

**/ALABAMA DEPARTMENT OF HUMAN RESOURCES
CHILD CARE PERFORMANCE STANDARDS DEFICIENCY REPORT**

SECTION A- IDENTIFYING INFORMATION

Facility Name: PAMELA J. THOMAS	Type of Facility : Center [] Day [X] OST [] Night [] Family [] University [] Group [X]	Date of Visit: 08/26/2025
Facility Address: 1113 HARNORA ROAD, DAPHNE, AL, 36526, Baldwin	Licensee: PAMELA THOMAS	Telephone #: (251) 621-1373
Ages: 6 Weeks to 5 Years	Director (if applicable):	Capacity: 12 / NA Day Night

SECTION B - DEFICIENCY INFORMATION

Performance Standard Deficiency HAZARDS MUST BE CORRECTED IMMEDIATELY*	Date Corrected by Licensee
Deficiency Summary	
Failed - Medical, Staff Checklist Comments: EXPIRED	Pending Correction
Failed - TB Test Date and Results, Staff Checklist Comments: EXPIRED	Pending Correction
Failed - References, Staff Checklist Comments: BACK OF REFERENCES ARE INCOMPLETE	Pending Correction
Failed - CA/N Clearance Form (Every Five Years), Staff Checklist Comments: NOT IN FILE	Pending Correction
Failed - Infant -Child CPR Certification, Staff Checklist Comments: NOT IN FILE	Pending Correction
Failed - Infant -Child First Aid Certificate, Staff Checklist Comments: NOT IN FILE	Pending Correction
Failed - Ongoing Training, Staff Checklist	Pending Correction

Comments: REQUIRES 6 HOURS OF PERFORMANCE STANDARD TRAINING

Failed - Health and Safety Training, Staff Checklist

Pending Correction

Comments: REQUIRES 11 HOURS OF HEALTH AND SAFETY TRAINING (1,2,3,4,5,6,7,8,10 AND 11)

INSTRUCTIONS TO LICENSEE: Column 2, Date Corrected by Licensee, is to be completed by the facility representative after each deficiency is corrected. The facility representative must put the date of correction and his/her initials in Column 2. This form must be returned to the Department of Human Resources on or before 09/09/25, as verification that deficiencies have been corrected.

NOTICE: Any misleading or any false statements or reports made to the Department and/or failure to correct the listed deficiencies can be the basis for adverse action. None of these requirements are to be interpreted to allow anyone to operate in violation of Performance Standards. A facility licensed by the Department must always meet Performance Standards applicable to that facility. It is the responsibility of the licensee to operate in compliance with Performance Standards.


Signature of Facility Representative

08/26/25

Date

Olivia Jackson

Signature of DHR Licensing Representative

08/26/25

Date

COPIES TO: ARISE/LICENSEE