

**ALABAMA DEPARTMENT OF HUMAN RESOURCES  
CHILD CARE PERFORMANCE STANDARDS DEFICIENCY REPORT**

**SECTION A- IDENTIFYING INFORMATION**

Facility Name: SMART START LEARNING CENTER	Type of Facility : Center [X] Day [X]            OST [ ] Night [X]        Family [ ] University [ ] Group [ ]	Date of Visit: 9/2/2025
Facility Address: 655 HEADLAND AVENUE, DOTHAN, AL 36303, Houston	Licensee: SMART START LEARNING CENTER, LLC	Telephone #: (334) 699-0901
Ages: 6 Weeks to 14 Years/6 Weeks to 14 Years	Director (if applicable): NATASHA SCOTT	Capacity: 90        /    16 Day        Night

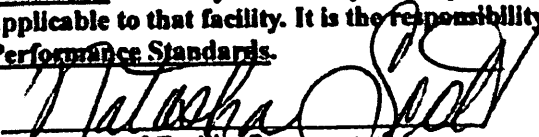
**SECTION B - DEFICIENCY INFORMATION**

<u>Performance Standard Deficiency</u> <i>HAZARDS MUST BE CORRECTED IMMEDIATELY*</i>	Date Corrected by Licensee
<b>Deficiency Summary</b>	
Failed - Child care workers/teachers/subs meet qualification and have 12 hours of training within 30 days of employment, Inspection Form Comments: Staff does not have training hours.	8/20/2025
Failed - Child care workers/teachers/subs meet requirements for Health & Safety training, Inspection Form Comments: There are staff that do not have health and safety.	8/20/2025
Failed - By August 1, 2022, director/all teachers/substitutes/all service staff must be enrolled in the Alabama Pathway's Professional Development Registry, Inspection Form Comments: Not all staff are registered in Alabama Pathway registry.	8/20/2025
Failed - Medical, Staff Checklist Comments: expired	8/20/2025
Failed - Medical, Staff Checklist Comments: expired	8/20/2025
Failed - Verification of Education, Staff Checklist	8/20/2025

Comments: Not in file.	
Failed - Verification of Education, Staff Checklist Comments: Not in file.	9/2/2025
Failed - Ongoing Training, Staff Checklist Comments: There is no verification of ongoing training.	8/20/2025
There are 2 employees that their files have been misplaced., Ad Hoc Comments: NA	9/3/2025
There were 12 3- and 4-year-old children with 1 staff member. The staff child ratio was out., Ad Hoc Comments: NA	Pending Correction
There was a large hole in the post of the back fence. It has sharp edges on it., Ad Hoc Comments: NA	Pending Correction
There is a wooden plank on the yellow and red slide equipment that is loose., Ad Hoc Comments: NA	Pending Correction

**INSTRUCTIONS TO LICENSEE:** Column 2, Date Corrected by Licensee, is to be completed by the facility representative after each deficiency is corrected. The facility representative must put the date of correction and his/her initials in Column 2. This form must be returned to the Department of Human Resources on or before September 17, 2025, as verification that deficiencies have been corrected.

**NOTICE:** Any misleading or any false statements or reports made to the Department and/or failure to correct the listed deficiencies can be the basis for adverse action. None of these requirements are to be interpreted to allow anyone to operate in violation of Performance Standards. A facility licensed by the Department must always meet Performance Standards applicable to that facility. It is the responsibility of the licensee to operate in compliance with Performance Standards.

  
Signature of Facility Representative

9/3/25  
Date

Jay Dalton  
Signature of DHR Licensing Representative

9/3/25  
Date

COPIES TO: Natasha Scott