

**ALABAMA DEPARTMENT OF HUMAN RESOURCES  
CHILD CARE PERFORMANCE STANDARDS DEFICIENCY REPORT**

**SECTION A- IDENTIFYING INFORMATION**

Facility Name: KREATIVE LEARNING ACADEMY	Type of Facility : Center [X] Day [X]            OST [ ] Night [ ]        Family [ ] University [ ] Group [ ]	Date of Visit: 8/13/2025
Facility Address: 1713 17TH AVENUE, PHENIX CITY, AL, 36867, Russell	Licensee: DR. KENDYL TARVER	Telephone #: (334) 560-5450
Ages: 6 Weeks to 12 Years	Director (if applicable): KENDYL TARVER	Capacity: 43 / NA Day        Night

**SECTION B - DEFICIENCY INFORMATION**

<b>Performance Standard Deficiency</b> <i>HAZARDS MUST BE CORRECTED IMMEDIATELY*</i>	<b>Date Corrected by</b> <b>Licensee</b>
<b>Deficiency Summary</b>	
Failed - Outdoor play area and equipment are free of apparent hazardous conditions, Inspection Form Comments: On the large playground there is a building that serves as one of the playground's walls with metal roofing that is collapsing over the playground and there is overgrown plants hanging from the roof.	Pending Correction
Failed - Fence or wall free of sharp edges, Inspection Form Comments: On the large playground the building that serves as a wall has large holes in the wooden panels.	Pending Correction
Failed - Outdoor play area free of apparent hazardous conditions;, Inspection Form Comments: On the large playground there were active ant beds under the short metal pole and by the left side of the swings.	Pending Correction
Failed - By August 1, 2022, director/all teachers/substitutes/all service staff must be enrolled in the Alabama Pathway's Professional Development Registry, Inspection Form Comments: Not all staff are enrolled in Alabama Pathways.	Pending Correction
Failed - Ongoing Training, Staff Checklist	Pending Correction

Comments: The staff needs ongoing training (2 hours HSUP, 1 hour QCCL).	
Failed - Ongoing Training, Staff Checklist Comments: The staff needs 12 hours of ongoing training.	Pending Correction
Failed - Health and Safety Training, Staff Checklist Comments: The staff needs 11 hours of health and safety training.	Pending Correction
Failed - Ongoing Training, Staff Checklist Comments: The staff needs ongoing training (2 hours CD, 2 hours CCPF).	Pending Correction
Failed - Health and Safety Training, Staff Checklist Comments: The staff needs health and safety training (CCDF 7, 8, & 11).	Pending Correction
Failed - Medical, Staff Checklist Comments: The staff needs a medical form.	Pending Correction
Failed - Ongoing Training, Staff Checklist Comments: The staff needs 12 hours of ongoing training.	Pending Correction
Failed - Health and Safety Training, Staff Checklist Comments: The staff needs health and safety training ( CCDF 1, 2, 3, 4, 5, 6, 7, 8, 11)	Pending Correction
Failed - Ongoing Training, Staff Checklist Comments: The staff needs 12 hours of ongoing training.	Pending Correction
Failed - Health and Safety Training, Staff Checklist Comments: The staff needs health and safety training (CCDF 1, 2, 3, 4, 5, 6, 7, 8, 10, 11)	Pending Correction
Failed - Ongoing Training, Staff Checklist Comments: The staff needs 12 hours of ongoing training.	Pending Correction
Failed - Health and Safety Training, Staff Checklist Comments: The staff needs health and safety training (CCDF 1, 2, 3, 4, 5, 6, 7, 8, 11).	Pending Correction
Failed - Verification of Education, Staff Checklist Comments: The staff does not have verification of education.	Pending Correction

<p>Failed - Health and Safety Training, Staff Checklist  Comments: The staff needs health and safety training (CCDF 1, 2, 3, 4, 5, 6, 7, 8, 10, 11).</p>	Pending Correction
<p>Failed - Medication locked, Classroom Checklist / Infant Room (Room 1)  Comments: In the infant room (room 1) there was Eucerin eczema relief cream, Aquafor, and triple antibiotic ointment, that all stated keep out of reach of children, not under lock and key.</p>	Pending Correction
<p>Failed - Medication locked, Classroom Checklist / Toddler Room (Room 2)  Comments: In the toddler room (room 2) there was medication not under lock and key (Melatonin gummies for kids, Aveeno baby lotion, liquid toddler multivitamin, children's Allergy medicine).</p>	Pending Correction
<p>Failed - *Unbreakable mirror-full length, Classroom Checklist / Preschooler's Room 3 (Room 3)  Comments: Preschool room 3 (room 3) does not have a mirror.</p>	Pending Correction
<p>Failed - *Magnets, Classroom Checklist / Preschooler's Room 3 (Room 3)  Comments: The preschool 3 room (room 3) does not have magnets.</p>	Pending Correction
<p>Failed - *Measuring and pouring equipment, Classroom Checklist / Preschooler's Room 3 (Room 3)  Comments: The preschool 3 room (room 3) does not have measuring and pouring equipment.</p>	Pending Correction
<p>Staff #1 in room 5 does not have three references., Ad Hoc  Comments: NA</p>	Pending Correction
<p>Staff #1 in room 5 does not have a completed Child Abuse and Neglect Form., Ad Hoc  Comments: NA</p>	Pending Correction
<p>Staff #1 in room 5 does not have a suitability letter., Ad Hoc  Comments: NA</p>	Pending Correction
<p>Staff #1 in room 5 does not have Health and Safety training., Ad Hoc  Comments: NA</p>	Pending Correction
<p>Staff #1 in room 5 does not have a medical form., Ad Hoc  Comments: NA</p>	Pending Correction

Staff #1 in room 5 does not have TB test., Ad Hoc Comments: NA	Pending Correction
Staff #1 in room 5 does not have verification of standards read., Ad Hoc Comments: NA	Pending Correction
Staff #2 in infant room does not have a Child Abuse and Neglect Form., Ad Hoc Comments: NA	Pending Correction
Staff #2 in infant room does not have interstate Child Abuse and Neglect form., Ad Hoc Comments: NA	Pending Correction
Staff #2 in infant room does not have suitability letter., Ad Hoc Comments: NA	Pending Correction
Staff #2 in infant room does not have Health and Safety training., Ad Hoc Comments: NA	Pending Correction
Staff #2 in the infant room does not have written verification of standards read., Ad Hoc Comments: NA	Pending Correction
On the infant/toddler playground the paint is chipping off of the brick to the side of the building, the yellow crawl through equipment, and the blue contraption with steering wheels., Ad Hoc Comments: NA	Pending Correction
On the infant/toddler playground there is an area of the ground has exposed roots by the yellow crawl through equipment., Ad Hoc Comments: NA	Pending Correction
On the small playground to the left of the building the yellow crawl through equipment has paint chipping off of it., Ad Hoc Comments: NA	Pending Correction
On the small playground to the left of the building there is cement coming out of the ground under the front right pole of the blue and orange swing set and exposed roots., Ad Hoc Comments: NA	Pending Correction

**INSTRUCTIONS TO LICENSEE:** Column 2, Date Corrected by Licensee, is to be completed by the facility representative after each deficiency is corrected. The facility representative must put the date of correction and his/her initials in Column 2. This form must be returned to the Department of Human Resources on or before \_\_\_\_\_, as verification that deficiencies have been corrected.

**NOTICE:** Any misleading or any false statements or reports made to the Department and/or failure to correct the listed deficiencies can be the basis for adverse action. None of these requirements are to be interpreted to allow anyone to operate in violation of Performance Standards. A facility licensed by the Department must always meet Performance Standards applicable to that facility. It is the responsibility of the licensee to operate in compliance with Performance Standards.

  
\_\_\_\_\_  
*Signature of Facility Representative*

8/25/2025  
\_\_\_\_\_  
Date

*Leanna Towery*

\_\_\_\_\_  
*Signature of DHR Licensing Representative*

8/13/2025  
\_\_\_\_\_  
Date

COPIES TO: director

