

**ALABAMA DEPARTMENT OF HUMAN RESOURCES  
CHILD CARE PERFORMANCE STANDARDS DEFICIENCY REPORT**

**SECTION A- IDENTIFYING INFORMATION**

Facility Name: JOYFUL CHILDCARE ACADEMY	Type of Facility : Center [X] Day [X]            OST [ ] Night [ ]           Family [ ] University [ ] Group [ ]	Date of Visit: 12/9/2025
Facility Address: 9960 LIFE LINE COURT, MOBILE, AL 36608, Mobile	Licensee: NICOLE ROLLO	Telephone #: (251) 633-3571
Ages: 6 Weeks to 12 Years	Director (if applicable): NICOLE ROLLO	Capacity: 95            /    NA Day            Night

**SECTION B - DEFICIENCY INFORMATION**

<b>Performance Standard Deficiency HAZARDS MUST BE CORRECTED IMMEDIATELY*</b>	<b>Date Corrected by Licensee</b>
<b>Deficiency Summary</b>	
Failed - By August 1, 2022, director/all teachers/substitutes/all service staff must be enrolled in the Alabama Pathway's Professional Development Registry, Inspection Form Comments: Some of the facility staff are not enrolled in Alabama Pathways Registry.	11/25/2025
Failed - Medical, Staff Checklist Comments: Missing Documentation	10/30/2025
Failed - TB Test Date and Results, Staff Checklist Comments: Missing Documentation	10/30/2025
Failed - Medical, Staff Checklist Comments: Missing Documentation	10/30/2025
Failed - TB Test Date and Results, Staff Checklist Comments: Missing Documentation	10/30/2025
Failed - Medical, Staff Checklist Comments: Missing Documentation	11/13/2025
Failed - TB Test Date and Results, Staff Checklist Comments: Missing Documentation	11/13/2025
Failed - CA/N Clearance Form (Every Five Years), Staff Checklist Comments: Expired	10/30/2025
Failed - Medical, Staff Checklist Comments: Missing Documentation	11/13/2025
Failed - TB Test Date and Results, Staff Checklist Comments: Missing Documentation	11/13/2025
Failed - Interstate CA/N if applicable (within 5 years), Staff	12/9/2025

Checklist	
Comments: Missing Documentation	
Failed - Medical, Staff Checklist	10/30/2025
Comments: Missing Documentation	
Failed - TB Test Date and Results, Staff Checklist	10/30/2025
Comments: Missing Documentation	
Failed - Suitability Determination (Every 5 years), Staff Checklist	10/30/2025
Comments: Missing Documentation	
Failed - Ongoing Training, Staff Checklist	12/9/2025
Comments: Missing Documentation	
Failed - Medical, Staff Checklist	11/13/2025
Comments: Missing Documentation	
Failed - TB Test Date and Results, Staff Checklist	11/13/2025
Comments: Missing Documentation	
Failed - Ongoing Training, Staff Checklist	10/30/2025
Comments: Missing Documentation	
Failed - Medical, Staff Checklist	10/30/2025
Comments: Missing Documentation	
Failed - Ongoing Training, Staff Checklist	11/25/2025
Comments: Missing Documentation	
Failed - Suitability Determination (Every 5 years), Staff Checklist	10/28/2025
Comments: Missing Documentation	
Failed - Ongoing Training, Staff Checklist	12/9/2025
Comments: Missing Documentation	
Failed - Preadmission Form, Child Checklist	10/30/2025
Comments: Missing Documentation	
Failed - Preadmission Form, Child Checklist	10/30/2025
Comments: Missing Documentation	
Failed - Preadmission Form, Child Checklist	10/30/2025
Comments: Missing Documentation	
Failed - Preadmission Form, Child Checklist	10/30/2025
Comments: Missing Documentation	
Failed - Preadmission Form, Child Checklist	10/30/2025
Comments: Missing Documentation	
Failed - Preadmission Form, Child Checklist	10/30/2025
Comments: Missing Documentation	
Failed - Preadmission Form, Child Checklist	10/31/2025
Comments: Missing Documentation	
Failed - Preadmission Form, Child Checklist	10/30/2025
Comments: Missing Documentation	
Failed - Hazardous substances locked, Classroom Checklist / Nursery I	10/16/2025
Comments: Dish liquid not under lock & key or combination lock.	
Failed - Hazardous substances locked, Classroom Checklist / Nursery II	10/16/2025
Comments: Dish liquid not under lock & key or combination lock.	
In K1 Toddler restroom, the toilet lid is broken with exposed sharp edges., Ad Hoc	Pending Correction

Comments: NA	
K-1 classroom there is a staff purse not under lock & key or combination lock., Ad Hoc	11/13/2025
Comments: NA	
Upon arrival, there was not a staff person in charge to conduct center business., Ad Hoc	11/13/2025
Comments: NA	
K-2 classroom, teacher laying down on the floor behind the shelf not supervising the children., Ad Hoc	11/13/2025
Comments: NA	
K-4 classroom, teacher mopping the while children are in care., Ad Hoc	11/13/2025
Comments: NA	
Afterschoolers and K-4 classroom the air blower does not have a barrier around it., Ad Hoc	12/9/2025
Comments: NA	
In Nursery 1, the lighting is not adequate for activities., Ad Hoc	12/9/2025
Comments: NA	
In Nursery 1, there is dish detergent not under lock and key or combination lock., Ad Hoc	12/9/2025
Comments: NA	
In Nursery 1, the children are having screen time., Ad Hoc	12/9/2025
Comments: NA	
In K1, the chemical box and staff purse is not under lock and key or combination lock., Ad Hoc	12/9/2025
Comments: NA	
In the Afterschoolers, there are three(3) uncover electrical outlets., Ad Hoc	12/9/2025
Comments: NA	

**INSTRUCTIONS TO LICENSEE: Column 2, Date Corrected by Licensee, is to be completed by the facility representative after each deficiency is corrected. The facility representative must put the date of correction and his/her initials in Column 2. This form must be returned to the Department of Human Resources on or before \_\_\_\_\_, as verification that deficiencies have been corrected.**

**NOTICE: Any misleading or any false statements or reports made to the Department and/or failure to correct the listed deficiencies can be the basis for adverse action. None of these requirements are to be interpreted to allow anyone to operate in violation of Performance Standards. A facility licensed by the Department must always meet Performance Standards applicable to that facility. It is the responsibility of the licensee to operate in compliance with Performance Standards.**

*Nicole Kello*

**Signature of Facility Representative**

AMY HORN

**Signature of DHR Licensing Representative**

12/12/25

Date

Date

COPIES TO: \_\_\_\_\_