

**ALABAMA DEPARTMENT OF HUMAN RESOURCES
CHILD CARE PERFORMANCE STANDARDS DEFICIENCY REPORT**

SECTION A- IDENTIFYING INFORMATION

Facility Name: PRIMROSE SCHOOL OF RIVERWOODS	Type of Facility : Center [X] Day [X] OST [] Night [X] Family [] University [] Group []	Date of Visit: 9/26/2025
Facility Address: 501 RIVERWOODS CT, HELENA, AL 35080, Shelby	Licensee: 3 KIDS INC.	Telephone #: (205) 685-1905
Ages: 6 Weeks to 12 Years/	Director (if applicable): KADIE KHOURY	Capacity: 187 / 60 Day Night

SECTION B - DEFICIENCY INFORMATION

<u>Performance Standard Deficiency</u> HAZARDS MUST BE CORRECTED IMMEDIATELY*	Date Corrected by Licensee
Deficiency Summary	
Failed - Meals and snacks comply with USDA guidelines, Inspection Form Comments: The meal does not comply with USDA guidelines (meal observed at lunch: macaroni and cheese, mixed fruit, green beans, milk).	Pending Correction
Failed - Copies provided to all parents/guardians, Inspection Form Comments: The emergency preparedness plan was not provided to parent/guardians.	Pending Correction
Failed - By August 1, 2022, director/all teachers/substitutes/all service staff must be enrolled in the Alabama Pathway's Professional Development Registry, Inspection Form Comments: Some staff are not enrolled in Alabama Pathways Professional Development.	Pending Correction
Failed - Records filed alphabetically, Inspection Form Comments: The staff records were not filed alphabetically.	Pending Correction
Failed - Each child signed in and signed out with a written signature or bio-metric ID, Inspection Form Comments: Full written signatures missing on some of the sign in/out sheets	Pending Correction
Failed - Ongoing Training, Staff Checklist Comments: The staff does not have 12 hours of ongoing training.	Pending Correction
Failed - Health and Safety Training, Staff Checklist Comments: The staff does not have 11 hours of health and safety training.	Pending Correction

Failed - References, Staff Checklist Comments: The staff's needs three unrelated references.	Pending Correction
Failed - References, Staff Checklist Comments: The staff is missing one reference.	Pending Correction
Failed - Ongoing Training, Staff Checklist Comments: The staff does not have 12 hours of ongoing training.	Pending Correction
Failed - Health and Safety Training, Staff Checklist Comments: The staff does not have 11 hours of health and safety training.	Pending Correction
Failed - References, Staff Checklist Comments: The staff is missing two references.	Pending Correction
Failed - Ongoing Training, Staff Checklist Comments: missing	Pending Correction
Failed - Health and Safety Training, Staff Checklist Comments: missing	Pending Correction
Failed - Ongoing Training, Staff Checklist Comments: missing	Pending Correction
Failed - Health and Safety Training, Staff Checklist Comments: missing	Pending Correction
Failed - Health and Safety Training, Staff Checklist Comments: The staff does not have 11 hours of health and safety training.	Pending Correction
Failed - Ongoing Training, Staff Checklist Comments: missing	Pending Correction
Failed - Health and Safety Training, Staff Checklist Comments: missing	Pending Correction
Failed - Ongoing Training, Staff Checklist Comments: missing	Pending Correction
Failed - Health and Safety Training, Staff Checklist Comments: missing	Pending Correction
Failed - Ongoing Training, Staff Checklist Comments: The staff does not have 12 hours of ongoing training.	Pending Correction
Failed - Health and Safety Training, Staff Checklist Comments: The staff does not have 12 hours of Health and Safety training.	Pending Correction
Failed - Ongoing Training, Staff Checklist Comments: missing	Pending Correction
Failed - Health and Safety Training, Staff Checklist Comments: missing	Pending Correction
Failed - Ongoing Training, Staff Checklist Comments: missing	Pending Correction
Failed - Health and Safety Training, Staff Checklist Comments: missing	Pending Correction
Failed - References, Staff Checklist Comments: missing 1 signed reference	Pending Correction
Failed - Ongoing Training, Staff Checklist Comments: missing	Pending Correction
Failed - Health and Safety Training, Staff Checklist Comments: missing	Pending Correction
Failed - Ongoing Training, Staff Checklist	Pending Correction

Comments: The staff does not have 12 hours of ongoing training. Failed - Health and Safety Training, Staff Checklist	Pending Correction
Comments: The staff does not have 11 hours of health and safety training. Failed - References, Staff Checklist	Pending Correction
Comments: one reference form not signed Failed - Ongoing Training, Staff Checklist	Pending Correction
Comments: missing Failed - Health and Safety Training, Staff Checklist	Pending Correction
Comments: missing Failed - Ongoing Training, Staff Checklist	Pending Correction
Comments: The staff does not have 12 hours of ongoing training. Failed - Health and Safety Training, Staff Checklist	Pending Correction
Comments: The staff does not have 11 hours of health and safety training. Failed - Ongoing Training, Staff Checklist	Pending Correction
Comments: The staff does not have 12 hours of ongoing training. Failed - Health and Safety Training, Staff Checklist	Pending Correction
Comments: The staff does not have 11 hours of Health and Safety training. Failed - Ongoing Training, Staff Checklist	Pending Correction
Comments: The staff does not have 12 hours of ongoing training. Failed - Health and Safety Training, Staff Checklist	Pending Correction
Comments: The staff does not have 11 hours of Health and Safety training. Failed - References, Staff Checklist	Pending Correction
Comments: The staff needs three references. Failed - Ongoing Training, Staff Checklist	Pending Correction
Comments: The staff does not have 12 hours of ongoing training. Failed - Health and Safety Training, Staff Checklist	Pending Correction
Comments: The staff does not have 11 hours of Health and Safety training. Failed - Ongoing Training, Staff Checklist	Pending Correction
Comments: The staff does not have 12 hours of ongoing training. Failed - Ongoing Training, Staff Checklist	Pending Correction
Comments: The staff does not have 12 of Health and Safety training. Failed - Health and Safety Training, Staff Checklist	Pending Correction
Comments: The staff does not have 11 hours of Health and Safety training. Failed - Immunization Certificate, Child Checklist	Pending Correction
Comments: The child's immunization form expired 8/14/2025. Failed - Labeled storage space at child level, Classroom Checklist / Explorer's Afterschool	Pending Correction
Comments: In the Explorers Afterschool room the storage space was not labeled. Failed - Indoor thermometer (child safe), Classroom Checklist / Preschool Pathways	Pending Correction
Comments: In the Pathways room there was not an indoor thermometer.	

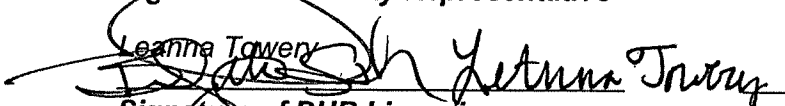
In the Explorers Afterschool room there was a toy storage container with a cracked plastic top that had sharp edges., Ad Hoc Comments: NA	Pending Correction
In the PreK 1 room there was medication for a three year old child without written authorization from the parent on the DHR medication authorization form., Ad Hoc Comments: NA	Pending Correction
In the PreK 1 room there was an Epinephrine pen for a three year old child without written authorization from the parent on the DHR medication authorization form., Ad Hoc Comments: NA	Pending Correction
In the PreK 1 room there was sunscreen for a three year old child without written authorization from the parent on the DHR medication authorization form., Ad Hoc Comments: NA	Pending Correction
In the PreK 1 room there was sunscreen for a three year old child without written authorization from the child's health professional., Ad Hoc Comments: NA	Pending Correction
On van one there were hazardous substances not under lock and key (hand sanitizer, wax air freshener), Ad Hoc Comments: NA	Pending Correction
On van two there was a hazardous substance not under lock and key (wax air freshener), Ad Hoc Comments: NA	Pending Correction

INSTRUCTIONS TO LICENSEE: Column 2, Date Corrected by Licensee, is to be completed by the facility representative after each deficiency is corrected. The facility representative must put the date of correction and his/her initials in Column 2. This form must be returned to the Department of Human Resources on or before 10/14/2025, as verification that deficiencies have been corrected.

NOTICE: Any misleading or any false statements or reports made to the Department and/or failure to correct the listed deficiencies can be the basis for adverse action. None of these requirements are to be interpreted to allow anyone to operate in violation of Performance Standards. A facility licensed by the Department must always meet Performance Standards applicable to that facility. It is the responsibility of the licensee to operate in compliance with Performance Standards.


Signature of Facility Representative

9/26/25
Date


Signature of DHR Licensing Representative

9/26/2025
Date

COPIES TO: Director