

**ALABAMA DEPARTMENT OF HUMAN RESOURCES
CHILD CARE PERFORMANCE STANDARDS DEFICIENCY REPORT**

SECTION A- IDENTIFYING INFORMATION

Facility Name: RIVER REGIONS KIDS III	Type of Facility : Center [X] Day [X] OST [] Night [] Family [] University [] Group []	Date of Visit: 12/3/2025
Facility Address: 5690 ATLANTA HWY, MONTGOMERY, AL 36117, Montgomery	Licensee: RIVER REGION KIDS LLC	Telephone #: (334) 593-3825
Ages: 6 Weeks to 14 Years	Director (if applicable): CAMILLA THOMAS	Capacity: 75 / NA Day Night

SECTION B - DEFICIENCY INFORMATION

<u>Performance Standard Deficiency</u> HAZARDS MUST BE CORRECTED IMMEDIATELY*	Date Corrected by Licensee
Deficiency Summary	
Failed - By August 1, 2022, director/all teachers/substitutes/all service staff must be enrolled in the Alabama Pathway's Professional Development Registry, Inspection Form Comments: Some staff not enrolled in the Alabama Pathway's Professional Development registry	Pending Correction
Failed - Ongoing Training, Staff Checklist Comments: missing	Pending Correction
Failed - Health and Safety Training, Staff Checklist Comments: missing	Pending Correction
Failed - Health and Safety Training, Staff Checklist Comments: missing #9	Pending Correction
Failed - Ongoing Training, Staff Checklist Comments: missing	Pending Correction
Failed - Health and Safety Training, Staff Checklist Comments: missing	Pending Correction
Failed - Medical, Staff Checklist Comments: expired 12/24	Pending Correction
Failed - Health and Safety Training, Staff Checklist Comments: missing all CCDF training except #9	Pending Correction
Failed - Ongoing Training, Staff Checklist Comments: missing	Pending Correction
Failed - Health and Safety Training, Staff Checklist Comments: missing	Pending Correction

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Failed - Health and Safety Training, Staff Checklist Comments: missing	Pending Correction
Failed - Ongoing Training, Staff Checklist Comments: missing	Pending Correction
Failed - Health and Safety Training, Staff Checklist Comments: missing	Pending Correction
Failed - Ongoing Training, Staff Checklist Comments: missing	Pending Correction
Failed - Health and Safety Training, Staff Checklist Comments: missing	Pending Correction
Failed - Health and Safety Training, Staff Checklist Comments: missing #1 #3	Pending Correction
Failed - Health and Safety Training, Staff Checklist Comments: missing #9	Pending Correction
Failed - Ongoing Training, Staff Checklist Comments: missing	Pending Correction
Failed - Health and Safety Training, Staff Checklist Comments: missing	Pending Correction
Failed - Health and Safety Training, Staff Checklist Comments: missing	Pending Correction
Failed - Health and Safety Training, Staff Checklist Comments: missing #9	Pending Correction
Failed - Health and Safety Training, Staff Checklist Comments: missing	Pending Correction
Failed - Medical, Staff Checklist Comments: expired 9/25	Pending Correction
Failed - Indoor thermometer (child safe), Classroom Checklist / Terrific Toddlers Comments: Classroom missing thermometer	12/3/2025
Failed - Hazardous substances locked, Classroom Checklist / Terrific Toddlers Comments: Various hazards present in an unlock cabinet. The lock is inoperable	12/3/2025
Failed - Indoor thermometer (child safe), Classroom Checklist / Busy Bees 3 Year Olds Comments: classroom missing thermometer	12/3/2025
Failed - Hazardous substances locked, Classroom Checklist / Busy Bees 3 Year Olds Comments: Various hazards (cleaning supplies) not under lock and key in a cabinet	12/3/2025
3 staff present in the facility without a staff file, Ad Hoc Comments: NA	12/3/2025

INSTRUCTIONS TO LICENSEE: Column 2, Date Corrected by Licensee, is to be

completed by the facility representative after each deficiency is corrected. The facility representative must put the date of correction and his/her initials in Column 2. This form must be returned to the Department of Human Resources on or before 12/17/2025, as verification that deficiencies have been corrected.

NOTICE: Any misleading or any false statements or reports made to the Department and/or failure to correct the listed deficiencies can be the basis for adverse action. None of these requirements are to be interpreted to allow anyone to operate in violation of Performance Standards. A facility licensed by the Department must always meet Performance Standards applicable to that facility. It is the responsibility of the licensee to operate in compliance with Performance Standards.

Cinda Redman
Signature of Facility Representative

12-3-2025
Date

BRIDGETTE SMITH
[Signature]
Signature of DHR Licensing Representative

12-3-2025
Date

COPIES TO: person in charge