

ALABAMA DEPARTMENT OF HUMAN RESOURCES
CHILD CARE PERFORMANCE STANDARDS DEFICIENCY REPORT

SECTION A- IDENTIFYING INFORMATION

Facility Name: UAB ELC	Type of Facility : Center [X] Day [X] OST [] Night [] Family [] University [] Group []	Date of Visit: 11/21/2025
Facility Address: 1100 10TH AVENUE SOUTH, BIRMINGHAM, AL 35205, Jefferson	Licensee: KINDER CARE EDUCATION AT WORK LLC	Telephone #: (205) 975-7373
Ages: 6 Weeks to 5 Years	Director (if applicable): RENE CADDELL	Capacity: 249 / NA Day Night

SECTION B - DEFICIENCY INFORMATION

<u>Performance Standard Deficiency</u> HAZARDS MUST BE CORRECTED IMMEDIATELY*	Date Corrected by Licensee
Deficiency Summary	
Failed - Health and Safety Training, Staff Checklist Comments: Missing topic 4 and 5.	Pending Correction
Failed - Suitability Determination (Every 5 years), Staff Checklist Comments: Incorrect background check.	Pending Correction
Failed - Verification of Education, Staff Checklist Comments: missing.	Pending Correction
Failed - Preadmission Form, Child Checklist Comments: Missing information: need phone numbers.	Pending Correction
Failed - Preadmission Form, Child Checklist Comments: Missing information: Blanks, need full address for dr.	Pending Correction
Failed - Preadmission Form, Child Checklist Comments: Missing information: blanks, need complete address for dr.	Pending Correction
Failed - Preadmission Form, Child Checklist Comments: Missing information: blanks	Pending Correction
Failed - Preadmission Form, Child Checklist Comments: Missing information: Home phone number.	Pending Correction
Failed - Preadmission Form, Child Checklist Comments: Missing information: home phone number.	Pending Correction
Failed - Preadmission Form, Child Checklist Comments: Missing information: blanks.	Pending Correction
Failed - Preadmission Form, Child Checklist Comments: Missing information: blanks, need complete address for dr., need names for who to release child to, need complete	Pending Correction

signatures.

Failed - Medication Authorization, Child Checklist

Pending Correction

Comments: Missing information: blanks.

Failed - Preadmission Form, Child Checklist

Pending Correction

Comments: Missing information: blanks, need complete dr address.

Failed - Preadmission Form, Child Checklist

Pending Correction

Comments: Missing information: blanks.

Failed - Medication Authorization, Child Checklist

Pending Correction

Comments: Missing information: blanks.

Failed - Preadmission Form, Child Checklist

Pending Correction

Comments: Missing information: blanks, need complete dr address

Failed - Medication Authorization, Child Checklist

Pending Correction

Comments: Missing information: blanks, no dr. authorization for buttpaste, 'as needed' used, no date by parent signature

Failed - Preadmission Form, Child Checklist

Pending Correction

Comments: Missing information: blanks, need complete dr address,

Failed - Hazardous substances locked, Classroom Checklist /
Discovery Preschool 1

11/21/2025

Comments: Hazards were in a cabinet with a broken lock.

Failed - Hazardous substances locked, Classroom Checklist /
Preschool 2

11/21/2025

Comments: Aquaphor in unlocked drawer.

INSTRUCTIONS TO LICENSEE: Column 2, Date Corrected by Licensee, is to be completed by the facility representative after each deficiency is corrected. The facility representative must put the date of correction and his/her initials in Column 2. This form must be returned to the Department of Human Resources on or before 12/05/25, as verification that deficiencies have been corrected.

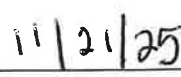
NOTICE: Any misleading or any false statements or reports made to the Department and/or failure to correct the listed deficiencies can be the basis for adverse action. None of these requirements are to be interpreted to allow anyone to operate in violation of Performance Standards. A facility licensed by the Department must always meet Performance Standards applicable to that facility. It is the responsibility of the licensee to operate in compliance with Performance Standards.



Signature of Facility Representative

JAIME BOWMAN

Signature of DHR Licensing Representative



Date

11/21/25

Date

COPIES TO: Rene Caddell