

**ALABAMA DEPARTMENT OF HUMAN RESOURCES
CHILD CARE PERFORMANCE STANDARDS DEFICIENCY REPORT**

SECTION A - IDENTIFYING INFORMATION

Facility Name: STEPPING STONES EARLY LEARNING CENTER	Type of Facility : Center [X] Day [X] OST [] Night [] Family [] University [] Group []	Date of Visit: 11/3/2025
Facility Address: 1624 KENT DAIRY ROAD, ALABASTER, AL 35007, Shelby	Licensee: STEPPING STONES ELC, LLC	Telephone #: (205) 664-0026
Ages: 6 Weeks to 5 Years	Director (if applicable): TONYA COLLIER	Capacity: 112 , NA Day Night

SECTION B - DEFICIENCY INFORMATION

<u>Performance Standard Deficiency</u> HAZARDS MUST BE CORRECTED IMMEDIATELY*	Date Corrected by Licensee
Deficiency Summary	
No deficiencies	
Failed - By August 1, 2022, director/all teachers/substitutes/all service staff must be enrolled in the Alabama Pathway's Professional Development Registry, Inspection Form Comments: Some staff not enrolled in Alabama Pathway's Professional Development Registry	11/3/2025
Failed - Formula provided by parent, must be labeled, ready to feed, and refrigerated, Inspection Form Comments: 3 unlabeled bottles in the Infant I classroom (6 weeks to 12 months)	10/17/2025
Failed - Meals and snacks comply with requirements, Inspection Form Comments: meal observed did not comply with requirements	10/22/2025
Failed - Meals and snacks comply with USDA guidelines, Inspection Form Comments: meals did not comply with USDA guidelines	10/22/2025
Failed - Application, Staff Checklist Comments: missing	10/22/2025
Failed - Health and Safety Training, Staff Checklist Comments: missing all 11 areas	11/3/2025
Failed - Ongoing Training, Staff Checklist Comments: missing 4 hours of training in QCCL and CCPF	11/2/2025
Failed - Application, Staff Checklist Comments: missing	10/22/2025

Failed - Verification of Education, Staff Checklist Comments: no graduation date listed on the transcripts	10/17/2025
Failed - Ongoing Training, Staff Checklist Comments: missing 8 hours - QCCL, CCPF, PDG, HSUP	11/3/2025
Failed - Application, Staff Checklist Comments: missing	10/22/2025
Failed - Ongoing Training, Staff Checklist Comments: missing 8 hours - QCCL, PDG, CCPF, HSUP	11/3/2025
Failed - Application, Staff Checklist Comments: missing	10/22/2025
Failed - Ongoing Training, Staff Checklist Comments: missing 8 hours	11/3/2025
Failed - Application, Staff Checklist Comments: missing page 3	10/22/2025
Failed - Photo ID Verification, Staff Checklist Comments: missing	10/22/2025
Failed - References, Staff Checklist Comments: missing 2 complete references	10/22/2025
Failed - Written Verification of Standards Read, Staff Checklist Comments: missing -wrong form	10/22/2025
Failed - Ongoing Training, Staff Checklist Comments: missing 6 hours	11/3/2025
Failed - Application, Staff Checklist Comments: missing	10/22/2025
Failed - Verification of Education, Staff Checklist Comments: missing	10/17/2025
Failed - References, Staff Checklist Comments: missing	10/22/2025
Failed - Ongoing Training, Staff Checklist Comments: missing 8 hours	11/3/2025
Failed - Ongoing Training, Staff Checklist Comments: missing CCPF training	11/3/2025
Failed - Application, Staff Checklist Comments: missing	10/22/2025
Failed - Ongoing Training, Staff Checklist Comments: missing 8 hours - PDG, QCCL, CCPF, HSUP	11/3/2025
Failed - Application, Staff Checklist Comments: missing	10/22/2025
Failed - Photo ID Verification, Staff Checklist Comments: missing	10/22/2025
Failed - References, Staff Checklist Comments: missing page 2 of 1 reference	10/22/2025
Failed - Ongoing Training, Staff Checklist Comments: missing 4 hours	11/3/2025
Failed - Application, Staff Checklist Comments: missing	10/22/2025
Failed - Ongoing Training, Staff Checklist Comments: missing 8 hours - PDG, QCCL, CCPF, HSUP	11/3/2025
Failed - Application, Staff Checklist Comments: missing	10/22/2025

Failed - Ongoing Training, Staff Checklist Comments: missing 8 hours - PDG, QCCL, CCPF, HSUP	11/3/2025
Failed - Application, Staff Checklist Comments: missing	10/22/2025
Failed - Written Verification of Standards Read, Staff Checklist Comments: missing	10/22/2025
Failed - Ongoing Training, Staff Checklist Comments: missing 4 hours	11/3/2025
Failed - Verification of Education, Staff Checklist Comments: missing	10/22/2025
Failed - Application, Staff Checklist Comments: missing	10/22/2025
Failed - Medical, Staff Checklist Comments: expired	10/23/2025
Failed - Ongoing Training, Staff Checklist Comments: missing 8 hours - PDG, QCCL, CCPF, HSUP	11/3/2025
Failed - Application, Staff Checklist Comments: missing	10/22/2025
Failed - Photo ID Verification, Staff Checklist Comments: missing	10/22/2025
Failed - Ongoing Training, Staff Checklist Comments: no training	11/3/2025
Failed - Written Verification of Standards Read, Staff Checklist Comments: missing	10/22/2025
Failed - Ongoing Training, Staff Checklist Comments: missing 6 hours -	11/3/2025
Failed - Application, Staff Checklist Comments: missing	10/22/2025
Failed - Ongoing Training, Staff Checklist Comments: missing 8 hours - PDG, QCCL, CCPF, HSUP	11/3/2025
Failed - Application, Staff Checklist Comments: missing	10/22/2025
Failed - Ongoing Training, Staff Checklist Comments: missing 8 hours - PDG, QCCL, CCPF, HSUP	11/3/2025
Failed - Application, Staff Checklist Comments: missing	10/22/2025
Failed - Photo ID Verification, Staff Checklist Comments: missing	10/22/2025
Failed - Verification of Education, Staff Checklist Comments: missing	10/22/2025
Failed - References, Staff Checklist Comments: missing	10/22/2025
Failed - Ongoing Training, Staff Checklist Comments: missing 4 hours	11/3/2025
Failed - Application, Staff Checklist Comments: missing	10/22/2025
Failed - Verification of Education, Staff Checklist Comments: missing	10/22/2025
Failed - Ongoing Training, Staff Checklist Comments: missing 4 hours	11/3/2025

Failed - Application, Staff Checklist Comments: missing	10/22/2025
Failed - Ongoing Training, Staff Checklist Comments: missing 4 hours	11/3/2025
Failed - Application, Staff Checklist Comments: missing	10/22/2025
Failed - Ongoing Training, Staff Checklist Comments: missing 8 hours - PDG, QCCL, CCPF, HSUP	11/3/2025
Failed - Medical, Staff Checklist Comments: expired	10/23/2025
Failed - Ongoing Training, Staff Checklist Comments: missing 8 hours - PDG, QCCL, CCPF, HSUP	11/3/2025
Failed - Application, Staff Checklist Comments: missing	10/22/2025
Failed - Medical, Staff Checklist Comments: expired	10/23/2025
Failed - References, Staff Checklist Comments: one reference not signed	10/22/2025
Failed - Ongoing Training, Staff Checklist Comments: missing 8 hours - PDG, QCCL, CCPF, HSUP	11/3/2025
Failed - Preadmission Form, Child Checklist Comments: Pre-Admission form is missing complete addresses	10/23/2025
Failed - Preadmission Form, Child Checklist Comments: Pre-Admission form is missing complete addresses	10/23/2025
Failed - Preadmission Form, Child Checklist Comments: Incomplete preadmission form	10/23/2025
Failed - Preadmission Form, Child Checklist Comments: Pre-Admission form is missing complete addresses	10/23/2025
Failed - Sink, warm water, soap, paper towels, Classroom Checklist / Infant One Comments: no warm running water in Infant I	10/28/2025
Failed - Hazardous substances locked, Classroom Checklist / Infant One Comments: Various hazards not under lock and key in the bathroom of Infant I (6 weeks - 12 months)	10/17/2025
Failed - Sink, warm water, soap, paper towels, Classroom Checklist / Infant Two Comments: Warm water not available in the Infant 2 classroom	10/28/2025
Failed - Sink, warm water, soap, paper towels, Classroom Checklist / Toddlers Comments: Paper towels and warm water not available in the Toddler classroom	10/28/2025
Failed - Posted Daily schedule w/ 60 minutes of active play, Classroom Checklist / Toddlers Comments: The posted daily schedule did not reflect 60 minutes of active play in the Toddler classroom	10/23/2025
Failed - Sink, warm water, soap, paper towels, Classroom Checklist / Young Two's Comments: warm water not available in the Exception classroom (24 months - 36 months)	10/28/2025

Failed - Posted Daily schedule w/ 60-90 minutes of active play,
Classroom Checklist / Young Two's
Comments: posted daily schedule did not reflect 60 minutes of
active play in the Young 2's (24 - 36 months)

10/23/2025

INSTRUCTIONS TO LICENSEE: Column 2, Date Corrected by Licensee, is to be completed by the facility representative after each deficiency is corrected. The facility representative must put the date of correction and his/her initials in Column 2. This form must be returned to the Department of Human Resources on or before _____, as verification that deficiencies have been corrected.

NOTICE: Any misleading or any false statements or reports made to the Department and/or failure to correct the listed deficiencies can be the basis for adverse action. None of these requirements are to be interpreted to allow anyone to operate in violation of Performance Standards. A facility licensed by the Department must always meet Performance Standards applicable to that facility. It is the responsibility of the licensee to operate in compliance with Performance Standards.

Jonya Colli

Signature of Facility Representative

11-14-2025

Date

BRIDGETTE SMITH

Signature of DHR Licensing Representative

Date

COPIES TO: _____