

**ALABAMA DEPARTMENT OF HUMAN RESOURCES
CHILD CARE PERFORMANCE STANDARDS DEFICIENCY REPORT**

SECTION A- IDENTIFYING INFORMATION

Facility Name: FIRST YEARS CHILD DEVELOPMENT CENTR	Type of Facility : Center [X] Day [X] OST [] Night [] Family [] University [] Group []	Date of Visit: 9/10/2025
Facility Address: 4686 STATE HIGHWAY 21 N, BURKVILLE, AL, 36752, Lowndes	Licensee: KATINA JAMES	Telephone #: (334) 281-8627
Ages: 6 Weeks to 13 Years	Director (if applicable): Katina Denise James Surlles	Capacity: 45 / NA Day Night

SECTION B - DEFICIENCY INFORMATION

Performance Standard Deficiency HAZARDS MUST BE CORRECTED IMMEDIATELY*	Date Corrected by Licensee
Deficiency Summary	
Failed - Outdoor play area and equipment are free of apparent hazardous conditions, Inspection Form Comments: On the playground there is a fire engine bicycle, two wheelbarrows, and one push toy that has cracked plastic with sharp edges.	Pending Correction
Failed - 4 years up to school age 1 to 18, Inspection Form Comments: The staff in the PreK room does not have a Child Abuse and Neglect form, leaving the ratio 4 to 0.	Pending Correction
Failed - 2½ and older 1 to 36, Inspection Form Comments: The staff in the PreK room does not have a Child Abuse and Neglect form, leaving the ratio 4 to 0.	Pending Correction
Failed - Formula provided by parent, must be labeled, ready to feed, and refrigerated, Inspection Form Comments: In the infant room there were 6 unlabeled formula bottles in the refrigerator.	9/10/2025
Failed - Fire, Inspection Form Comments: The facility does not have documentation of fire drills from	9/10/2025

license year June 25, 2024-June 25, 2025.

Failed - Tornado, Inspection Form Comments: The facility does not have documentation of tornado drills from license year June 25, 2024-June 25, 2025.	9/10/2025
Failed - Lockdown, Inspection Form Comments: The facility does not have documentation of lockdown drills from license year June 25, 2024-June 25, 2025.	9/10/2025
Failed - Relocation, Inspection Form Comments: The facility does not have documentation of relocation drills from license year June 25, 2024-June 25, 2025.	9/10/2025
Failed - Child care workers/teachers/subs meet qualification and have 12 hours of training within 30 days of employment, Inspection Form Comments: The substitute staff does not have 12 hours of training within 30 days of employment.	Pending Correction
Failed - By August 1, 2022, director/all teachers/substitutes/all service staff must be enrolled in the Alabama Pathway's Professional Development Registry, Inspection Form Comments: Not all staff are enrolled in Alabama Pathway's Professional Development Registry.	Pending Correction
Failed - Ongoing Training, Staff Checklist Comments: The staff needs 2 hours of Ongoing Training (2 LD, 2 QCCL).	Pending Correction
Failed - Ongoing Training, Staff Checklist Comments: The staff needs 4 hours of ongoing training (2 HSUP, 2 QCCL).	Pending Correction
Failed - Medical, Staff Checklist Comments: The staff medical form expired 8/28/2025.	Pending Correction
Failed - Ongoing Training, Staff Checklist Comments: The staff needs 4 more hours of ongoing training (2 QCCL, 2 LD).	Pending Correction
Failed - Ongoing Training, Staff Checklist Comments: The staff needs 2 more hours of ongoing training (2 HSUP).	Pending Correction
Failed - Ongoing Training, Staff Checklist	Pending Correction

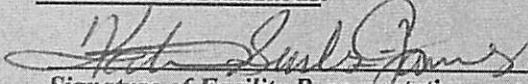
Comments: The staff needs 12 hours of ongoing training.	
Failed - Health and Safety Training, Staff Checklist Comments: The staff needs 11 hours of Health and Safety Training.	Pending Correction
Failed - Photo ID Verification, Staff Checklist Comments: The staff does not have a photo ID.	Pending Correction
Failed - Verification of Education, Staff Checklist Comments: The staff does not have verification of education.	Pending Correction
Failed - References, Staff Checklist Comments: The staff does not have three references.	Pending Correction
Failed - Written Verification of Standards Read, Staff Checklist Comments: The staff does not have verification of standards read.	Pending Correction
Failed - Ongoing Training, Staff Checklist Comments: The staff does not have 4 hours of ongoing training.	Pending Correction
Failed - Health and Safety Training, Staff Checklist Comments: The staff does not have 11 hours of health and safety training.	Pending Correction
Failed - Immunization Certificate, Child Checklist Comments: The child's file does not have an immunization certificate.	9/10/2025
Failed - Preadmission Form, Child Checklist Comments: The preadmission form is missing three parent signatures.	Pending Correction
Failed - Immunization Certificate, Child Checklist Comments: The child's immunization certificate expired on 3/27/2025.	9/10/2025
Failed - Waterproof mattress, sheets, Classroom Checklist / Infant Room Comments: In the infant room there are three mattresses with rips and tears.	Pending Correction
Failed - Medication locked, Classroom Checklist / Infant Room Comments: In the infant room there were medications in diaper bags not under lock and key (gas drops, A & D ointment, Johnson Johnson baby lotion, nasal spray, baby powder, diaper rash ointment).	9/10/2025

Failed - Furniture child size, clean, good condition, Classroom Checklist / Toddler Room Comments: In the toddler room there are four bouncer seats with large areas of ripped fabric.	Pending Correction
Failed - Medication locked, Classroom Checklist / Toddler Room Comments: In the toddler room there was medication in a diaper bag not under lock and key (Aquafor).	9/10/2025
Failed - Electrical outlets covered, Classroom Checklist / Preschool/Aftercare Room Comments: In the preschool room there were three outlets without covers.	9/10/2025
The staff in the PreK room does not have a Child Abuse and Neglect form., Ad Hoc Comments: NA	Pending Correction
The PreK room is out of ratio due to the staff not having a Child Abuse and Neglect form (4 to 0)., Ad Hoc Comments: NA	Pending Correction
The staff in the PreK room does not have three references., Ad Hoc Comments: NA	9/10/2025
The substitute staff does not have a Child Abuse and Neglect form., Ad Hoc Comments: NA	Pending Correction
The substitute staff does not have a suitability letter., Ad Hoc Comments: NA	Pending Correction
The substitute staff does not have an application., Ad Hoc Comments: NA	Pending Correction
The substitute staff does not have verification of education., Ad Hoc Comments: NA	Pending Correction
The substitute does not have 11 hours of Health and Safety Training., Ad Hoc Comments: NA	Pending Correction
The substitute does not have a medical form., Ad Hoc Comments: NA	Pending Correction

The substitute does not have a TB test., Ad Hoc Comments: NA	Pending Correction
The substitute does not have verification of standards read., Ad Hoc Comments: NA	Pending Correction
The substitute does not have 12 hours of ongoing training., Ad Hoc Comments: NA	Pending Correction
On the daycare van there is exposed foam on the front row seat and thrid row arm rest., Ad Hoc Comments: NA	Pending Correction

INSTRUCTIONS TO LICENSEE: Column 2, Date Corrected by Licensee, is to be completed by the facility representative after each deficiency is corrected. The facility representative must put the date of correction and his/her initials in Column 2. This form must be returned to the Department of Human Resources on or before 9/24/2025, as verification that deficiencies have been corrected.

NOTICE: Any misleading or any false statements or reports made to the Department and/or failure to correct the listed deficiencies can be the basis for adverse action. None of these requirements are to be interpreted to allow anyone to operate in violation of Performance Standards. A facility licensed by the Department must always meet Performance Standards applicable to that facility. It is the responsibility of the licensee to operate in compliance with Performance Standards.


Signature of Facility Representative

9/10/25
Date

Leanna Towery

Signature of DHR Licensing Representative

9/10/2025
Date

COPIES TO: director