

**ALABAMA DEPARTMENT OF HUMAN RESOURCES
CHILD CARE PERFORMANCE STANDARDS DEFICIENCY REPORT**

SECTION A- IDENTIFYING INFORMATION

Facility Name: RSA HEAD START	Type of Facility : Center [X] Day [X] OST [] Night [] Family [] University [] Group []	Date of Visit: 10/9/2025
Facility Address: 300 MONROE STREET, MONTGOMERY, AL 36105, Montgomery	Licensee: MONTGOMERY COMM ACTION COMM & COMM. DEV	Telephone #: (334) 223-9604
Ages: 0 Weeks to 5 Years	Director (if applicable): Kimberly Hughley	Capacity: 152 , NA Day Night

SECTION B - DEFICIENCY INFORMATION

<u>Performance Standard Deficiency</u> <i>HAZARDS MUST BE CORRECTED IMMEDIATELY*</i>	<u>Date Corrected by</u> <u>Licensee</u>
Deficiency Summary Failed - By August 1, 2022, director/all teachers/substitutes/all service staff must be enrolled in the Alabama Pathway's Professional Development Registry, Inspection Form Comments: Some of the facility staff are not enrolled in Alabama Pathways Registry. Failed - Each child signed in and signed out with a written signature or bio-metric ID, Inspection Form Comments: Two children not signed in upon arrival Failed - *Balls-3, Inspection Form Comments: No balls located on the EHS & HS playground area Failed - Infants held for bottle feeding, Inspection Form Comments: Several infants standing up in the crib during bottle feeding. Failed - All children supervised at all times, Inspection Form Comments: In Pre-K Classroom A, the teacher is sitting down on the cell phone. Failed - Medical, Staff Checklist Comments: Medical report signed by a RN not the proper persons. Failed - Ongoing Training, Staff Checklist Comments: Missing Documentation Failed - Ongoing Training, Staff Checklist Comments: Missing Documentation Failed - Ongoing Training, Staff Checklist	

Failed - Ongoing Training, Staff Checklist
Comments: Missing Documentation

Failed - Medical, Staff Checklist
Comments: Medical report not signed by employee

Failed - Ongoing Training, Staff Checklist
Comments: Missing Documentation

Failed - Ongoing Training, Staff Checklist
Comments: missing 12 hours of ongoing training

Failed - Ongoing Training, Staff Checklist
Comments: missing 12 hours of ongoing training

Failed - Health and Safety Training, Staff Checklist
Comments: missing health and safety training

Failed - Ongoing Training, Staff Checklist
Comments: Missing Documentation

Failed - Health and Safety Training, Staff Checklist
Comments: Missing Documentation

Failed - Ongoing Training, Staff Checklist
Comments: missing 12 hours of ongoing training

Failed - Health and Safety Training, Staff Checklist
Comments: missing health and safety training

Failed - Ongoing Training, Staff Checklist
Comments: Missing Documentation

Failed - Health and Safety Training, Staff Checklist
Comments: Missing Documentation

Failed - Ongoing Training, Staff Checklist
Comments: missing

Failed - Health and Safety Training, Staff Checklist
Comments: missing

Failed - Ongoing Training, Staff Checklist
Comments: Missing Documentation

Failed - Health and Safety Training, Staff Checklist
Comments: Missing Documentation

Failed - Medical, Staff Checklist
Comments: Medical report not signed by a doctor

Failed - References, Staff Checklist
Comments: missing all 3 references

Failed - References, Staff Checklist
Comments: missing 1 reference

Failed - Medical, Staff Checklist
Comments: Medical report not signed by employee

Failed - Hazardous substances locked, Classroom Checklist / EHS
Classroom B
Comments: Air freshener, cleaning supplies and etc. are not under lock & key or combination lock.

Failed - Hazardous substances locked, Classroom Checklist / EHS
Classroom C
Comments: Cleaning supplies not under lock & key or combination lock.

Failed - Hazardous substances locked, Classroom Checklist / EHS

Comments: Missing Documentation
Failed - Medical, Staff Checklist
Comments: Missing Documentation
Failed - Ongoing Training, Staff Checklist
Comments: Missing Documentation
Failed - Health and Safety Training, Staff Checklist
Comments: Missing Documentation
Failed - References, Staff Checklist
Comments: Missing Documentation
Failed - Medical, Staff Checklist
Comments: Missing Documentation
Failed - Ongoing Training, Staff Checklist
Comments: Missing 12 hours of ongoing training. 24 hours are required
Failed - Health and Safety Training, Staff Checklist
Comments: Missing Documentation
Failed - References, Staff Checklist
Comments: Missing Documentation
Failed - Ongoing Training, Staff Checklist
Comments: missing 12 hours of ongoing training
Failed - References, Staff Checklist
Comments: Missing Documentation
Failed - Ongoing Training, Staff Checklist
Comments: Missing Documentation
Failed - Health and Safety Training, Staff Checklist
Comments: Missing Documentation
Failed - Medical, Staff Checklist
Comments: Medical report not signed by employee
Failed - Ongoing Training, Staff Checklist
Comments: missing 12 hours of ongoing training
Failed - Health and Safety Training, Staff Checklist
Comments: missing health and safety training
Failed - References, Staff Checklist
Comments: Missing Documentation
Failed - Health and Safety Training, Staff Checklist
Comments: Missing Documentation
Failed - Ongoing Training, Staff Checklist
Comments: missing 12 hours of ongoing training
Failed - Health and Safety Training, Staff Checklist
Comments: missing health and safety training
Failed - Medical, Staff Checklist
Comments: Missing Documentation
Failed - References, Staff Checklist
Comments: Missing Documentation
Failed - Ongoing Training, Staff Checklist
Comments: Missing Documentation
Failed - Health and Safety Training, Staff Checklist
Comments: Missing Documentation
Failed - Health and Safety Training, Staff Checklist

Comments: Staff purse and cleaning supplies not under lock & key or combination lock.

Failed - Hazardous substances locked, Classroom Checklist / H.S Classroom B

Comments: Cleaning supplies not under lock & key or combination lock.

Failed - Electrical outlets covered, Classroom Checklist / Pre-K Classroom A

Comments: Uncovered outlets

Failed - Hazardous substances locked, Classroom Checklist / Pre-K Classroom A

Comments: Cleaning supplies not under lock & key or combination lock.

Failed - Electrical outlets covered, Classroom Checklist / Pre-K Classroom B

Comments: Uncovered outlet

Failed - Hazardous substances locked, Classroom Checklist / Pre-K Classroom B

Comments: Cleaning supplies not under lock & key or combination lock.

Failed - Lighting adequate, Classroom Checklist / EHS Classroom D

Comments: Lights turned off in the classroom while children are present.

Failed - Lighting adequate, Classroom Checklist / EHS Classroom E

Comments: Lights turned off in the classroom while children are present.

INSTRUCTIONS TO LICENSEE: Column 2, Date Corrected by Licensee, is to be completed by the facility representative after each deficiency is corrected. The facility representative must put the date of correction and his/her initials in Column 2. This form must be returned to the Department of Human Resources on or before

10/23/25, as verification that deficiencies have been corrected.

NOTICE: Any misleading or any false statements or reports made to the Department and/or failure to correct the listed deficiencies can be the basis for adverse action. None of these requirements are to be interpreted to allow anyone to operate in violation of Performance Standards. A facility licensed by the Department must always meet Performance Standards applicable to that facility. It is the responsibility of the licensee to operate in compliance with Performance Standards.

Dermatus L. Kemp

Signature of Facility Representative

10.9.2025

Date

Amy Horn

Signature of DHR Licensing Representative

B. J. Smith
Amy Horn

10.9.2025

Date 10/9/25

Director