

**ALABAMA DEPARTMENT OF HUMAN RESOURCES
CHILD CARE PERFORMANCE STANDARDS DEFICIENCY REPORT**

SECTION A- IDENTIFYING INFORMATION

Facility Name: UAB ELC	Type of Facility : Center [X] Day [X] OST [] Night [] Family [] University [] Group []	Date of Visit: 11/21/2025
Facility Address: 1100 10TH AVENUE SOUTH, BIRMINGHAM, AL 35205, Jefferson	Licensee: KINDERCARE EDUCATION AT WORK LLC	Telephone #: (205) 975-7373
Ages: 6 Weeks to 5 Years	Director (if applicable): RENE CADDELL	Capacity: 249 / NA Day Night

SECTION B - DEFICIENCY INFORMATION

<u>Performance Standard Deficiency</u> HAZARDS MUST BE CORRECTED IMMEDIATELY*	Date Corrected by Licensee
Deficiency Summary	
Failed - Health and Safety Training, Staff Checklist Comments: Missing topic 4 and 5.	11/21/2025
Failed - Suitability Determination (Every 5 years), Staff Checklist Comments: Incorrect background check.	12/1/2025
Failed - Verification of Education, Staff Checklist Comments: missing.	11/24/2025
Failed - Preadmission Form, Child Checklist Comments: Missing information: need phone numbers.	12/1/2025
Failed - Preadmission Form, Child Checklist Comments: Missing information: Blanks, need full address for dr.	12/1/2025
Failed - Preadmission Form, Child Checklist Comments: Missing information: blanks, need complete address for dr.	12/1/2025
Failed - Preadmission Form, Child Checklist Comments: Missing information: blanks	12/1/2025
Failed - Preadmission Form, Child Checklist Comments: Missing information: Home phone number.	12/1/2025
Failed - Preadmission Form, Child Checklist Comments: Missing information: home phone number.	12/1/2025
Failed - Preadmission Form, Child Checklist Comments: Missing information: blanks.	12/1/2025
Failed - Preadmission Form, Child Checklist Comments: Missing information: blanks, need complete address for dr., need names for who to release child to, need complete	12/1/2025

signatures.

Failed - Medication Authorization, Child Checklist

12/1/2025

Comments: Missing information: blanks.

Failed - Preadmission Form, Child Checklist

12/1/2025

Comments: Missing information: blanks, need complete dr address.

Failed - Preadmission Form, Child Checklist

12/1/2025

Comments: Missing information: blanks.

Failed - Medication Authorization, Child Checklist

12/1/2025

Comments: Missing information: blanks.

Failed - Preadmission Form, Child Checklist

12/1/2025

Comments: Missing information: blanks, need complete dr address

Failed - Medication Authorization, Child Checklist

12/1/2025

Comments: Missing information: blanks, no dr. authorization for buttpaste, 'as needed' used, no date by parent signature

Failed - Preadmission Form, Child Checklist

12/1/2025

Comments: Missing information: blanks, need complete dr address,

Failed - Hazardous substances locked, Classroom Checklist / Discovery Preschool 1

11/21/2025

Comments: Hazards were in a cabinet with a broken lock.

Failed - Hazardous substances locked, Classroom Checklist / Preschool 2

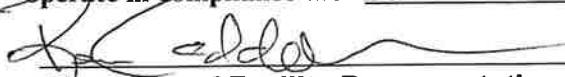
11/21/2025

Comments: Aquaphor in unlocked drawer.

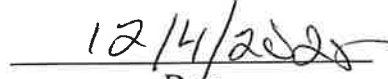
INSTRUCTIONS TO LICENSEE: Column 2, Date Corrected by Licensee, is to be completed by the facility representative after each deficiency is corrected. The facility representative must put the date of correction and his/her initials in Column 2. This form must be returned to the Department of Human Resources on or before

N/A, as verification that deficiencies have been corrected.

NOTICE: Any misleading or any false statements or reports made to the Department and/or failure to correct the listed deficiencies can be the basis for adverse action. None of these requirements are to be interpreted to allow anyone to operate in violation of Performance Standards. A facility licensed by the Department must always meet Performance Standards applicable to that facility. It is the responsibility of the licensee to operate in compliance with Performance Standards.


Signature of Facility Representative

JAIME BOWMAN


Date

11/21/25

Signature of DHR Licensing Representative

Date

COPIES TO: Rene Caddell