

**ALABAMA DEPARTMENT OF HUMAN RESOURCES
CHILD CARE PERFORMANCE STANDARDS DEFICIENCY REPORT**

SECTION A- IDENTIFYING INFORMATION

Facility Name: TENDER LOVING KARE	Type of Facility : Center [] Day [X] OST [] Night [] Family [X] University [] Group []	Date of Visit: 7/29/2025
Facility Address: 3332 ROYAL CARRIAGE DR, MONTGOMERY, AL 36116, Montgomery	Licensee: JANICE Denise DOTSON	Telephone #: (334) 284-3783
Ages: 0 Weeks to 12 Years	Director (if applicable):	Capacity: 6 / NA Day Night

SECTION B - DEFICIENCY INFORMATION

Performance Standard Deficiency HAZARDS MUST BE CORRECTED IMMEDIATELY*	Date Corrected by Licensee
Deficiency Summary	
Failed - Home free of apparent hazardous conditions, Inspection Form Comments: Air Freshener and Liquid Paper not under lock & key or combination lock.	7/17/2025
Failed - Electrical outlets covered, Inspection Form Comments: Living room & Kitchen	7/17/2025
Failed - By August 1 2022 all home staff including licensee/substitutes/assistant caregivers must enroll in Alabama Pathways Professional Development Registry, Inspection Form Comments: Some of the facility staff are not enrolled in Alabama Pathway's Registry.	7/29/2025
Failed - Formula provided by parent must be ready to feed labeled and refrigerated, Inspection Form Comments: Bottle not labeled	7/17/2025
Failed - Outdoor play area and equipment free from apparent hazards, Inspection Form Comments: Ashes in grill/Propane tank and tools accessible to the	7/17/2025

RECEIVED

AUG 14 2025

**CHILD CARE
SERVICES DIVISION**

children	
Failed - Tornado, Inspection Form Comments: missing documentation	7/29/2025
Failed - Lockdown, Inspection Form Comments: missing documentation	7/29/2025
Failed - Relocation, Inspection Form Comments: missing documentation	7/29/2025
Failed - Infant -Child CPR Certification, Staff Checklist Comments: EXPIRED	7/29/2025
Failed - Infant -Child First Aid Certificate, Staff Checklist Comments: EXPIRED	7/29/2025
Failed - CA/N Clearance Form (Every Five Years), Staff Checklist Comments: EXPIRED	Pending Correction
Failed - Preadmission Form, Child Checklist Comments: MISSING DOCUMENTATION	7/29/2025

INSTRUCTIONS TO LICENSEE: Column 2, Date Corrected by Licensee, is to be completed by the facility representative after each deficiency is corrected. The facility representative must put the date of correction and his/her initials in Column 2. This form must be returned to the Department of Human Resources on or before 8/15/25, as verification that deficiencies have been corrected.

NOTICE: Any misleading or any false statements or reports made to the Department and/or failure to correct the listed deficiencies can be the basis for adverse action. None of these requirements are to be interpreted to allow anyone to operate in violation of Performance Standards. A facility licensed by the Department must always meet Performance Standards applicable to that facility. It is the responsibility of the licensee to operate in compliance with Performance Standards.

Janice Dobson
Signature of Facility Representative

8/11/25
Date

Amy Horn Amy Horn
Signature of DHR Licensing Representative

8/1/25
Date

COPIES TO: mailed to licensee