

**ALABAMA DEPARTMENT OF HUMAN RESOURCES  
CHILD CARE PERFORMANCE STANDARDS DEFICIENCY REPORT**

**SECTION A- IDENTIFYING INFORMATION**

Facility Name: SMART START LEARNING CENTER	Type of Facility : Center [X] Day [X]            OST [ ] Night [X]        Family [ ] University [ ] Group [ ]	Date of Visit: 8/20/2025
Facility Address: 655 HEADLAND AVENUE, DOTHAN, AL 36303, Houston	Licensee: SMART START LEARNING CENTER, LLC	Telephone #: (334) 699-0901
Ages: 6 Weeks to 14 Years/6 Weeks to 14 Years	Director (if applicable): NATASHA SCOTT	Capacity: 90        /    16 Day        Night

**SECTION B - DEFICIENCY INFORMATION**

<u>Performance Standard Deficiency</u> <i>HAZARDS MUST BE CORRECTED IMMEDIATELY*</i>	Date Corrected by Licensee
<b>Deficiency Summary</b>	
Failed - Child care workers/teachers/subs meet qualification and have 12 hours of training within 30 days of employment, Inspection Form Comments: Staff does not have training hours.	8/20/2025
Failed - Child care workers/teachers/subs meet requirements for Health & Safety training, Inspection Form Comments: There are staff that do not have health and safety.	8/20/2025
Failed - By August 1, 2022, director/all teachers/substitutes/all service staff must be enrolled in the Alabama Pathway's Professional Development Registry, Inspection Form Comments: Not all staff are registered in Alabama Pathway registry.	8/20/2025
Failed - Medical, Staff Checklist Comments: expired	8/20/2025
Failed - Medical, Staff Checklist Comments: expired	8/20/2025
Failed - Verification of Education, Staff Checklist	8/20/2025

COPIES TO: Natasha Scott

Signature of DHR Licensing Representative

Date

08/20/2025

Jay Dalton

Signature of Facility Representative

Date

8-20-2025

**NOTICE:** Any misleading or any false statements or reports made to the Department and/or failure to correct the listed deficiencies can be the basis for adverse action. None of these requirements are to be interpreted to allow anyone to operate in violation of Performance Standards. A facility licensed by the Department must always meet Performance Standards applicable to that facility. It is the responsibility of the licensee to operate in compliance with Performance Standards.

**INSTRUCTIONS TO LICENSEE:** Column 2, Date Corrected by Licensee, is to be completed by the facility representative after each deficiency is corrected. The facility representative must put the date of correction and his/her initials in Column 2. This form must be returned to the Department of Human Resources on or before September 3, 2025, as verification that deficiencies have been corrected.

Comments: Not in file.	Failed - Verification of Education, Staff Checklist	Pending Correction
Comments: Not in file.	Failed - Ongoing Training, Staff Checklist	8/20/2025
Comments: NA	There are 2 employees that their files have been misplaced., Ad Hoc	Pending Correction