

**ALABAMA DEPARTMENT OF HUMAN RESOURCES  
CHILD CARE PERFORMANCE STANDARDS DEFICIENCY REPORT**

**SECTION A - IDENTIFYING INFORMATION**

Facility Name: JOYLAND CHILD DEVELOPMENT CENTER	Type of Facility : Center [X] Day [X]            OST [ ] Night [ ]        Family [ ] University [ ] Group [ ]	Date of Visit: 11/10/2025
Facility Address: 410 BOYKIN STREET, AUBURN, AL 36830, Lee	Licensee: JOYLAND CHILD DEVELOPMENT CENTER, INC	Telephone #: (334) 821-7624
Ages: 6 Weeks to 12 Years	Director (if applicable): PAMELA DUMAS	Capacity: 122 / NA Day        Night

**SECTION B - DEFICIENCY INFORMATION**

<u>Performance Standard Deficiency</u> <i>HAZARDS MUST BE CORRECTED IMMEDIATELY*</i>	Date Corrected by Licensee
<b>Deficiency Summary</b>	
Failed - Outdoor play area and equipment are free of apparent hazardous conditions, Inspection Form Comments: The playground has yard tools and loose bricks behind the storage shed	8/13/2025
Failed - Outdoor play area free of apparent hazardous conditions:, Inspection Form Comments: On the playground there is a large gray climbing structure with pieces in a pile that have not been out together.	8/6/2025
Failed - Area well-drained, Inspection Form Comments: On the playground there is a plastic pipe that came off of the gutter and there is standing water at the bottom of the gutter.	9/17/2025
Failed - Fence or wall free of sharp edges, Inspection Form Comments: On the playground there is green plastic covering the top of the fence that has broken and is hanging off of the fence with sharp edges.	8/11/2025
Failed - 18 up to 2½ years 1 to 7, Inspection Form	9/16/2025

Comments: There was a new staff in the toddler room by themselves without a CA/N and suitability being counted in ratio.	
Failed - Potty chairs emptied, rinsed, disinfected after each use, Inspection Form Comments: The potty chair in the girls bathroom needs to be rinsed and disinfected.	8/1/2025
Failed - Diapering area separate from food service area, Inspection Form Comments: In the toddler room there was food on the changing table.	8/1/2025
Failed - Time and date medication is given is documented in writing, kept in child's file/copies available to parents upon request, Inspection Form Comments: In the school age room 311 the staff did not document time and date medication was given at breakfast time on 7/29/2025.	7/29/2025
Failed - Designated staff complete and sign checklist, Inspection Form Comments: The transportation checklists were incomplete and missing information.	9/17/2025
Failed - By August 1, 2022, director/all teachers/substitutes/all service staff must be enrolled in the Alabama Pathway's Professional Development Registry, Inspection Form Comments: Not all staff are enrolled in Alabama Pathways.	8/27/2025
Failed - Ongoing Training, Staff Checklist Comments: The staff needs one more hour of ongoing training in PDG.	8/1/2025
Failed - Ongoing Training, Staff Checklist Comments: The staff is missing ongoing training (2 hours LD and 1 hour PDG).	8/14/2025
Failed - Ongoing Training, Staff Checklist Comments: The staff does not have 24 hours of ongoing training for a director.	8/29/2025
Failed - Current Driver's License, Staff Checklist Comments: The staff does not have a current driver's license.	7/29/2025
Failed - Ongoing Training, Staff Checklist Comments: The staff needs four hours of ongoing training.	9/12/2025
Failed - Ongoing Training, Staff Checklist Comments: The staff needs 4 hours of ongoing training.	8/15/2025

Failed - Interstate CA/N if applicable (within 5 years), Staff Checklist 8/29/2025  
Comments: The staff lived out of state withing the past five years and does not have an interstate CA/N.

Failed - Ongoing Training, Staff Checklist 8/1/2025  
Comments: The staff needs 12 hours of ongoing training.

Failed - Health and Safety Training, Staff Checklist 8/6/2025  
Comments: The staff needs Health and Safety Training CCDF #11.

Failed - Interstate CA/N if applicable (within 5 years), Staff Checklist 8/29/2025  
Comments: The staff has lived out of state withing the past five years and does not have an interstate CA/N.

Failed - Ongoing Training, Staff Checklist 8/22/2025  
Comments: The staff does needs 4 hours of ongoing training.

Failed - Health and Safety Training, Staff Checklist 9/10/2025  
Comments: The staff needs 11 hours of Health and Safety training.

Failed - Medical, Staff Checklist 8/14/2025  
Comments: The staff does not have a medial form.

Failed - TB Test Date and Results, Staff Checklist 8/14/2025  
Comments: The staff does not have a TB test.

Failed - Verification of Education, Staff Checklist 7/30/2025  
Comments: The staff does not have verification of education.

Failed - References, Staff Checklist 8/14/2025  
Comments: The staff does not have three references.

Failed - Written Verification of Standards Read, Staff Checklist 7/30/2025  
Comments: The staff does not have verification of standards read.

Failed - Health and Safety Training, Staff Checklist 8/6/2025  
Comments: The staff does not have CCDF #11.

Failed - Ongoing Training, Staff Checklist 8/6/2025  
Comments: The staff does not have 12 hours of ongoing training.

Failed - Preadmission Form, Child Checklist Comments: The preadmission form is missing addresses.	7/30/2025
Failed - Preadmission Form, Child Checklist Comments: The preadmission form is missing addresses.	7/30/2025
Failed - Preadmission Form, Child Checklist Comments: The preadmission form has incomplete addresses.	7/31/2025
Failed - Preadmission Form, Child Checklist Comments: The preadmission form has incomplete and missing addresses.	7/30/2025
Failed - Preadmission Form, Child Checklist Comments: The preadmission form has incomplete and missing addresses.	7/30/2025
Failed - Preadmission Form, Child Checklist Comments: The preadmission form is missing addresses.	7/30/2025
Failed - Preadmission Form, Child Checklist Comments: The preadmission form is missing addresses.	7/30/2025
Failed - Preadmission Form, Child Checklist Comments: The preadmission form has incomplete addresses.	7/30/2025
Failed - Preadmission Form, Child Checklist Comments: The preadmission form is missing addresses.	7/31/2025
Failed - Preadmission Form, Child Checklist Comments: The preadmission form has incomplete addresses and is missing phone numbers.	7/30/2025
Failed - Preadmission Form, Child Checklist Comments: The preadmission form is missing doctor information and missing addresses.	7/31/2025
Failed - Preadmission Form, Child Checklist Comments: The preadmission form is missing one address.	7/31/2025
Failed - Preadmission Form, Child Checklist Comments: The preadmission form is missing doctor information and	7/31/2025

missing addresses.

Failed - Preadmission Form, Child Checklist 7/30/2025  
Comments: The preadmission form has incomplete and missing addresses.

Failed - Hazardous substances locked, Classroom Checklist / Room 302 7/29/2025  
Comments: In the infant room 302 there was hand sanitizer not under lock and key.

Failed - Medication locked, Classroom Checklist / Room 302 7/29/2025  
Comments: In the infant room 302 there was A & D diaper cream, Harm and Hammer wipes, and mucus medication not under lock and key.

Failed - Medication locked, Classroom Checklist / Room 304 7/29/2025  
Comments: In the toddler room 304 there was petroleum jelly in the cabinet and ibuprofen in a child's diaper bag not under lock and key.

In school age room 311 there was prescription medication being given daily at meal times without a completed medication form from the parent with the documentation of the staff administering medication to the child., Ad Hoc 7/29/2025  
Comments: NA

The staff in the toddler room does not have a CA/N form., Ad Hoc 8/6/2025  
Comments: NA

The staff in the toddler room does not have a suitability letter., Ad Hoc 9/5/2025  
Comments: NA

The staff in the toddler room does not have three references., Ad Hoc 8/15/2025  
Comments: NA

The staff in the toddler room does not have a medical form., Ad Hoc 8/13/2025  
Comments: NA

The staff in the toddler room does not have a TB test., Ad Hoc 8/13/2025  
Comments: NA

The staff in the toddler room does not have 11 hours of health and safety training., Ad Hoc 8/11/2025  
Comments: NA

One toilet in the boy's bathroom is out of order., Ad Hoc Comments: NA	9/17/2025
There is a large board to the right of the storage building by the fence that has a broken end with sharp edges., Ad Hoc Comments: NA	7/30/2025
On the playground there is exposed felt under the rubber mulch which poses a tripping hazard., Ad Hoc Comments: NA	9/17/2025
On the playground there is a yellow tricycle that has torn rubber around the front wheel., Ad Hoc Comments: NA	8/6/2025
On the playground there are two green slides with cracks in the plastic at the bottom. , Ad Hoc Comments: NA	9/17/2025
On the playground there is tall grass that poses a tripping hazard., Ad Hoc Comments: NA	8/1/2025
On van with tag ending with 12, there needs to be a buckle cover on the middle seat in the front row., Ad Hoc Comments: NA	9/5/2025
The staff in the 2 1/2-4 year old room does not have health and safety training (needs CCDF #9 & 11), Ad Hoc Comments: NA	9/19/2025
The staff in the 2 1/2-4 year old room does not have ongoing training., Ad Hoc Comments: NA	9/19/2025
The office manager needs two more references on the DHR reference forms for staff., Ad Hoc Comments: NA	9/19/2025
The office manager does not have a Child Abuse and Neglect form., Ad Hoc Comments: NA	9/22/2025
The office manager does not have a suitability letter., Ad Hoc	10/27/2025

safety training (needs CCDF #9 & 11), Ad Hoc	
Comments: NA	
The staff in the 2 1/2-4 year old room does not have ongoing training., Ad Hoc	9/19/2025
Comments: NA	
The office manager needs two more references on the DHR reference forms for staff., Ad Hoc	9/19/2025
Comments: NA	
The office manager does not have a Child Abuse and Neglect form., Ad Hoc	9/22/2025
Comments: NA	
The office manager does not have a suitability letter., Ad Hoc	10/27/2025
Comments: NA	

**INSTRUCTIONS TO LICENSEE:** Column 2, Date Corrected by Licensee, is to be completed by the facility representative after each deficiency is corrected. The facility representative must put the date of correction and his/her initials in Column 2. This form must be returned to the Department of Human Resources on or before N/A, as verification that deficiencies have been corrected.

**NOTICE:** Any misleading or any false statements or reports made to the Department and/or failure to correct the listed deficiencies can be the basis for adverse action. None of these requirements are to be interpreted to allow anyone to operate in violation of Performance Standards. A facility licensed by the Department must always meet Performance Standards applicable to that facility. It is the responsibility of the licensee to operate in compliance with Performance Standards.

[Signature]  
Signature of Facility Representative

11/19/2025  
Date

[Signature]  
Signature of DHR Licensing Representative

11/18/25  
Date

COPIES TO: Director