

ALABAMA DEPARTMENT OF HUMAN RESOURCES
CHILD CARE PERFORMANCE STANDARDS DEFICIENCY REPORT

SECTION A- IDENTIFYING INFORMATION

Facility Name: HIGHTOWN ACADEMY	Type of Facility : Center [X] Day [X] OST [] Night [] Family [] University [] Group []	Date of Visit: 10/21/2025
Facility Address: 3926 28TH AVE, NORTHPORT, AL 35473, Tuscaloosa	Licensee: HIGHTOWN ACADEMY	Telephone #: (205) 333-0664
Ages: 6 Weeks to 12 Years	Director (if applicable):	Capacity: 157 / NA Day Night

SECTION B - DEFICIENCY INFORMATION

<u>Performance Standard Deficiency</u> HAZARDS MUST BE CORRECTED IMMEDIATELY*	Date Corrected by Licensee
Deficiency Summary	
Failed - *Wheeled vehicles to sit on and maneuver - 2, Inspection Form Comments: 2 tricycles broken	10/24/2025
Failed - Concrete/asphalt not used under equipment, Inspection Form Comments: Large rock under slide	10/30/2025
Failed - Lighting adequate at nap/rest time to allow children to be seen, Inspection Form Comments: Three classrooms	10/24/2025
Failed - All children supervised at all times, Inspection Form Comments: One staff on cell phone during naptime (God's Gifts)	10/22/2025
Failed - Character and suitability review conducted on required person (every 5 years), Inspection Form Comments: one staff with an incomplete CA/N	10/24/2025
Failed - By August 1, 2022, director/all teachers/substitutes/all service staff must be enrolled in the Alabama Pathway's Professional Development Registry, Inspection Form Comments: incomplete	10/24/2025
Failed - Ongoing Training, Staff Checklist Comments: Incomplete	10/27/2025
Failed - Ongoing Training, Staff Checklist Comments: incomplete	10/27/2025
Failed - Medical, Staff Checklist Comments: incomplete	10/31/2025

Failed - TB Test Date and Results, Staff Checklist Comments: incomplete	10/31/2025
Failed - Ongoing Training, Staff Checklist Comments: incomplete	10/27/2025
Failed - Health and Safety Training, Staff Checklist Comments: incomplete	10/27/2025
Failed - Ongoing Training, Staff Checklist Comments: incomplete	10/27/2025
Failed - Health and Safety Training, Staff Checklist Comments: incomplete	10/27/2025
Failed - Photo ID Verification, Staff Checklist Comments: incomplete	10/22/2025
Failed - Medical, Staff Checklist Comments: incomplete	10/31/2025
Failed - TB Test Date and Results, Staff Checklist Comments: incomplete	10/31/2025
Failed - References, Staff Checklist Comments: incomplete	10/22/2025
Failed - Ongoing Training, Staff Checklist Comments: incomplete	10/27/2025
Failed - Health and Safety Training, Staff Checklist Comments: incomplete	10/27/2025
Failed - Medical, Staff Checklist Comments: incomplete	10/31/2025
Failed - TB Test Date and Results, Staff Checklist Comments: incomplete	10/31/2025
Failed - Ongoing Training, Staff Checklist Comments: incomplete	10/27/2025
Failed - Health and Safety Training, Staff Checklist Comments: incomplete	10/27/2025
Failed - Medical, Staff Checklist Comments: incomplete	10/31/2025
Failed - TB Test Date and Results, Staff Checklist Comments: incomplete	10/31/2025
Failed - Verification of Education, Staff Checklist Comments: incomplete	10/24/2025
Failed - Ongoing Training, Staff Checklist Comments: incomplete	10/27/2025
Failed - Medical, Staff Checklist Comments: incomplete	10/31/2025
Failed - TB Test Date and Results, Staff Checklist Comments: incomplete	10/31/2025
Failed - Ongoing Training, Staff Checklist Comments: incomplete	10/27/2025
Failed - Medical, Staff Checklist Comments: incomplete	10/31/2025
Failed - TB Test Date and Results, Staff Checklist Comments: incomplete	10/31/2025
Failed - Verification of Education, Staff Checklist Comments: incomplete	10/24/2025

Failed - References, Staff Checklist	10/23/2025
Comments: incomplete	
Failed - Ongoing Training, Staff Checklist	10/27/2025
Comments: incomplete	
Failed - Health and Safety Training, Staff Checklist	10/27/2025
Comments: incomplete	
Failed - Medical, Staff Checklist	10/31/2025
Comments: expired	
Failed - Ongoing Training, Staff Checklist	10/27/2025
Comments: incomplete	
Failed - Health and Safety Training, Staff Checklist	10/27/2025
Comments: incomplete	
Failed - Medical, Staff Checklist	10/31/2025
Comments: incomplete	
Failed - TB Test Date and Results, Staff Checklist	10/31/2025
Comments: incomplete	
Failed - Verification of Education, Staff Checklist	10/24/2025
Comments: incomplete	
Failed - References, Staff Checklist	10/27/2025
Comments: incomplete	
Failed - Ongoing Training, Staff Checklist	10/27/2025
Comments: incomplete	
Failed - Health and Safety Training, Staff Checklist	10/27/2025
Comments: incomplete	
Failed - Medical, Staff Checklist	10/31/2025
Comments: incomplete	
Failed - TB Test Date and Results, Staff Checklist	10/31/2025
Comments: incomplete	
Failed - Medical, Staff Checklist	10/31/2025
Comments: incomplete	
Failed - TB Test Date and Results, Staff Checklist	10/31/2025
Comments: incomplete	
Failed - Verification of Education, Staff Checklist	10/24/2025
Comments: incomplete	
Failed - References, Staff Checklist	10/22/2025
Comments: incomplete	
Failed - Interstate CA/N if applicable (within 5 years), Staff Checklist	10/23/2025
Comments: incomplete	
Failed - Ongoing Training, Staff Checklist	10/27/2025
Comments: incomplete	
Failed - Health and Safety Training, Staff Checklist	10/31/2025
Comments: incomplete	
Failed - Photo ID Verification, Staff Checklist	10/22/2025
Comments: incomplete	
Failed - Medical, Staff Checklist	10/31/2025
Comments: incomplete	
Failed - TB Test Date and Results, Staff Checklist	10/31/2025
Comments: incomplete	
Failed - Verification of Education, Staff Checklist	10/24/2025

Comments: incomplete Failed - References, Staff Checklist	10/22/2025
Comments: incomplete Failed - Ongoing Training, Staff Checklist	10/27/2025
Comments: incomplete Failed - Health and Safety Training, Staff Checklist	10/27/2025
Comments: incomplete Failed - Medical, Staff Checklist	10/31/2025
Comments: incomplete Failed - TB Test Date and Results, Staff Checklist	10/31/2025
Comments: incomplete Failed - Verification of Education, Staff Checklist	10/24/2025
Comments: incomplete Failed - Ongoing Training, Staff Checklist	10/27/2025
Comments: incomplete Failed - Health and Safety Training, Staff Checklist	10/27/2025
Comments: incomplete Failed - Diapering area, Classroom Checklist / Heavelyn Angels	10/23/2025
Comments: two torn changing pads torn Failed - Cribs/2 feet of space between occupied cribs, Classroom Checklist / Heavelyn Angels	10/21/2025
Comments: Cribs not two feet apart Failed - Hazardous substances locked, Classroom Checklist / Heavenly Wonders	10/21/2025
Comments: lotion hand sanitizer Failed - Lighting adequate, Classroom Checklist / Little Lambs	10/22/2025
Comments: three classrooms during naptime	

INSTRUCTIONS TO LICENSEE: Column 2, Date Corrected by Licensee, is to be completed by the facility representative after each deficiency is corrected. The facility representative must put the date of correction and his/her initials in Column 2. This form must be returned to the Department of Human Resources on or before _____, as verification that deficiencies have been corrected.

NOTICE: Any misleading or any false statements or reports made to the Department and/or failure to correct the listed deficiencies can be the basis for adverse action. None of these requirements are to be interpreted to allow anyone to operate in violation of Performance Standards. A facility licensed by the Department must always meet Performance Standards applicable to that facility. It is the responsibility of the licensee to operate in compliance with Performance Standards.

Signature of Facility Representative

Date

BRANDUL PERINE

Signature of DHR Licensing Representative

Date

COPIES TO: _____