

ALABAMA DEPARTMENT OF HUMAN RESOURCES
CHILD CARE PERFORMANCE STANDARDS DEFICIENCY REPORT

SECTION A- IDENTIFYING INFORMATION

Facility Name: KIDS N US DAYCARE AND LEARNING CENTER	Type of Facility : Center [X] Day [X] OST [] Night [] Family [] University [] Group []	Date of Visit: 11/19/2025
Facility Address: 1926 OLD MOULTON RD SW, DECATUR, AL 35601, Morgan	Licensee: KIDS N US , LLC	Telephone #: (256) 355-0303
Ages: 3 Weeks to 15 Years	Director (if applicable): LELA BAKER	Capacity: 60 , NA Day Night

SECTION B - DEFICIENCY INFORMATION

<u>Performance Standard Deficiency</u> HAZARDS MUST BE CORRECTED IMMEDIATELY*	Date Corrected by Licensee
Deficiency Summary	
Failed - Required ratios maintained at all times, Inspection Form Comments: observed 8 infants with one staff	11/19/2025
Failed - 0 up to 18 months 1 to 5, Inspection Form Comments: see above	11/19/2025
Failed - Center free of apparent hazards, Inspection Form Comments: infant room refrigerator is accessible to children	11/20/2025
Failed - Fire, Inspection Form Comments: there is no documentation of drills	11/21/2025
Failed - Child care workers/teachers/subs meet qualification and have 12 hours of training within 30 days of employment, Inspection Form Comments: some staff need In Service hours	12/1/2025
Failed - Ongoing Training, Staff Checklist Comments: observed 2 of 12 InService hours	11/29/2025
Failed - Ongoing Training, Staff Checklist Comments: 0 of 12 hours observed	12/4/2025
Failed - Ongoing Training, Staff Checklist Comments: 2 of 12 hours observed	10/20/2025
Failed - Ongoing Training, Staff Checklist Comments: 0 of 12 In Service hours observed	12/4/2025
Failed - Ongoing Training, Staff Checklist Comments: 2 of 12 In Service hours observed	12/1/2025
Failed - Ongoing Training, Staff Checklist Comments: 2 of 12 In Service hours observed	12/4/2025

Failed - Ongoing Training, Staff Checklist	12/29/2025
Comments: 0 of 12 Inservice hours	
Failed - Immunization Certificate, Child Checklist	11/19/2025
Comments: expired	
Failed - Immunization Certificate, Child Checklist	11/19/2025
Comments: expired	
Failed - Preadmission Form, Child Checklist	12/4/2025
Comments: incomplete	
Failed - Immunization Certificate, Child Checklist	11/19/2025
Comments: expired	
Failed - Immunization Certificate, Child Checklist	11/19/2025
Comments: expired	
Failed - Indoor thermometer (child safe), Classroom Checklist /	11/19/2025
Infants	
Comments: no thermometer observed	
Failed - Barriers around heaters, fans, Classroom Checklist /	11/19/2025
Infants	
Comments: fan observed at child level	
Failed - *Small table and chairs/benches, Classroom Checklist /	11/28/2025
Preschool (4-5)	
Comments: not observed	

INSTRUCTIONS TO LICENSEE: Column 2, Date Corrected by Licensee, is to be completed by the facility representative after each deficiency is corrected. The facility representative must put the date of correction and his/her initials in Column 2. This form must be returned to the Department of Human Resources on or before _____, as verification that deficiencies have been corrected.

NOTICE: Any misleading or any false statements or reports made to the Department and/or failure to correct the listed deficiencies can be the basis for adverse action. None of these requirements are to be interpreted to allow anyone to operate in violation of Performance Standards. A facility licensed by the Department must always meet Performance Standards applicable to that facility. It is the responsibility of the licensee to operate in compliance with Performance Standards.

Leela Barson
Signature of Facility Representative

2/26/2026
Date

LEA RAE GAINES

Signature of DHR Licensing Representative

11/19/25
Date

COPIES TO: _____