

ALABAMA DEPARTMENT OF HUMAN RESOURCES
CHILD CARE PERFORMANCE STANDARDS DEFICIENCY REPORT

SECTION A- IDENTIFYING INFORMATION

Facility Name: NINA NICKS JOSEPH C.D.C.	Type of Facility : Center ☒ Day ☒ OST ☐ Night ☐ Family ☐ University ☐ Group ☐	Date of Visit: 11/13/2025
Facility Address: 209 SOUTH WASHINGTON AVE., MOBILE, AL 36602, Mobile	Licensee: CHILD DAY CARE ASSOCIATION, INC.	Telephone #: (251) 433-1310
Ages: 6 Weeks to 12 Years	Director (if applicable): LESLIE RIDLEY FULLER	Capacity: 172 / NA Day Night

SECTION B - DEFICIENCY INFORMATION

Performance Standard Deficiency HAZARDS MUST BE CORRECTED IMMEDIATELY*	Date Corrected by Licensee
Deficiency Summary	
Failed - By August 1, 2022, director/all teachers/substitutes/all service staff must be enrolled in the Alabama Pathway's Professional Development Registry, Inspection Form Comments: Some of the facility staff are not enrolled in Alabama Pathways Registry.	Pending Correction
Failed - Most recent licensing evaluation, Inspection Form Comments: Not posted	Pending Correction
Failed - Most recent deficiency report, Inspection Form Comments: Not posted	Pending Correction
Failed - Written Verification of Standards Read, Staff Checklist Comments: Missing documentation	Pending Correction
Failed - Written Verification of Standards Read, Staff Checklist Comments: Missing documentation	Pending Correction
Failed - TB Test Date and Results, Staff Checklist Comments: Missing documentation/results	Pending Correction

Failed - Medical, Staff Checklist Comments: Missing documentation/expired	Pending Correction
Failed - TB Test Date and Results, Staff Checklist Comments: Missing documentation/expired	Pending Correction
Failed - Written Verification of Standards Read, Staff Checklist Comments: Missing documentation/wrong form	Pending Correction
Failed - TB Test Date and Results, Staff Checklist Comments: Missing documentation/expired	Pending Correction
Failed - Written Verification of Standards Read, Staff Checklist Comments: Missing documentation	Pending Correction
Failed - TB Test Date and Results, Staff Checklist Comments: Missing documentation/expired	Pending Correction
Failed - TB Test Date and Results, Staff Checklist Comments: Missing documentation/TB exp	Pending Correction
Failed - TB Test Date and Results, Staff Checklist Comments: Missing documentation/exp	Pending Correction
Failed - TB Test Date and Results, Staff Checklist Comments: Missing documentation/exp	Pending Correction
Failed - TB Test Date and Results, Staff Checklist Comments: Missing documentation/exp	Pending Correction
Failed - TB Test Date and Results, Staff Checklist Comments: Missing documentation/exp	Pending Correction
Failed - TB Test Date and Results, Staff Checklist Comments: Missing documentation/no results	Pending Correction
Failed - Written Verification of Standards Read, Staff Checklist Comments: Missing documentation	Pending Correction
Failed - TB Test Date and Results, Staff Checklist	Pending Correction

Failed - Medical, Staff Checklist
Comments: Missing documentation/exp

Failed - Medical, Staff Checklist
Comments: Missing documentation/exp

Failed - Written Verification of Standards Read, Staff Checklist
Comments: Missing documentation

Failed - TB Test Date and Results, Staff Checklist
Comments: Missing documentation/exp

Failed - Written Verification of Standards Read, Staff Checklist
Comments: Missing documentation

Failed - Written Verification of Standards Read, Staff Checklist
Comments: Missing documentation

Failed - Written Verification of Standards Read, Staff Checklist
Comments: Missing documentation

Failed - Preadmission Form, Child Checklist
Comments: Missing documentation

Failed - Preadmission Form, Child Checklist
Comments: Missing documentation

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Comments: Missing documentation

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Comments: Missing documentation

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Comments: Missing documentation

Pending Correction

Failed - Preadmission Form, Child Checklist Comments: Missing documentation	Pending Correction
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Failed - Preadmission Form, Child Checklist Comments: Missing documentation	Pending Correction
Failed - Preadmission Form, Child Checklist Comments: Missing documentation	Pending Correction

INSTRUCTIONS TO LICENSEE: Column 2, Date Corrected by Licensee, is to be completed by the facility representative after each deficiency is corrected. The facility representative must put the date of correction and his/her initials in Column 2. This form must be returned to the Department of Human Resources on or before _____, as verification that deficiencies have been corrected.

NOTICE: Any misleading or any false statements or reports made to the Department and/or failure to correct the listed deficiencies can be the basis for adverse action. None of these requirements are to be interpreted to allow anyone to operate in violation of Performance Standards. A facility licensed by the Department must always meet Performance Standards applicable to that facility. It is the responsibility of the licensee to operate in compliance with Performance Standards.

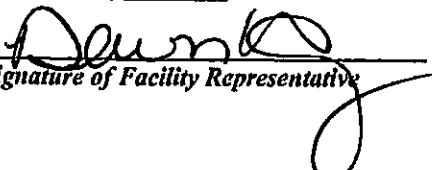
Signature of Facility Representative

Date

Failed - Preadmission Form, Child Checklist Comments: Missing documentation	Pending Correction
Failed - Preadmission Form, Child Checklist Comments: Missing documentation	Pending Correction
Failed - Preadmission Form, Child Checklist Comments: Missing documentation	Pending Correction
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Signature of Facility Representative

11/27/25
Date