

ALABAMA DEPARTMENT OF HUMAN RESOURCES
CHILD CARE PERFORMANCE STANDARDS DEFICIENCY REPORT

SECTION A- IDENTIFYING INFORMATION

Facility Name: MOTHER HELPER HOME DAY CARE	Type of Facility : Center [] Day [X] OST [] Night [X] Family [X] University [] Group []	Date of Visit: 10/24/2025
Facility Address: 5105 CALKINS DRIVE, EIGHT MILE, AL, 36613, Mobile	Licensee: BESSIE HENDERSON	Telephone #: (251) 457-0590
Ages: 4 Weeks to 12 Years/4 Weeks to 12 Years	Director (if applicable):	Capacity: 6 / 6 Day Night

SECTION B - DEFICIENCY INFORMATION

<u>Performance Standard Deficiency</u> HAZARDS MUST BE CORRECTED IMMEDIATELY*	Date Corrected by Licensee
Deficiency Summary No deficiencies written during time of visit.	

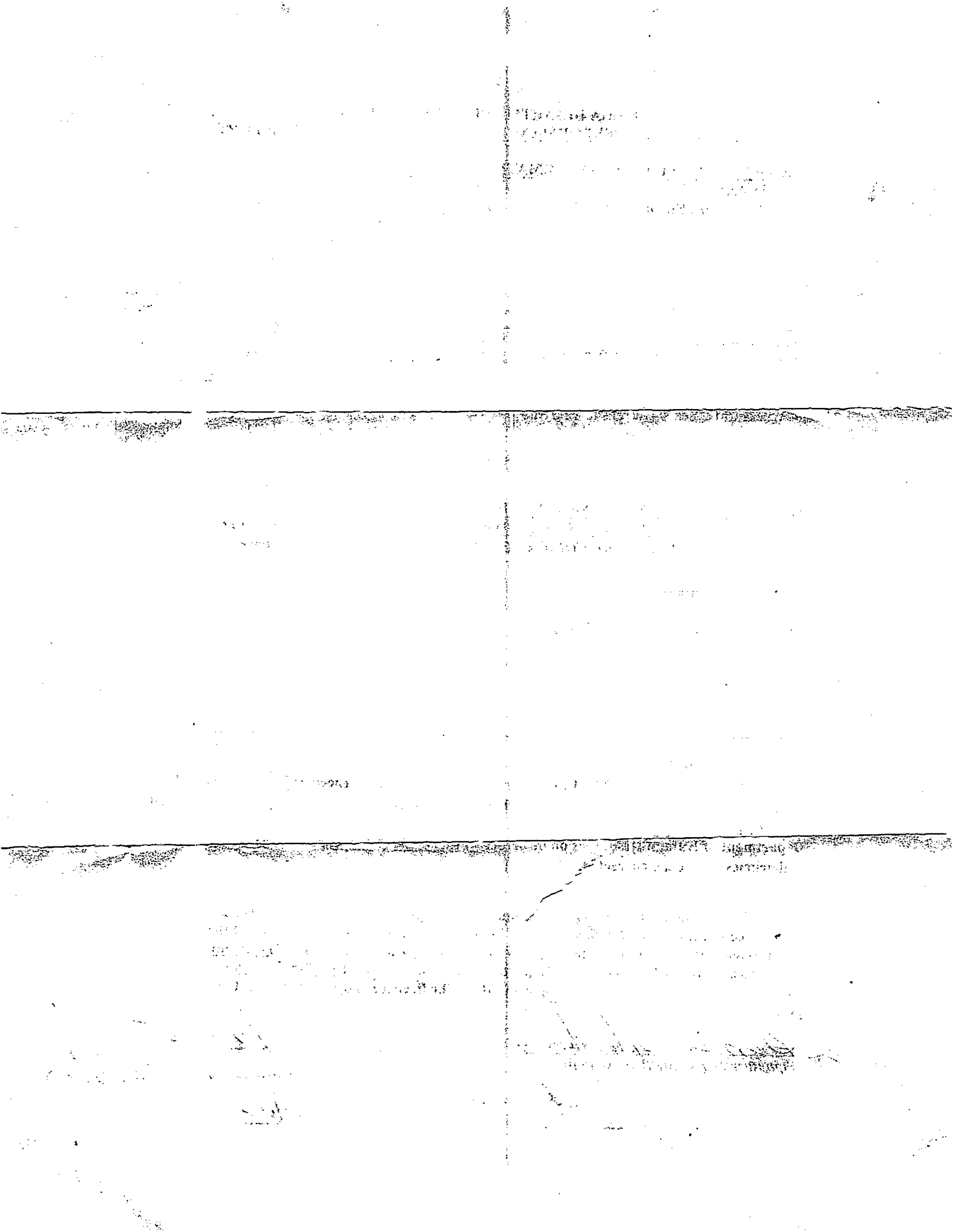
INSTRUCTIONS TO LICENSEE: Column 2, Date Corrected by Licensee, is to be completed by the facility representative after each deficiency is corrected. The facility representative must put the date of correction and his/her initials in Column 2. This form must be returned to the Department of Human Resources on or before 11-7-25, as verification that deficiencies have been corrected.

NOTICE: Any misleading or any false statements or reports made to the Department and/or failure to correct the listed deficiencies can be the basis for adverse action. None of these requirements are to be interpreted to allow anyone to operate in violation of Performance Standards. A facility licensed by the Department must always meet Performance Standards applicable to that facility. It is the responsibility of the licensee to operate in compliance with Performance Standards.

x Bessie Henderson
 Signature of Facility Representative

DEBORAH LANG-DIXON Deborah P. Dixon

11/7/25
 Date also - Incl. 12/3/25
10/24/25



Failed - Infant -Child First Aid Certificate, Staff Checklist Comments: Licensee's 1st Aid Certificate is expired.	Pending Correction
Failed - Health and Safety Training, Staff Checklist Comments: Licensee's file is missing required health & safety # 2,3,4,5,6,10. & 11.	Pending Correction
Failed - Medical, Staff Checklist Comments: Substitute's file has an expired Medical Form.	Pending Correction
Failed - Infant -Child CPR Certification, Staff Checklist Comments: Substitute's CPR Certificate is expired.	Pending Correction
Failed - Infant -Child First Aid Certificate, Staff Checklist Comments: Substitute's IST Aid Certificate is expired.	Pending Correction
Failed - Ongoing Training, Staff Checklist Comments: Substitute's file is missing required six (6) hours Ongoing training.	Pending Correction

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NOTICE: Any misleading or any false statements or reports made to the Department and/or failure to correct the listed deficiencies can be the basis for adverse action. None of these requirements are to be interpreted to allow anyone to operate in violation of Performance Standards. A facility licensed by the Department must always meet Performance Standards applicable to that facility. It is the responsibility of the licensee to operate in compliance with Performance Standards.

Bessie Henderson
Signature of Facility Representative

12/03/25
Date

DEBORAH LANG-DIXON Deborah L. Dixon
Signature of DHR Licensing Representative

11/18/25
Date

COPIES TO: Mailed to Licensee/Bessie Henderson

1. *Journal of the American Medical Association*, 1990; 263: 1033-1036.

1. The first step in the process is to identify the problem or issue that needs to be addressed. This involves gathering information and understanding the context of the problem.

1871

10-10-66

10. *Chrysomelidae*

1. *Staphylococcus aureus* (100%)

1952

4. The results of the study are consistent with the findings of other studies that have shown that the use of a single, standardized, and validated instrument can be used to measure the same construct across different populations and settings.

[illegible]

Journal of Management Studies, 20(6), 791-806.

1. The first step in the process of identifying a problem is to recognize that a problem exists. This is often done by comparing current performance with a desired state or goal. If there is a discrepancy, a problem is identified.

1. The first group of people who are likely to be affected by the proposed project are the local residents who live in the vicinity of the project site. These residents may be affected by the project in a number of ways, including increased traffic, noise, and air pollution. It is important to identify these potential impacts and develop measures to mitigate them.

1. The first step in the process of identifying a problem is to determine the nature of the problem. This involves gathering information about the problem and its context. The second step is to identify the causes of the problem. This involves analyzing the information gathered in the first step to determine the factors that are contributing to the problem. The third step is to develop a plan of action to address the problem. This involves identifying the steps that need to be taken to solve the problem and the resources that will be needed to implement the plan. The fourth step is to implement the plan. This involves carrying out the steps identified in the plan of action. The fifth step is to evaluate the results of the plan. This involves assessing the effectiveness of the plan and making adjustments as needed. The sixth step is to monitor the problem over time. This involves keeping track of the problem and its progress to ensure that the plan is working and to make any necessary adjustments.

Journal of Management Studies, 19(1), 67-80.

Figure 1. The effect of the concentration of the *Agrobacterium* suspension on the transformation efficiency of *Agrobacterium* strains. The *Agrobacterium* strains were grown in the YEA medium for 24 h at 28°C. The cell concentration of the strains was adjusted to 10⁸ cells/ml. The cell suspension was then diluted with distilled water to the concentration of 10⁶ cells/ml. The cell suspension was then mixed with the plant tissue and the transformation efficiency was determined. The results are shown in Table 1.

1. *What is the purpose of the study?*

WILLIAM C. BROWN, JR., President

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