

**ALABAMA DEPARTMENT OF HUMAN RESOURCES  
CHILD CARE PERFORMANCE STANDARDS DEFICIENCY REPORT**

**SECTION A- IDENTIFYING INFORMATION**

Facility Name: COLUMBIANA HEAD START/EARLY HS CENTER	Type of Facility : Center [X] Day [X]                    OST [ ] Night [ ]                Family [ ] University [ ] Group [ ]	Date of Visit: 11/3/2025
Facility Address: 201 WASHINGTON STREET, COLUMBIANA, AL, 35051, Shelby	Licensee: FAMILY GUIDANCE CENTER OF ALABAMA, INC.	Telephone #: (205) 558-8885
Ages: 6 Weeks to 5 Years	Director (if applicable): BRITTANY WILLIAMS	Capacity: 28        /        NA Day                Night

**SECTION B - DEFICIENCY INFORMATION**

<b>Performance Standard Deficiency</b> <i>HAZARDS MUST BE CORRECTED IMMEDIATELY*</i>	<b>Date Corrected by Licensee</b>
<b>Deficiency Summary</b>	
Some staff not enrolled in Alabama Pathways Professional Development Registry, Ad Hoc Comments: NA	Pending Correction
Three staff not enrolled in the Alabama Pathway Professional registry, Ad Hoc Comments: NA	Pending Correction

**INSTRUCTIONS TO LICENSEE:** Column 2, Date Corrected by Licensee, is to be completed by the facility representative after each deficiency is corrected. The facility representative must put the date of correction and his/her initials in Column 2. This form must be returned to the Department of Human Resources on or before \_\_\_\_\_, as verification that deficiencies have been corrected.

**NOTICE:** Any misleading or any false statements or reports made to the Department and/or failure to correct the listed deficiencies can be the basis for adverse action. None of these requirements are to be interpreted to allow anyone to operate in violation of Performance Standards. A facility licensed by the Department must always meet Performance Standards applicable to that facility. It is the responsibility of the licensee to operate in compliance with Performance Standards.

Jennifer Jackson  
*Signature of Facility Representative*

BRIDGETTE SMITH

\_\_\_\_\_  
*Signature of DHR Licensing Representative*

11/11/2025  
Date

\_\_\_\_\_  
Date

COPIES TO: \_\_\_\_\_