

ALABAMA DEPARTMENT OF HUMAN RESOURCES
CHILD CARE PERFORMANCE STANDARDS DEFICIENCY REPORT

SECTION A- IDENTIFYING INFORMATION

Facility Name: UNIQUE LEARNING LLC	Type of Facility : Center ☒ Day ☒ OST ☐ Night ☐ Family ☐ University ☐ Group ☐	Date of Visit: 10/21/2025
Facility Address: 2321 CARSON ROAD, BIRMINGHAM, AL 35215, Jefferson	Licensee: UNIQUE LEARNING LLC	Telephone #: (205) 856-1111
Ages: 6 Weeks to 13 Years	Director (if applicable): Jacquese Ramsey	Capacity: 90 / NA Day Night

SECTION B - DEFICIENCY INFORMATION

<u>Performance Standard Deficiency</u> <i>HAZARDS MUST BE CORRECTED IMMEDIATELY*</i>	Date Corrected by Licensee
Deficiency Summary	
Failed - *Climbing apparatus, Inspection Form Comments: missing on playground 3 Failed - Outdoor play area enclosed by a fence or wall at least 4 feet in height, Inspection Form Comments: fence was lower than 4 feet on all 3 playgrounds due to mulch buildup. Failed - Outdoor play area free of apparent hazardous conditions;, Inspection Form Comments: There was chipping paint on a yellow structure on playground 2. Failed - Any incident in which the health, welfare, or safety of a child is at risk, Inspection Form Comments: There was an incident where an unenrolled child was accidentally brought by daycare provided transportation to the center that was not reported within 24 hours. Failed - Most recent licensing evaluation, Inspection Form Comments: No evaluation posted	

Failed - Most recent deficiency report, Inspection Form
Comments: No deficiency report posted.

Failed - Name of director/staff in charge, Inspection Form
Comments: no person in charge listed.

Failed - Center free of apparent hazards, Inspection Form
Comments: There was chipping paint on several cribs in the infant room.

Failed - Hazardous substances under lock and key or combination lock, Inspection Form
Comments: There was an industrial staple gun not under lock and key in the toddler room. There was an unlocked and opened yellow box full of hazards in the second restroom.

Failed - Exposed electrical outlets have protective covers, Inspection Form
Comments: There were several exposed electrical outlets on surge protectors in the first-class pre-k room. There was no cover on the light switch in the second bathroom.

Failed - By August 1, 2022, director/all teachers/substitutes/all service staff must be enrolled in the Alabama Pathway's Professional Development Registry, Inspection Form
Comments: Alabama Pathways is not updated.

Failed - Each child signed in and signed out with a written signature or bio-metric ID, Inspection Form
Comments: School age children not signed out after leaving for school.

Failed - Staff counted in ratio only when giving full attention to the children, Inspection Form
Comments: The first preschool room was out of ratio while staff was playing on a phone during naptime.

Failed - All children supervised at all times, Inspection Form
Comments: There were 7 children in the first preschool/school age room that were left unsupervised for an undetermined amount of time when staff left the room to open the front door.

Failed - Transportation checklists used as required, Inspection Form
Comments: Transportation checklists not used correctly.

Failed - Each child 6 and older, the driver, and each adult passenger secured in an individual seat belt, properly anchored to the vehicle, Inspection Form

Comments: There were only 7 working seatbelts out of 10 possible seats in Van #2.

Failed - Medical, Staff Checklist

Comments: missing

Failed - TB Test Date and Results, Staff Checklist

Comments: missing

Failed - Ongoing Training, Staff Checklist

Comments: no current training

Failed - Health and Safety Training, Staff Checklist

Comments: no current training

Failed - Ongoing Training, Staff Checklist

Comments: No current training.

Failed - Health and Safety Training, Staff Checklist

Comments: No current training.

Failed - Application, Staff Checklist

Comments: not complete

Failed - Medical, Staff Checklist

Comments: missing

Failed - TB Test Date and Results, Staff Checklist

Comments: missing

Failed - Ongoing Training, Staff Checklist

Comments: missing

Failed - Ongoing Training, Staff Checklist

Comments: missing

Failed - Health and Safety Training, Staff Checklist

Comments: missing

Failed - TB Test Date and Results, Staff Checklist
Comments: missing

Failed - Ongoing Training, Staff Checklist
Comments: missing

Failed - *Easel, Classroom Checklist / Busy Bee's
Comments: no easel

Failed - *Small building blocks-app. 100 non-interlocking, Classroom Checklist / Busy Bee's
Comments: less than 100.

Failed - *Age appropriate puzzles-8 (complete with all pieces), Classroom Checklist / Busy Bee's
Comments: none found.

Failed - *Interlocking manipulative play sets, different types-6, Classroom Checklist / Busy Bee's
Comments: only 4.

Failed - *Matching games-6 (no more than 2 electronic, Classroom Checklist / Busy Bee's
Comments: none found.

Failed - *Puppets-2, Classroom Checklist / Busy Bee's
Comments: none found.

Failed - *Child-size stove/sink (or combo), Classroom Checklist / Busy Bee's
Comments: sink is missing.

Failed - *Doll bed or cradle, Classroom Checklist / Busy Bee's
Comments: none found.

Failed - *Dolls (complete with all parts)-2, Classroom Checklist / Busy Bee's
Comments: None found.

Failed - *Doll clothes and blankets, Classroom Checklist / Busy Bee's
Comments: none found.

Failed - *Dress-up clothes for boys and girls, Classroom Checklist / Busy

Bee's

Comments: None found.

Failed - *Storage for dress-up clothes, Classroom Checklist / Busy Bee's
Comments: Not found.

Failed - *Unbreakable mirror-full length, Classroom Checklist / Busy
Bee's
Comments: Not found.

Failed - *Rhythm instruments – 1 per child in group, Classroom
Checklist / Busy Bee's
Comments: not enough for class.

Failed - *Magnifying glass, Classroom Checklist / Busy Bee's
Comments: not found.

Failed - *Jig-saw puzzle-1 per 5 children, Classroom Checklist / Busy
Bee's
Comments: none found.

Failed - *Games: choose indoor or table games suited to age of children-
1 per 5 children, Classroom Checklist / Busy Bee's
Comments: none found.

Failed - *Games: choose outdoor or active games suited to age of
children-1 per 5 children, Classroom Checklist / Busy Bee's
Comments: none found

Per staff's statements on October 21, 2025, on October 15, 2025, there
was a five (5) year old child brought to the center without being on the
transportation checklist., Ad Hoc
Comments: NA

There was an incident that was not reported within 24 hours on October
15, 2025, where a five (5) year old child was brought to the center though
not enrolled there. , Ad Hoc
Comments: NA

There was a 16-year-old in the infant classroom without a complete file
at the center., Ad Hoc
Comments: NA

There were 21 school age children in a classroom that only measures for

12., Ad Hoc
Comments: NA

There was 1 staff working without a file at the center., Ad Hoc
Comments: NA

INSTRUCTIONS TO LICENSEE: Column 2, Date Corrected by Licensee, is to be completed by the facility representative after each deficiency is corrected. The facility representative must put the date of correction and his/her initials in Column 2. This form must be returned to the Department of Human Resources on or before 10/05/25, as verification that deficiencies have been corrected.

NOTICE: Any misleading or any false statements or reports made to the Department and/or failure to correct the listed deficiencies can be the basis for adverse action. None of these requirements are to be interpreted to allow anyone to operate in violation of Performance Standards. A facility licensed by the Department must always meet Performance Standards applicable to that facility. It is the responsibility of the licensee to operate in compliance with Performance Standards.



Signature of Facility Representative
JAIME BOWMAN

10/22/25

Date
10/21/25

Signature of DHR Licensing Representative

Date

COPIES TO: Nakesha Davis