

**ALABAMA DEPARTMENT OF HUMAN RESOURCES
CHILD CARE PERFORMANCE STANDARDS DEFICIENCY REPORT**

SECTION A- IDENTIFYING INFORMATION

Facility Name: HIGHER HEIGHTS LEARNING CENTER	Type of Facility : Center ☒ Day ☒ OST ☐ Night ☐ Family ☐ University ☐ Group ☐	Date of Visit: 12/8/2025
Facility Address: 2030 MAIN STREET SW, CULLMAN, AL 35055, Cullman	Licensee: HIGHER HEIGHTS LEARNING CENTER LLC	Telephone #: (256) 841-1549
Ages: 6 Weeks to 5 Years	Director (if applicable): SUSAN HORNSBY	Capacity: 75 / NA Day Night

SECTION B - DEFICIENCY INFORMATION

Performance Standard Deficiency HAZARDS MUST BE CORRECTED IMMEDIATELY*	Date Corrected by Licensee
Deficiency Summary	
Failed - Character and suitability review conducted on required person (every 5 years), Inspection Form Comments: Staff working without completed CAN.	Pending Correction
Failed - Two staff with infant-child CPR and first aid present during all hours of operation, Inspection Form Comments: only 1 staff with current CPR/First Aid Certification.	Pending Correction
Failed - No positioning device used unless specified by physician, Inspection Form Comments: Infant asleep in a crib on a boppy pillow without Physician's authorization.	12/8/2025
Failed - Immunization Certificate, Child Checklist Comments: missing	Pending Correction
Failed - Indoor thermometer (child safe), Classroom Checklist / 3 Year Old Class Comments: not working.	12/8/2025
Failed - Medication locked, Classroom Checklist / 3 Year Old Class Comments: baby oil and Aveeno lotion not under lock and key.	12/8/2025
Failed - Indoor thermometer (child safe), Classroom Checklist / Toddler 1 Comments: not working.	12/8/2025
Failed - Containers labeled, Classroom Checklist / Nursery 1 Comments: baby bottles not labeled.	12/8/2025
Failed - Shelving for equipment and supplies/anchored, Classroom	12/8/2025

Checklist / Toddler 2

Comments: 2 shelves not anchored.

Failed - Hazardous substances locked, Classroom Checklist / 4
Year Old Class

12/8/2025

Comments: Hand lotion and essential oils not under lock and key.

Failed - Containers labeled, Classroom Checklist / 4 Year Old
Class

12/8/2025

Comments: unknown clear liquid in spray bottle not labeled.

INSTRUCTIONS TO LICENSEE: Column 2, Date Corrected by Licensee, is to be completed by the facility representative after each deficiency is corrected. The facility representative must put the date of correction and his/her initials in Column 2. This form must be returned to the Department of Human Resources on or before 12/22/25, as verification that deficiencies have been corrected.

NOTICE: Any misleading or any false statements or reports made to the Department and/or failure to correct the listed deficiencies can be the basis for adverse action. None of these requirements are to be interpreted to allow anyone to operate in violation of Performance Standards. A facility licensed by the Department must always meet Performance Standards applicable to that facility. It is the responsibility of the licensee to operate in compliance with Performance Standards.

Elise Duckworth
Signature of Facility Representative

12/8/25
Date

JAIME BOWMAN

12/08/25

Signature of DHR Licensing
Representative

Date

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