

**ALABAMA DEPARTMENT OF HUMAN RESOURCES
CHILD CARE PERFORMANCE STANDARDS DEFICIENCY REPORT**

SECTION A- IDENTIFYING INFORMATION

Facility Name: THE MCFORD KIDS ACADEMY	Type of Facility : Center [X] Day [X] OST [] Night [] Family [] University [] Group []	Date of Visit: 11/6/2025
Facility Address: 1720 MULBERRY ST, MONTGOMERY, AL 36107, Montgomery	Licensee: THE MCFORD KIDS ACADEMY, INC	Telephone #: (334) 356-0125
Ages: 6 Weeks to 12 Years	Director (if applicable): ANGELA ANN JACKSON	Capacity: 32 / NA Day Night

SECTION B - DEFICIENCY INFORMATION

Performance Standard Deficiency HAZARDS MUST BE CORRECTED IMMEDIATELY*	Date Corrected by Licensee
Deficiency Summary	
Failed - Outdoor play area and equipment are free of apparent hazardous conditions, Inspection Form Comments: On the playground the wooden climbing equipment has a loose board with a missing screw.	10/23/2025
Failed - Fence or wall free of sharp edges, Inspection Form Comments: On the playground by the shade structure the fence has sharp nails coming through the top of the horizontal wooden panel.	11/6/2025
Failed - Outdoor play area free of apparent hazardous conditions:, Inspection Form Comments: On the playground there were hazardous items and tools within reach of the children (caulk and sharp metal rakes)	10/23/2025
Failed - No screen time for children under 2 years of age, Inspection Form Comments: The children in the infant room were watching television.	10/23/2025
Failed - Tornado, Inspection Form Comments: The facility did not have documentation of tornado drills.	11/6/2025

Failed - Lockdown, Inspection Form Comments: The facility did not have documentation of tornado drills.	11/6/2025
Failed - Designated staff complete and sign checklist, Inspection Form Comments: The staff did not complete checklists in their entirety and were missing times, ages of the children, and the riders for children under school age for each day of transportation the week of October 6-10, 2025.	11/6/2025
Failed - Vehicle safety check done annually, signed by certified mechanic, dated, and filed in center, Inspection Form Comments: There were three vehicles without vehicle inspection sheets completed (Chevrolet van, Dodge van, Ford Transit van).	Pending Correction
Failed - Driver signs checklist, indicating he/she has checked each seat, Inspection Form Comments: The driver did not sign checklist indicating they checked each seat each day of transportation the week of October 6-10, 2025.	11/6/2025
Failed - By August 1, 2022, director/all teachers/substitutes/all service staff must be enrolled in the Alabama Pathway's Professional Development Registry, Inspection Form Comments: Some of the staff are not enrolled in Alabama Pathways.	Pending Correction
Failed - Ongoing Training, Staff Checklist Comments: The staff does not have 12 hours of ongoing training.	Pending Correction
Failed - Health and Safety Training, Staff Checklist Comments: The staff does not have 11 hours of health and safety training.	11/4/2025
Failed - Application, Staff Checklist Comments: The staff's application is missing the third page with staff's signature.	11/6/2025
Failed - Health and Safety Training, Staff Checklist Comments: The staff needs CCDF #9.	11/6/2025
Failed - Health and Safety Training, Staff Checklist Comments: The staff needs CCDF #9.	11/4/2025
Failed - Health and Safety Training, Staff Checklist Comments: The staff needs CCDF #9.	11/4/2025

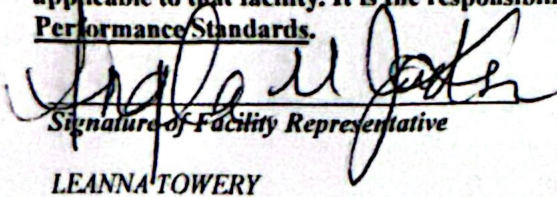
Failed - Ongoing Training, Staff Checklist Comments: The staff needs 8 more hours of ongoing training.	Pending Correction
Failed - Health and Safety Training, Staff Checklist Comments: The staff needs 11 hours of health and safety training.	11/4/2025
Failed - References, Staff Checklist Comments: The staff needs two more references.	10/23/2025
Failed - Ongoing Training, Staff Checklist Comments: The staff needs 12 hours of ongoing training.	Pending Correction
Failed - Health and Safety Training, Staff Checklist Comments: The staff needs 11 hours of ongoing training.	11/4/2025
Failed - Ongoing Training, Staff Checklist Comments: The director needs 20 more hours of ongoing training.	Pending Correction
Failed - Health and Safety Training, Staff Checklist Comments: The director needs 11 hours of health and safety training.	11/4/2025
Failed - Ongoing Training, Staff Checklist Comments: The owner needs 12 hours of ongoing training.	Pending Correction
Failed - Health and Safety Training, Staff Checklist Comments: The owner needs 5 more hours of health and safety training.	11/6/2025
Failed - References, Staff Checklist Comments: The staff needs 3 references.	10/23/2025
Failed - Ongoing Training, Staff Checklist Comments: The staff needs 12 hours of ongoing training.	Pending Correction
Failed - Health and Safety Training, Staff Checklist Comments: The staff needs 11 hours of health and safety training.	Pending Correction
Failed - Ongoing Training, Staff Checklist Comments: The staff needs 12 hours of ongoing training.	Pending Correction
Failed - Health and Safety Training, Staff Checklist Comments: The staff needs 11 hours of health and safety training.	Pending Correction

Failed - Preadmission Form, Child Checklist Comments: The preadmission form has incomplete addresses.	11/6/2025
Failed - Preadmission Form, Child Checklist Comments: The preadmission form has incomplete addresses.	11/6/2025
Failed - Electrical outlets covered, Classroom Checklist / 1 Comments: In the infant room there is an electrical outlet that is not covered.	10/23/2025
Failed - Furniture child size, clean, good condition, Classroom Checklist / 2 Comments: In the toddler room there was a toddler chair with exposed foam.	10/23/2025
Failed - Electrical outlets covered, Classroom Checklist / 2 Comments: In the toddler room there was an electrical outlet that was not covered.	10/23/2025
Failed - Indoor thermometer (child safe), Classroom Checklist / 3 Comments: In the preschool room 3 there is an indoor thermometer with dead batteries.	10/23/2025
Failed - Electrical outlets covered, Classroom Checklist / 3 Comments: In preschool room 3 there were two outlets without covers.	10/23/2025
Failed - Electrical outlets covered, Classroom Checklist / 4 Comments: In the preschool room 4 there are three electrical outlets without covers.	10/23/2025
Failed - Table space and chair for each child, Classroom Checklist / classroom 5 Comments: In school age room 5 the table and chair vinyl is ripping and has exposed foam.	11/6/2025
Failed - Electrical outlets covered, Classroom Checklist / classroom 5 Comments: In the school age room 5 there is one electrical outlet not covered.	10/23/2025
On the playground there was a broken basketball goal., Ad Hoc Comments: NA	10/23/2025

On the playground there was a window with a ledge that had sharp edges and wooden pieces breaking off of the ledge., Ad Hoc Comments: NA	11/4/2025
The door to the playground had along piece of unattached rubber seal at the bottom of the doorway that posed a tripping hazard., Ad Hoc Comments: NA	10/23/2025

INSTRUCTIONS TO LICENSEE: Column 2, Date Corrected by Licensee, is to be completed by the facility representative after each deficiency is corrected. The facility representative must put the date of correction and his/her initials in Column 2. This form must be returned to the Department of Human Resources on or before 11/20/2025, as verification that deficiencies have been corrected.

NOTICE: Any misleading or any false statements or reports made to the Department and/or failure to correct the listed deficiencies can be the basis for adverse action. None of these requirements are to be interpreted to allow anyone to operate in violation of Performance Standards. A facility licensed by the Department must always meet Performance Standards applicable to that facility. It is the responsibility of the licensee to operate in compliance with Performance Standards.


 Signature of Facility Representative
 LEANNA TOWERY

11-21-2025
 Date

 Signature of DHR Licensing Representative

11/6/2025
 Date

COPIES TO: director