

**ALABAMA DEPARTMENT OF HUMAN RESOURCES  
CHILD CARE PERFORMANCE STANDARDS DEFICIENCY REPORT**

**SECTION A- IDENTIFYING INFORMATION**

Facility Name: STEPPING STONES EARLY LEARNING CENTER	Type of Facility : Center [X] Day [X]      OST [ ] Night [ ]    Family [ ] University [ ] Group [ ]	Date of Visit: 10/17/2025
Facility Address: 1624 KENT DAIRY ROAD, ALABASTER, AL 35007, Shelby	Licensee: STEPPING STONES ELC, LLC	Telephone #: (205) 664-0026
Ages: 6 Weeks to 5 Years	Director (if applicable): TONYA COLLIER	Capacity: 112      /      NA Day      Night

**SECTION B - DEFICIENCY INFORMATION**

<u>Performance Standard Deficiency</u> <b>HAZARDS MUST BE CORRECTED IMMEDIATELY*</b>	Date Corrected by Licensee
<b>Deficiency Summary</b>	
Failed - By August 1, 2022, director/all teachers/substitutes/all service staff must be enrolled in the Alabama Pathway's Professional Development Registry, Inspection Form Comments: Some staff not enrolled in Alabama Pathway's Professional Development Registry	
Failed - Formula provided by parent, must be labeled, ready to feed, and refrigerated, Inspection Form Comments: 3 unlabeled bottles in the Infant I classroom (6 weeks to 12 months)	10/17/2025
Failed - Meals and snacks comply with requirements, Inspection Form Comments: meal observed did not comply with requirements	
Failed - Meals and snacks comply with USDA guidelines, Inspection Form Comments: meals did not comply with USDA guidelines	
Failed - Application, Staff Checklist Comments: missing	
Failed - Health and Safety Training, Staff Checklist Comments: missing all 11 areas	
Failed - Ongoing Training, Staff Checklist Comments: missing 4 hours of training in QCCL and CCPF	
Failed - Application, Staff Checklist Comments: missing	
Failed - Verification of Education, Staff Checklist	10/17/2025

Comments: no graduation date listed on the transcripts  
Failed - Ongoing Training, Staff Checklist  
Comments: missing 8 hours - QCCL, CCPF, PDG, HSUP  
Failed - Application, Staff Checklist  
Comments: missing  
Failed - Ongoing Training, Staff Checklist  
Comments: missing 8 hours - QCCL, PDG, CCPF, HSUP  
Failed - Application, Staff Checklist  
Comments: missing  
Failed - Ongoing Training, Staff Checklist  
Comments: missing 8 hours  
Failed - Application, Staff Checklist  
Comments: missing page 3  
Failed - Photo ID Verification, Staff Checklist  
Comments: missing  
Failed - References, Staff Checklist  
Comments: missing 2 complete references  
Failed - Written Verification of Standards Read, Staff Checklist  
Comments: missing -wrong form  
Failed - Ongoing Training, Staff Checklist  
Comments: missing 6 hours  
Failed - Application, Staff Checklist  
Comments: missing  
Failed - Verification of Education, Staff Checklist 10/17/2025  
Comments: missing  
Failed - References, Staff Checklist  
Comments: missing  
Failed - Ongoing Training, Staff Checklist  
Comments: missing 8 hours  
Failed - Ongoing Training, Staff Checklist  
Comments: missing CCPF training  
Failed - Application, Staff Checklist  
Comments: missing  
Failed - Ongoing Training, Staff Checklist  
Comments: missing 8 hours - PDG, QCCL, CCPF, HSUP  
Failed - Application, Staff Checklist  
Comments: missing  
Failed - Photo ID Verification, Staff Checklist  
Comments: missing  
Failed - References, Staff Checklist  
Comments: missing page 2 of 1 reference  
Failed - Ongoing Training, Staff Checklist  
Comments: missing 4 hours  
Failed - Application, Staff Checklist  
Comments: missing  
Failed - Ongoing Training, Staff Checklist  
Comments: missing 8 hours - PDG, QCCL, CCPF, HSUP  
Failed - Application, Staff Checklist  
Comments: missing  
Failed - Ongoing Training, Staff Checklist

Comments: missing 8 hours - PDG, QCCL, CCPF, HSUP  
Failed - Application, Staff Checklist  
Comments: missing  
Failed - Written Verification of Standards Read, Staff Checklist  
Comments: missing  
Failed - Ongoing Training, Staff Checklist  
Comments: missing 4 hours  
Failed - Verification of Education, Staff Checklist  
Comments: missing  
Failed - Application, Staff Checklist  
Comments: missing  
Failed - Medical, Staff Checklist  
Comments: expired  
Failed - Ongoing Training, Staff Checklist  
Comments: missing 8 hours - PDG, QCCL, CCPF, HSUP  
Failed - Application, Staff Checklist  
Comments: missing  
Failed - Photo ID Verification, Staff Checklist  
Comments: missing  
Failed - Ongoing Training, Staff Checklist  
Comments: no training  
Failed - Written Verification of Standards Read, Staff Checklist  
Comments: missing  
Failed - Ongoing Training, Staff Checklist  
Comments: missing 6 hours -  
Failed - Application, Staff Checklist  
Comments: missing  
Failed - Ongoing Training, Staff Checklist  
Comments: missing 8 hours - PDG, QCCL, CCPF, HSUP  
Failed - Application, Staff Checklist  
Comments: missing  
Failed - Ongoing Training, Staff Checklist  
Comments: missing 8 hours - PDG, QCCL, CCPF, HSUP  
Failed - Application, Staff Checklist  
Comments: missing  
Failed - Photo ID Verification, Staff Checklist  
Comments: missing  
Failed - Verification of Education, Staff Checklist  
Comments: missing  
Failed - References, Staff Checklist  
Comments: missing  
Failed - Ongoing Training, Staff Checklist  
Comments: missing 4 hours  
Failed - Application, Staff Checklist  
Comments: missing  
Failed - Verification of Education, Staff Checklist  
Comments: missing  
Failed - Ongoing Training, Staff Checklist  
Comments: missing 4 hours  
Failed - Application, Staff Checklist

Comments: missing  
Failed - Ongoing Training, Staff Checklist  
Comments: missing 4 hours  
Failed - Application, Staff Checklist  
Comments: missing  
Failed - Ongoing Training, Staff Checklist  
Comments: missing 8 hours - PDG, QCCL, CCPF, HSUP  
Failed - Medical, Staff Checklist  
Comments: expired  
Failed - Ongoing Training, Staff Checklist  
Comments: missing 8 hours - PDG, QCCL, CCPF, HSUP  
Failed - Application, Staff Checklist  
Comments: missing  
Failed - Medical, Staff Checklist  
Comments: expired  
Failed - References, Staff Checklist  
Comments: one reference not signed  
Failed - Ongoing Training, Staff Checklist  
Comments: missing 8 hours - PDG, QCCL, CCPF, HSUP  
Failed - Preadmission Form, Child Checklist  
Comments: Pre-Admission form is missing complete addresses  
Failed - Preadmission Form, Child Checklist  
Comments: Pre-Admission form is missing complete addresses  
Failed - Preadmission Form, Child Checklist  
Comments: Incomplete preadmission form  
Failed - Preadmission Form, Child Checklist  
Comments: Pre-Admission form is missing complete addresses  
Failed - Sink, warm water, soap, paper towels, Classroom  
Checklist / Infant One  
Comments: no warm running water in Infant I  
Failed - Hazardous substances locked, Classroom Checklist / Infant 10/17/2025  
One  
Comments: Various hazards not under lock and key in the  
bathroom of Infant I (6 weeks - 12 months)  
Failed - Sink, warm water, soap, paper towels, Classroom  
Checklist / Infant Two  
Comments: Warm water not available in the Infant 2 classroom  
Failed - Sink, warm water, soap, paper towels, Classroom  
Checklist / Toddlers  
Comments: Paper towels and warm water not available in the  
Toddler classroom  
Failed - Posted Daily schedule w/ 60 minutes of active play,  
Classroom Checklist / Toddlers  
Comments: The posted daily schedule did not reflect 60 minutes of  
active play in the Toddler classroom  
Failed - Sink, warm water, soap, paper towels, Classroom  
Checklist / Young Two's  
Comments: warm water not available in the Exception classroom  
(24 months - 36 months)  
Failed - Posted Daily schedule w/ 60-90 minutes of active play,



