center	Certified/Discussed	
63	Center reports contagious disease/condition to health department as required	Certified/Discussed	
64	Children with food allergies should have a written plan with required components that is available and known by the child's teacher	Certified/Discussed	
65	Does the center's staff give medication/medical procedures?	Yes	
66	Medication administered only with written authorization from parent and child's health professional	Certified/Discussed	

67	No blanket authorization forms for medication	Certified/Discussed	
68	Medication in original container, labeled	Certified/Discussed	
69	Medication not used beyond date of expiration	Certified/Discussed	
70	Measuring device provided	Certified/Discussed	
71	Medication administered by designated staff	Certified/Discussed	
72	Locked storage provided for medication	Observed	
73	Medication returned to parent or disposed of when no longer needed	Certified/Discussed	
74	Time and date medication is given is documented in writing, kept in child's file/copies available to parents upon request	Certified/Discussed	
75	Toilet articles labeled and stored separately	Certified/Discussed	
76	Used paper towels, wipes, tissues are disposed of immediately following use	Certified/Discussed	
77	Toilet paper provided for use by children and staff	Observed	
78	Extra children's clothing available	Certified/Discussed	
79	Aggressive animals not kept in center or on grounds	Certified/Discussed	
80	Animals that could pose a threat to health and safety kept away from children	Certified/Discussed	
81	Certificate of rabies vaccination on file for animals	Certified/Discussed	
82	Animals confined, cages kept clean, food and water available	Certified/Discussed	
83	Children and staff wash hands after handling animals	Certified/Discussed	

Emergency Preparedness and Response Plan (II.D.3.G.11.H)

S No.	Questions	Answer	Comments
1	Current and complete emergency plans and procedures submitted to the Department	Observed	
2	Fire	Observed	
3	Tornado	Observed	
4	Lockdown	Observed	
5	Relocation	Observed	
6	Available to all staff and employees	Observed	
7	Posted in a conspicuous place	Observed	
8	Copies provided to all parents/guardians	Observed	

Transportation (II.E)

S No.	Questions	Answer	Comments
1	NOTE: The Department of Human Resources does not inspect activities away from the center, including swimming and wading activities. The licensee shall assume full authority and responsibility for away from the center activities	Certified/Discussed	
2	Does the center's staff provide transportation?	No	
3	Transportation checklists used as required	Not applicable	
4	Designated staff complete and sign checklist	Not applicable	
5	Driver signs checklist, indicating he/she has checked each seat	Not applicable	

6	Checklist kept on file for the current year plus two additional years	Not applicable	
7	Center responsible for picking up child at designated location and delivering child to designated person	Not applicable	
8	Staff-child ratio met for children younger than lawful school-age, driver not counted	Not applicable	
9	Children of lawful school age and older, fewer than 15 transported with only the driver	Not applicable	
10	For 15 or more children of lawful school age, one staff in addition to driver	Not applicable	
11	For 30 or more children of lawful school age, two staff in addition to driver	Not applicable	
12	No child left in a vehicle without adult supervision	Not applicable	
13	Staff accompany each child under 2 from vehicle to care of designated person	Not applicable	
14	Staff visually supervise each child 2 and older from vehicle to care of designated person	Not applicable	
15	Driver checks each seat at each location to verify no child is left on the vehicle	Not applicable	
16	Stationary seating for child, each child seated while vehicle is moving	Not applicable	
17	Doors locked when vehicle is moving	Not applicable	
18	Children not transported in front seat of vehicle with passenger side air bag	Not applicable	
19	Driver and all passengers secured when vehicle is moving	Not applicable	
20	Each child under 1 year or	Not applicable	

weighing less than 20

pounds secured in rear

facing child restraint,

installed according to

manufacturer's

instructions, maintained in

	good condition		
21	Each child under 5 years or weighing less than 40 pounds secured in forward facing child restraint, installed according to manufacturer's instructions, maintained in good condition	Not applicable	
22	Each child under 6 years shall be properly secured in a booster seat which is properly anchored to the vehicle, installed according to manufacturer's instructions, maintained in good condition	Not applicable	
23	Each child 6 and older, the driver, and each adult passenger secured in an individual seat belt, properly anchored to the vehicle	Not applicable	
24	Vehicle safety check done annually, signed by certified mechanic, dated, and filed in center	Not applicable	
25	Each child accompanied into and out of center	Certified/Discussed	
26	Each child signed in and signed out with a written signature or bio-metric ID	Observed	
27	Any child who arrives by walking or bus, signed in by staff	Certified/Discussed	

28	Photo ID required when releasing child to unfamiliar, designated person	Certified/Discussed	
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Staff (II.F.)

S No.	Questions	Answer	Comments
1	Center director meets qualifications	Observed	
2	Child care workers/teachers/subs meet qualification and have 12 hours of training within 30 days of employment	Observed	
3	Child care workers/teachers/subs meet requirements for Health & Safety training	Observed	
4	Aides/assistant teachers not counted in ratio	Certified/Discussed	
5	Service staff not counted in ratio unless they meet qualifications of staff for whom substituting	Certified/Discussed	
6	Driver at least 19 years old with valid driver's license	Not applicable	
7	Substitute staff meet qualifications of staff for whom substituting	Certified/Discussed	
8	By August 1, 2022, director/all teachers/substitutes/all service staff must be enrolled in the Alabama Pathway's Professional Development Registry	Not Met	Some of the staff not registered in Alabama Pathways
9	By August 1, 2022, directors must complete orientation training on the department's Quality rating and Improvement System	Not applicable	
10	Records on staff kept confidential	Observed	