

**ALABAMA DEPARTMENT OF HUMAN RESOURCES  
CHILD CARE PERFORMANCE STANDARDS DEFICIENCY REPORT**

**SECTION A- IDENTIFYING INFORMATION**

Facility Name: JOYFUL CHILDCARE ACADEMY	Type of Facility : Center [X] Day [X]                    OST [ ] Night [ ]                Family [ ] University [ ] Group [ ]	Date of Visit: 11/14/2025
Facility Address: 9960 LIFE LINE COURT, MOBILE, AL 36608, Mobile	Licensee: NICOLE ROLLO	Telephone #: (251) 633-3571
Ages: 6 Weeks to 12 Years	Director (if applicable): NICOLE ROLLO	Capacity: 95            /    NA Day            Night

**SECTION B - DEFICIENCY INFORMATION**

<u>Performance Standard Deficiency</u> <i>HAZARDS MUST BE CORRECTED IMMEDIATELY*</i>	Date Corrected by Licensee
<b>Deficiency Summary</b>	
Failed - By August 1, 2022, director/all teachers/substitutes/all service staff must be enrolled in the Alabama Pathway's Professional Development Registry, Inspection Form Comments: Some of the facility staff are not enrolled in Alabama Pathways Registry.	11/25/2025
Failed - Medical, Staff Checklist Comments: Missing Documentation	10/30/2025
Failed - TB Test Date and Results, Staff Checklist Comments: Missing Documentation	10/30/2025
Failed - Medical, Staff Checklist Comments: Missing Documentation	10/30/2025
Failed - TB Test Date and Results, Staff Checklist Comments: Missing Documentation	10/30/2025
Failed - Medical, Staff Checklist Comments: Missing Documentation	11/13/2025

Failed - TB Test Date and Results, Staff Checklist Comments: Missing Documentation	11/13/2025
Failed - CA/N Clearance Form (Every Five Years), Staff Checklist Comments: Expired	Pending Correction
Failed - Medical, Staff Checklist Comments: Missing Documentation	11/13/2025
Failed - TB Test Date and Results, Staff Checklist Comments: Missing Documentation	11/13/2025
Failed - Interstate CA/N if applicable (within 5 years), Staff Checklist Comments: Missing Documentation	Pending Correction
Failed - Medical, Staff Checklist Comments: Missing Documentation	10/30/2025
Failed - TB Test Date and Results, Staff Checklist Comments: Missing Documentation	10/30/2025
Failed - Suitability Determination (Every 5 years), Staff Checklist Comments: Missing Documentation	10/30/2025
Failed - Ongoing Training, Staff Checklist Comments: Missing Documentation	Pending Correction
Failed - Medical, Staff Checklist Comments: Missing Documentation	11/13/2025
Failed - TB Test Date and Results, Staff Checklist Comments: Missing Documentation	11/13/2025
Failed - Ongoing Training, Staff Checklist Comments: Missing Documentation	10/30/2025
Failed - Medical, Staff Checklist Comments: Missing Documentation	10/30/2025
Failed - Ongoing Training, Staff Checklist	11/25/2025

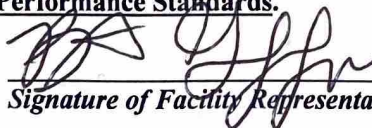
Comments: Missing Documentation

Failed - Suitability Determination (Every 5 years), Staff Checklist Comments: Missing Documentation	10/28/2025
Failed - Ongoing Training, Staff Checklist Comments: Missing Documentation	Pending Correction
Failed - Preadmission Form, Child Checklist Comments: Missing Documentation	10/30/2025
Failed - Preadmission Form, Child Checklist Comments: Missing Documentation	10/30/2025
Failed - Preadmission Form, Child Checklist Comments: Missing Documentation	10/30/2025
Failed - Preadmission Form, Child Checklist Comments: Missing Documentation	10/30/2025
Failed - Preadmission Form, Child Checklist Comments: Missing Documentation	10/30/2025
Failed - Preadmission Form, Child Checklist Comments: Missing Documentation	10/30/2025
Failed - Preadmission Form, Child Checklist Comments: Missing Documentation	10/30/2025
Failed - Preadmission Form, Child Checklist Comments: Missing Documentation	10/31/2025
Failed - Preadmission Form, Child Checklist Comments: Missing Documentation	10/30/2025
Failed - Hazardous substances locked, Classroom Checklist / Nursery I Comments: Dish liquid not under lock & key or combination lock.	10/16/2025
Failed - Hazardous substances locked, Classroom Checklist / Nursery II Comments: Dish liquid not under lock & key or combination lock.	10/16/2025

In K1 Toddler restroom, the toilet lid is broken with exposed sharp edges., Ad Hoc Comments: NA	Pending Correction
K-1 classroom there is a staff purse not under lock & key or combination lock., Ad Hoc Comments: NA	11/13/2025
Upon arrival, there was not a staff person in charge to conduct center business., Ad Hoc Comments: NA	11/13/2025
K-2 classroom, teacher laying down on the floor behind the shelf not supervising the children., Ad Hoc Comments: NA	11/13/2025
K-4 classroom, teacher mopping the while children are in care., Ad Hoc Comments: NA	11/13/2025
Afterschoolers and K-4 classroom the air blower does not have a barrier around it., Ad Hoc Comments: NA	Pending Correction

**INSTRUCTIONS TO LICENSEE:** Column 2, Date Corrected by Licensee, is to be completed by the facility representative after each deficiency is corrected. The facility representative must put the date of correction and his/her initials in Column 2. This form must be returned to the Department of Human Resources on or before 11/30/25, as verification that deficiencies have been corrected.

**NOTICE:** Any misleading or any false statements or reports made to the Department and/or failure to correct the listed deficiencies can be the basis for adverse action. None of these requirements are to be interpreted to allow anyone to operate in violation of Performance Standards. A facility licensed by the Department must always meet Performance Standards applicable to that facility. It is the responsibility of the licensee to operate in compliance with Performance Standards.

  
\_\_\_\_\_  
Signature of Facility Representative

AMY HORN

\_\_\_\_\_  
Signature of DHR Licensing Representative

COPIES TO: Director

11/17/25  
\_\_\_\_\_  
Date

11/17/25  
\_\_\_\_\_  
Date