

**ALABAMA DEPARTMENT OF HUMAN RESOURCES**  
**CHILD CARE PERFORMANCE STANDARDS DEFICIENCY REPORT**

**SECTION A- IDENTIFYING INFORMATION**

|                                                                                     |                                                                                                                   |                                                  |
|-------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------|--------------------------------------------------|
| Facility Name:<br>NEW DESTINY LEARNING<br>CENTER                                    | Type of Facility : Center [X]<br>Day [X]      OST [ ]<br>Night [ ]      Family [ ]<br>University [ ]<br>Group [ ] | Date of Visit:<br>9/12/2025                      |
| Facility Address:<br>402 WEST SECOND STREET,<br>MUSCLE SHOALS, AL 35661,<br>Colbert | Licensee:<br>LINDA LAW-ACKLIN                                                                                     | Telephone #:<br>(205) 718-9488                   |
| Ages:<br>6 Weeks to 15 Years                                                        | Director (if applicable):<br>LINDA LAW-ACKLIN                                                                     | Capacity:<br>36      /      NA<br>Day      Night |

**SECTION B - DEFICIENCY INFORMATION**

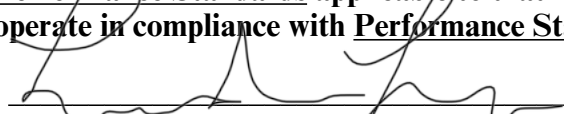
| <b><u>Performance Standard Deficiency</u></b><br><b><i>HAZARDS MUST BE CORRECTED IMMEDIATELY*</i></b>                                                                                                                                                                              | <b>Date Corrected by<br/>Licensee</b> |
|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------|
| <b>Deficiency Summary</b>                                                                                                                                                                                                                                                          |                                       |
| Failed - Center free of apparent hazards, Inspection Form<br>Comments: The back door that leads to the parking lot needs an alarm on the door so that when it is opened, it will alert staff.                                                                                      | Pending Correction                    |
| Failed - Outdoor play area and equipment are free of apparent hazardous conditions, Inspection Form<br>Comments: broken equipment needs to be removed/repaired. There is an excessive amount of equipment on the playground which prohibits children's ability to move/run safely. | Pending Correction                    |
| Failed - Two staff with infant-child CPR and first aid present during all hours of operation, Inspection Form<br>Comments: not two staff present have current CPR/1ST AID certification                                                                                            | Pending Correction                    |
| Failed - Center director meets qualifications, Inspection Form<br>Comments: need training hours completed                                                                                                                                                                          | Pending Correction                    |
| Failed - Ongoing Training, Staff Checklist<br>Comments: expired                                                                                                                                                                                                                    | Pending Correction                    |
| Failed - Health and Safety Training, Staff Checklist<br>Comments: expired                                                                                                                                                                                                          | Pending Correction                    |
| Failed - Ongoing Training, Staff Checklist<br>Comments: observed 6 of 12 hours In Service                                                                                                                                                                                          | Pending Correction                    |
| Failed - Health and Safety Training, Staff Checklist<br>Comments: incomplete                                                                                                                                                                                                       | Pending Correction                    |
| Failed - Ongoing Training, Staff Checklist                                                                                                                                                                                                                                         | Pending Correction                    |

|                                                                        |                    |
|------------------------------------------------------------------------|--------------------|
| Comments: 15 of 24 hours observed                                      |                    |
| Failed - Ongoing Training, Staff Checklist                             | Pending Correction |
| Comments: 6 of 12 In Service hours observed                            |                    |
| Failed - CA/N Clearance Form (Every Five Years), Staff Checklist       | Pending Correction |
| Comments: expired                                                      |                    |
| Failed - Ongoing Training, Staff Checklist                             | Pending Correction |
| Comments: 0 of 12 In Service hours                                     |                    |
| Failed - Health and Safety Training, Staff Checklist                   | Pending Correction |
| Comments: expired                                                      |                    |
| Failed - Ongoing Training, Staff Checklist                             | Pending Correction |
| Comments: expired                                                      |                    |
| Failed - Health and Safety Training, Staff Checklist                   | Pending Correction |
| Comments: expired                                                      |                    |
| Failed - Application, Staff Checklist                                  | Pending Correction |
| Comments: file not available                                           |                    |
| Failed - Photo ID Verification, Staff Checklist                        | Pending Correction |
| Comments: file not available                                           |                    |
| Failed - Medical, Staff Checklist                                      | Pending Correction |
| Comments: file not available                                           |                    |
| Failed - TB Test Date and Results, Staff Checklist                     | Pending Correction |
| Comments: file not available                                           |                    |
| Failed - Verification of Education, Staff Checklist                    | Pending Correction |
| Comments: file not available                                           |                    |
| Failed - Infant -Child CPR Certification, Staff Checklist              | Pending Correction |
| Comments: file not available                                           |                    |
| Failed - Infant -Child First Aid Certificate, Staff Checklist          | Pending Correction |
| Comments: file not available                                           |                    |
| Failed - References, Staff Checklist                                   | Pending Correction |
| Comments: file not available                                           |                    |
| Failed - CA/N Clearance Form (Every Five Years), Staff Checklist       | Pending Correction |
| Comments: file not available                                           |                    |
| Failed - Suitability Determination (Every 5 years), Staff Checklist    | Pending Correction |
| Comments: file not available                                           |                    |
| Failed - Written verification of Emergency Procedures, Staff Checklist | Pending Correction |
| Comments: file not available                                           |                    |
| Failed - Written Verification of Standards Read, Staff Checklist       | Pending Correction |
| Comments: file not available                                           |                    |
| Failed - Ongoing Training, Staff Checklist                             | Pending Correction |
| Comments: file not available                                           |                    |
| Failed - Health and Safety Training, Staff Checklist                   | Pending Correction |
| Comments: file not available                                           |                    |
| Failed - Medical, Staff Checklist                                      | Pending Correction |
| Comments: expired                                                      |                    |
| Failed - Suitability Determination (Every 5 years), Staff Checklist    | Pending Correction |
| Comments: not in file                                                  |                    |
| Failed - Ongoing Training, Staff Checklist                             | Pending Correction |
| Comments: expired                                                      |                    |
| Failed - Preadmission Form, Child Checklist                            | Pending Correction |
| Comments: incomplete                                                   |                    |

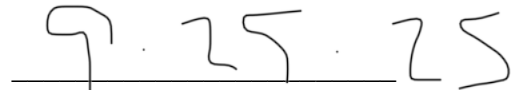
|                                                                                                  |                    |
|--------------------------------------------------------------------------------------------------|--------------------|
| Failed - Immunization Certificate, Child Checklist                                               | Pending Correction |
| Comments: expired                                                                                |                    |
| Failed - *Large/medium building blocks-app. 15 non-interlocking, Classroom Checklist / Preschool | Pending Correction |
| Comments: large blocks that do NOT interlock, need 15                                            |                    |
| Failed - *Doll bed or cradle, Classroom Checklist / Preschool                                    | Pending Correction |
| Comments: no doll bed                                                                            |                    |
| Failed - *Nature collections, Classroom Checklist / Preschool                                    | Pending Correction |
| Comments: no nature collection observed                                                          |                    |
| Failed - *Measuring and pouring equipment, Classroom Checklist / Preschool                       | Pending Correction |
| Comments: none observed                                                                          |                    |

**INSTRUCTIONS TO LICENSEE:** Column 2, Date Corrected by Licensee, is to be completed by the facility representative after each deficiency is corrected. The facility representative must put the date of correction and his/her initials in Column 2. This form must be returned to the Department of Human Resources on or before 9/26/25, as verification that deficiencies have been corrected.

**NOTICE:** Any misleading or any false statements or reports made to the Department and/or failure to correct the listed deficiencies can be the basis for adverse action. None of these requirements are to be interpreted to allow anyone to operate in violation of Performance Standards. A facility licensed by the Department must always meet Performance Standards applicable to that facility. It is the responsibility of the licensee to operate in compliance with Performance Standards.

  
**Signature of Facility Representative**

Lea Rae Gaines

  
Date

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**Signature of DHR Licensing Representative**

9/12/25

Date

COPIES TO: \_\_\_\_\_