

**ALABAMA DEPARTMENT OF HUMAN RESOURCES  
CHILD CARE PERFORMANCE STANDARDS DEFICIENCY REPORT**

**SECTION A- IDENTIFYING INFORMATION**

Facility Name: CROSSROADS LEARNING CENTER	Type of Facility : Center [X] Day [X]            OST [ ] Night [ ]           Family [ ] University [ ] Group [ ]	Date of Visit: 12/10/2025
Facility Address: 20823 HIGHWAY 49 SOUTH, NOTASULGA, AL 36866, Tallapoosa	Licensee: CROSSROADS LEARNING CENTER, LLC	Telephone #: (334) 991-9037
Ages: 6 Weeks to 14 Years	Director (if applicable): HANNAH JOHNSON	Capacity: 102       /    NA Day            Night

**SECTION B - DEFICIENCY INFORMATION**

<b>Performance Standard Deficiency</b> <b><i>HAZARDS MUST BE CORRECTED IMMEDIATELY*</i></b>	<b>Date Corrected by</b> <b>Licensee</b>
<b>Deficiency Summary</b> Failed - One handwashing sink with warm running water soap paper towels in each room where children are diapered, Inspection Form Comments: warm water missing in the 6 weeks to 12 months, 12 - 18 months and 18 months -2 1/2 years classrooms	Pending Correction
Failed - By August 1, 2022, director/all teachers/substitutes/all service staff must be enrolled in the Alabama Pathway's Professional Development Registry, Inspection Form Comments: Some staff not enrolled in the Alabama Pathway's Professional Development registry	Pending Correction
Failed - Character and suitability review conducted on required person (every 5 years), Inspection Form Comments: two staff missing the required character and suitability documents	Pending Correction
Failed - Records on file at time of employment, Inspection Form Comments: Some staff did not have a staff record	Pending Correction
Failed - Ongoing Training, Staff Checklist Comments: missing	12/10/2025
Failed - Health and Safety Training, Staff Checklist Comments: missing	12/10/2025
Failed - Ongoing Training, Staff Checklist Comments: missing	12/10/2025
Failed - Health and Safety Training, Staff Checklist Comments: missing	12/10/2025

Failed - Health and Safety Training, Staff Checklist Comments: missing	11/10/2025
Failed - Ongoing Training, Staff Checklist Comments: missing	11/10/2025
Failed - Health and Safety Training, Staff Checklist Comments: missing	Pending Correction
Failed - Health and Safety Training, Staff Checklist Comments: missing	Pending Correction
Failed - Health and Safety Training, Staff Checklist Comments: missing	Pending Correction
Failed - Ongoing Training, Staff Checklist Comments: missing	Pending Correction
Failed - Health and Safety Training, Staff Checklist Comments: missing	Pending Correction
Failed - Health and Safety Training, Staff Checklist Comments: missing	Pending Correction
Failed - Health and Safety Training, Staff Checklist Comments: missing	Pending Correction
Failed - Ongoing Training, Staff Checklist Comments: missing	Pending Correction
Failed - Health and Safety Training, Staff Checklist Comments: missing	Pending Correction
Failed - Application, Staff Checklist Comments: missing	Pending Correction
Failed - Photo ID Verification, Staff Checklist Comments: missing	Pending Correction
Failed - Medical, Staff Checklist Comments: missing	Pending Correction
Failed - TB Test Date and Results, Staff Checklist Comments: missing	Pending Correction
Failed - Verification of Education, Staff Checklist Comments: missing	Pending Correction
Failed - References, Staff Checklist Comments: missing	Pending Correction
Failed - Written Verification of Standards Read, Staff Checklist Comments: missing	Pending Correction
Failed - Ongoing Training, Staff Checklist Comments: missing	Pending Correction
Failed - Health and Safety Training, Staff Checklist Comments: missing	Pending Correction
Failed - Application, Staff Checklist Comments: missing	Pending Correction
Failed - Photo ID Verification, Staff Checklist Comments: missing	Pending Correction
Failed - Medical, Staff Checklist Comments: missing	Pending Correction
Failed - TB Test Date and Results, Staff Checklist Comments: missing	Pending Correction
Failed - Verification of Education, Staff Checklist Comments: missing	Pending Correction

Failed - References, Staff Checklist Comments: missing	Pending Correction
Failed - Suitability Determination (Every 5 years), Staff Checklist Comments: wrong suitability letter is uploaded. Does not meet the guidelines	Pending Correction
Failed - Written Verification of Standards Read, Staff Checklist Comments: missing	Pending Correction
Failed - Ongoing Training, Staff Checklist Comments: missing	Pending Correction
Failed - Health and Safety Training, Staff Checklist Comments: missing	Pending Correction
Failed - Application, Staff Checklist Comments: missing	Pending Correction
Failed - Photo ID Verification, Staff Checklist Comments: missing	Pending Correction
Failed - Medical, Staff Checklist Comments: missing	Pending Correction
Failed - TB Test Date and Results, Staff Checklist Comments: missing	Pending Correction
Failed - Verification of Education, Staff Checklist Comments: missing	Pending Correction
Failed - References, Staff Checklist Comments: missing	Pending Correction
Failed - Written Verification of Standards Read, Staff Checklist Comments: missing	Pending Correction
Failed - Ongoing Training, Staff Checklist Comments: missing	Pending Correction
Failed - Health and Safety Training, Staff Checklist Comments: missing	Pending Correction
Failed - Application, Staff Checklist Comments: missing	Pending Correction
Failed - Photo ID Verification, Staff Checklist Comments: missing	Pending Correction
Failed - Medical, Staff Checklist Comments: missing	Pending Correction
Failed - TB Test Date and Results, Staff Checklist Comments: missing	Pending Correction
Failed - Verification of Education, Staff Checklist Comments: missing	Pending Correction
Failed - References, Staff Checklist Comments: missing	Pending Correction
Failed - CA/N Clearance Form (Every Five Years), Staff Checklist Comments: missing	Pending Correction
Failed - Suitability Determination (Every 5 years), Staff Checklist Comments: missing	Pending Correction
Failed - Written Verification of Standards Read, Staff Checklist Comments: missing	Pending Correction
Failed - Ongoing Training, Staff Checklist Comments: missing	Pending Correction
Failed - Health and Safety Training, Staff Checklist	Pending Correction

Comments: missing Failed - Sink, warm water, soap, paper towels, Classroom Checklist / Nanas Nursery	Pending Correction
Comments: no warm running water Failed - Hazardous substances locked, Classroom Checklist / Nanas Nursery	11/10/2025
Comments: Various hazards not under lock and key in the bathroom cabinet in the 6 weeks to 12 months classroom Failed - Sink, warm water, soap, paper towels, Classroom Checklist / Prodigy Children	Pending Correction
Comments: no warm running water in the 18 months - 24 months room Failed - Hazardous substances locked, Classroom Checklist / Prodigy Children	11/10/2025
Comments: Hazards (Lysol and Awesome) located under the hand sink was not under lock and key in the 18 months - 24 months classroom Failed - Sink, warm water, soap, paper towels, Classroom Checklist / Mustard Seeds	Pending Correction
Comments: no water available in the 12 months - 18 months classroom Seven children files not enrolled in the Arise system, Ad Hoc	11/10/2025
Comments: NA No warm running water available in the 24 months - 36 months classroom, Ad Hoc	Pending Correction
Comments: NA No warm running water available in the 18 months - 24 months classroom, Ad Hoc	Pending Correction
Comments: NA No warm running water available in the 12 months - 18 months classroom, Ad Hoc	Pending Correction
Comments: NA	

**INSTRUCTIONS TO LICENSEE: Column 2, Date Corrected by Licensee, is to be completed by the facility representative after each deficiency is corrected. The facility representative must put the date of correction and his/her initials in Column 2. This form must be returned to the Department of Human Resources on or before \_\_\_\_\_, as verification that deficiencies have been corrected.**

**NOTICE: Any misleading or any false statements or reports made to the Department and/or failure to correct the listed deficiencies can be the basis for adverse action. None of these requirements are to be interpreted to allow anyone to operate in violation of Performance Standards. A facility licensed by the Department must always meet Performance Standards applicable to that facility. It is the responsibility of the licensee to operate in compliance with Performance Standards.**

Jamie Cuyton  
Signature of Facility Representative

12-10-25  
Date

BRIDGETTE SMITH

\_\_\_\_\_

***Signature of DHR Licensing  
Representative***

Date

COPIES TO: \_\_\_\_\_