ALABAMA DEPARTMENT OF HUMAN RESOURCES
CHILD CARE PERFORMANCE STANDARDS DEFICIENCY REPORT

SECTION A- IDENTIFYING INFORMATION

Facility Name: NARROW LANE ROAD HEAD START	Type of Facility : Center [X] Day [X] Night [ ] OST [ ] Family [ ] University [ ] Group [ ]	Date of Visit: 12/5/2025
Facility Address: 4437 NARROW LANE ROAD, MONTGOMERY, AL, 36116, Montgomery	Licensee: MONTG. COMMUNITY ACTION COMM & COMM DEV	Telephone #: (334) 281-2895
Ages: 12 Months to 5 Years	Director (if applicable): KIRK HATCHER	Capacity: 116 Day , NA Night

SECTION B - DEFICIENCY INFORMATION

Performance Standard Deficiency ***HAZARDS MUST BE CORRECTED IMMEDIATELY****	**Date Corrected by Licensee**
Deficiency Summary	
Failed - Character and suitability review conducted on required person (every 5 years), Inspection Form Comments: One person working the facility in the EHS A classroom room does not have a CAN or Suitability on file	11/5/2025
Failed - By August 1, 2022, director/all teachers/substitutes/all service staff must be enrolled in the Alabama Pathway's Professional Development Registry, Inspection Form Comments: Some staff not enrolled in the Alabama Pathway's Professional Development registry	10/28/2025
Failed - Records on file at time of employment, Inspection Form Comments: One staff supervising children in the EHS A classroom does not have a record on file	10/28/2025
Failed - Required ratios maintained at all times, Inspection Form Comments: EHS A ages 12 months - 2 years out of ratio due to a staff missing a CAN and Suitability	10/28/2025
Failed - 0 up to 18 months 1 to 5, Inspection Form Comments: EHS A ages 12 months - 2 years out of ratio due to a staff missing a CAN and Suitability	10/28/2025
Failed - 18 up to 2½ years 1 to 7, Inspection Form Comments: EHS A ages 12 months - 2 years out of ratio due to a staff missing a CAN and Suitability	10/28/2025
Failed - 0 up to 18 months 1 to 5, Inspection Form Comments: EHS A ages 12 months - 2 years out of ratio due to a	10/28/2025

staff missing a CAN and Suitability	
Failed - 18 months up to 2½ years 1 to 14, Inspection Form Comments: EHS A ages 12 months - 2 years out of ratio due to a staff missing a CAN and Suitability	10/28/2025
Failed - Photo ID Verification, Staff Checklist Comments: missing	10/27/2025
Failed - TB Test Date and Results, Staff Checklist Comments: missing	10/27/2025
Failed - Health and Safety Training, Staff Checklist Comments: missing #1 - #10	11/5/2025
Failed - Health and Safety Training, Staff Checklist Comments: missing #1 - #10	11/5/2025
Failed - Ongoing Training, Staff Checklist Comments: missing 12 hours	11/5/2025
Failed - Photo ID Verification, Staff Checklist Comments: missing	10/27/2025
Failed - Ongoing Training, Staff Checklist Comments: missing 12 hours	11/5/2025
Failed - Photo ID Verification, Staff Checklist Comments: missing	10/27/2025
Failed - Ongoing Training, Staff Checklist Comments: missing 12 hours	11/5/2025
Failed - Ongoing Training, Staff Checklist Comments: missing 8 hours	11/5/2025
Failed - Photo ID Verification, Staff Checklist Comments: missing	10/27/2025
Failed - Ongoing Training, Staff Checklist Comments: missing 12 hours	11/5/2025
Failed - Written daily schedule posted with 60-90 minutes of active play, Classroom Checklist / Classroom E Comments: The daily schedule posted did not reflect 60 minutes of outdoor play in the PreK classroom.	10/27/2025
3 children files not in the Arise system, Ad Hoc Comments: NA	10/27/2025
A special education service staff employed by Montgomery Public Schools does not have the required suitability letter., Ad Hoc Comments: NA	11/21/2025
On October 27, 2025, a special education service staff employed by Montgomery Public School was present in the facility without the required suitability letter., Ad Hoc Comments: NA	Pending Correction

INSTRUCTIONS TO LICENSEE: Column 2, Date Corrected by Licensee, is to be completed by the facility representative after each deficiency is corrected. The facility representative must put the date of correction and his/her initials in Column 2. This form must be returned to the Department of Human Resources on or before _____, as verification that deficiencies have been corrected.

NOTICE: Any misleading or any false statements or reports made to the Department and/or failure to correct the listed deficiencies can be the basis for adverse action. None of

these requirements are to be interpreted to allow anyone to operate in violation of Performance Standards. A facility licensed by the Department must always meet Performance Standards applicable to that facility. It is the responsibility of the licensee to operate in compliance with Performance Standards.

_____ 11/21/25

Signature of Facility Representative Date

BRIDGETTE SMITH

_____ _____

Signature of DHR Licensing Representative Date

COPIES TO: _____