

ALABAMA DEPARTMENT OF HUMAN RESOURCES
CHILD CARE PERFORMANCE STANDARDS DEFICIENCY REPORT

SECTION A- IDENTIFYING INFORMATION

Facility Name: KNOWLEDGE WORKS LEARNING ACADEMY, INC	Type of Facility : Center [X] Day [X] OST [] Night [X] Family [] University [] Group []	Date of Visit: 9/10/2025
Facility Address: 903 SOUTH RAILROAD STREET, PHENIX CITY, AL 36867, Russell	Licensee: KWLA KIDS, INC.	Telephone #: (334) 704-3150
Ages: 0 Days to 14 Years/0 Days to 14 Years	Director (if applicable): KAI WADIYA GARY	Capacity: 70 / NA Day Night

SECTION B - DEFICIENCY INFORMATION

<u>Performance Standard Deficiency</u> HAZARDS MUST BE CORRECTED IMMEDIATELY*	Date Corrected by Licensee
Deficiency Summary	
Failed - Outdoor play area and equipment are free of apparent hazardous conditions, Inspection Form Comments: Concrete trip hazard, broken basketball goal, peeling paint on handrails, metal poles, sharp metal fencing pieces, and broken glass on play area.	9/10/2025
Failed - Fence or wall free of sharp edges, Inspection Form Comments: Hole in wooden fence.	9/10/2025
Failed - Shade and sun areas provided, Inspection Form Comments: Missing.	9/10/2025
Failed - All children supervised at all times, Inspection Form Comments: Staff person in the 3/4 PreK room left children unsupervised.	9/10/2025
Failed - Staff able to see all children, Inspection Form Comments: In the KWLA Toddler room a child was sleep behind the infant partition.	10/24/2025
Failed - Formula provided by parent, must be labeled, ready to feed, and refrigerated, Inspection Form Comments: Bottles and sippy cups not labeled.	9/10/2025
Failed - Schedule posted that includes 60 minutes of active play, Inspection Form Comments: Missing outdoor time for school age.	9/10/2025
Failed - Fire department, Inspection Form Comments: Missing.	9/10/2025
Failed - Law enforcement, Inspection Form	9/10/2025

Comments: Missing.	
Failed - Medical assistance (ambulance or rescue), Inspection Form	9/10/2025
Comments: Missing.	
Failed - Center free of apparent hazards, Inspection Form	9/10/2025
Comments: In the 3/4 PreK room a cactus and lotion was assessable to children.	
Failed - Photo ID Verification, Staff Checklist	9/10/2025
Comments: Missing from file.	
Failed - Verification of Education, Staff Checklist	9/11/2025
Comments: Missing from file.	
Failed - References, Staff Checklist	9/10/2025
Comments: Missing from file.	
Failed - Interstate CA/N if applicable (within 5 years), Staff Checklist	9/10/2025
Comments: Missing from file.	
Failed - Ongoing Training, Staff Checklist	9/12/2025
Comments: Missing from file.	
Failed - CA/N Clearance Form (Every Five Years), Staff Checklist	9/10/2025
Comments: Missing from file.	
Failed - Health and Safety Training, Staff Checklist	9/10/2025
Comments: Missing from file.	
Failed - Interstate CA/N if applicable (within 5 years), Staff Checklist	10/3/2025
Comments: Missing	
Failed - Health and Safety Training, Staff Checklist	9/10/2025
Comments: Missing.	
Failed - Ongoing Training, Staff Checklist	9/16/2025
Comments: Missing.	
Failed - Photo ID Verification, Staff Checklist	9/10/2025
Comments: Missing.	
Failed - Verification of Education, Staff Checklist	9/11/2025
Comments: Missing.	
Failed - References, Staff Checklist	9/15/2025
Comments: Missing.	
Failed - Suitability Determination (Every 5 years), Staff Checklist	9/10/2025
Comments: Missing.	
Failed - Health and Safety Training, Staff Checklist	10/2/2025
Comments: Missing.	
Failed - Ongoing Training, Staff Checklist	9/25/2025
Comments: Missing.	
Failed - Ongoing Training, Staff Checklist	9/15/2025
Comments: Missing.	
Failed - Ongoing Training, Staff Checklist	10/20/2025
Comments: Missing.	
Failed - Written Verification of Standards Read, Staff Checklist	9/10/2025
Comments: Missing.	
Failed - Ongoing Training, Staff Checklist	9/22/2025
Comments: Missing.	
Failed - Health and Safety Training, Staff Checklist	9/10/2025
Comments: Missing.	

Failed - Suitability Determination (Every 5 years), Staff Checklist Comments: wrong suitability letter	10/2/2025
Failed - Preadmission Form, Child Checklist Comments: Missing information.	9/10/2025
Failed - Preadmission Form, Child Checklist Comments: Missing information.	9/10/2025
Failed - Preadmission Form, Child Checklist Comments: Missing information.	9/10/2025
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Failed - Preadmission Form, Child Checklist Comments: Missing information.	9/10/2025
Failed - Immunization Certificate, Child Checklist Comments: Missing.	9/12/2025
Failed - Immunization Certificate, Child Checklist Comments: Missing.	9/25/2025
Failed - Preadmission Form, Child Checklist Comments: Missing information.	9/10/2025
Failed - Immunization Certificate, Child Checklist Comments: Missing.	9/11/2025
Failed - Written schedule posted with 60-90 minutes of active play, Classroom Checklist / School Age Afterschool/Evening Comments: Missing.	9/10/2025
Failed - Labeled storage space at child level, Classroom Checklist / School Age Afterschool/Evening Comments: Missing.	9/11/2025
Failed - Electrical outlets covered, Classroom Checklist / School Age Afterschool/Evening Comments: Missing.	9/10/2025
Failed - Hazardous substances locked, Classroom Checklist / School Age Afterschool/Evening Comments: Air freshener not under lock and key or combination lock.	9/10/2025
Failed - Labeled storage space at child level, Classroom Checklist / Prek 3/4 Comments: Missing labels.	9/11/2025
Failed - Electrical outlets covered, Classroom Checklist / Prek 3/4 Comments: Missing.	9/10/2025
Failed - Indoor thermometer (child safe), Classroom Checklist / Infant Comments: Not working.	9/10/2025
Failed - Individual, labeled storage space for each child, Classroom Checklist / Infant Comments: Labeled storage for each child missing.	9/22/2025
Failed - Indoor thermometer (child safe), Classroom Checklist / KWLA Toddler Comments: Not working.	9/10/2025
Failed - Individual, labeled storage space for each child, Classroom	9/22/2025

Checklist / KWLA Toddler	
Comments: Labeled storage missing.	
Failed - Individual, labeled storage space for each child, Classroom Checklist / PreK 1-2	10/3/2025
Comments: Missing labels.	
Failed - Electrical outlets covered, Classroom Checklist / PreK 1-2	9/10/2025
Comments: Missing.	
Failed - Hazardous substances locked, Classroom Checklist / PreK 1-2	9/10/2025
Comments: Air freshener not under lock and key or combination lock.	
Failed - Indoor thermometer (child safe), Classroom Checklist / Afterschool PreK4	9/10/2025
Comments: Not working.	
Failed - Labeled storage space at child level, Classroom Checklist / Afterschool PreK4	10/3/2025
Comments: Labels missing.	
Failed - Electrical outlets covered, Classroom Checklist / Afterschool PreK4	9/10/2025
Comments: Missing.	
The kitchen door was left open, hazards were accessible to the children. , Ad Hoc	9/10/2025
Comments: NA	

INSTRUCTIONS TO LICENSEE: Column 2, Date Corrected by Licensee, is to be completed by the facility representative after each deficiency is corrected. The facility representative must put the date of correction and his/her initials in Column 2. This form must be returned to the Department of Human Resources on or before _____, as verification that deficiencies have been corrected.

NOTICE: Any misleading or any false statements or reports made to the Department and/or failure to correct the listed deficiencies can be the basis for adverse action. None of these requirements are to be interpreted to allow anyone to operate in violation of Performance Standards. A facility licensed by the Department must always meet Performance Standards applicable to that facility. It is the responsibility of the licensee to operate in compliance with Performance Standards.

Kai Gary
Signature of Facility Representative

11/5/2025

Date

SHYNECSA BLEVINS

Signature of DHR Licensing Representative

Date

COPIES TO: _____