

**ALABAMA DEPARTMENT OF HUMAN RESOURCES
CHILD CARE PERFORMANCE STANDARDS DEFICIENCY REPORT**

SECTION A- IDENTIFYING INFORMATION

Facility Name: SOUTH HIGHLAND CHILD DEV CTR	Type of Facility : Center [X] Day [X] OST [] Night [] Family [] University [] Group []	Date of Visit: 12/11/2025
Facility Address: 2035 HIGHLAND AVENUE, BIRMINGHAM, AL 35205, Jefferson	Licensee: SOUTH HIGHLAND CHILD DEV.CENTER, INC.	Telephone #: (205) 939-1210
Ages: 6 Weeks to 7 Years	Director (if applicable): ALLISON WILLIAMS	Capacity: 235 , NA Day Night

SECTION B - DEFICIENCY INFORMATION

<u>Performance Standard Deficiency</u> HAZARDS MUST BE CORRECTED IMMEDIATELY*	Date Corrected by Licensee
Deficiency Summary	
Failed - Outdoor play area free of apparent hazardous conditions:, Inspection Form Comments: There was a wobbly sign structure on the preschool playground.	11/14/2025
Failed - Suitability Determination (Every 5 years), Staff Checklist Comments: Wrong form.	Pending Correction
Failed - TB Test Date and Results, Staff Checklist Comments: No results listed.	11/21/2025
Failed - Medical, Staff Checklist Comments: Expired.	Pending Correction
Failed - Verification of Education, Staff Checklist Comments: Missing.	Pending Correction
Failed - References, Staff Checklist Comments: Missing.	11/21/2025
Failed - Health and Safety Training, Staff Checklist Comments: Missing all 11 trainings.	Pending Correction
Failed - Health and Safety Training, Staff Checklist Comments: Missing topics 2, 5, 6, 7, 8, 9, 10, and 11.	Pending Correction
Failed - Medical, Staff Checklist Comments: Expired.	12/8/2025
Failed - Photo ID Verification, Staff Checklist Comments: Missing.	11/19/2025
Failed - Medical, Staff Checklist Comments: Missing.	Pending Correction

Failed - References, Staff Checklist Comments: 1 reference is missing a signature.	11/18/2025
Failed - Written Verification of Standards Read, Staff Checklist Comments: Missing.	11/18/2025
Failed - References, Staff Checklist Comments: missing 1 reference	11/21/2025
Failed - Suitability Determination (Every 5 years), Staff Checklist Comments: expired	Pending Correction
Failed - Photo ID Verification, Staff Checklist Comments: missing	11/21/2025
Failed - Medical, Staff Checklist Comments: missing	12/11/2025
Failed - TB Test Date and Results, Staff Checklist Comments: missing	12/11/2025
Failed - Written Verification of Standards Read, Staff Checklist Comments: missing	11/25/2025
Failed - Health and Safety Training, Staff Checklist Comments: missing 1, 2, 10, 11	12/11/2025
Failed - Suitability Determination (Every 5 years), Staff Checklist Comments: Wrong form.	Pending Correction
Failed - Written Verification of Standards Read, Staff Checklist Comments: Missing.	11/18/2025
Failed - Suitability Determination (Every 5 years), Staff Checklist Comments: incorrect suitability letter.	Pending Correction
Failed - Health and Safety Training, Staff Checklist Comments: Needs all 11 topics of Health and Safety training.	Pending Correction
Failed - Health and Safety Training, Staff Checklist Comments: Needs health & safety topics 2-11.	Pending Correction
Failed - Medical, Staff Checklist Comments: Expired.	Pending Correction
Failed - Preadmission Form, Child Checklist Comments: missing signatures.	11/17/2025
Failed - Preadmission Form, Child Checklist Comments: Missing information.	Pending Correction

INSTRUCTIONS TO LICENSEE: Column 2, Date Corrected by Licensee, is to be completed by the facility representative after each deficiency is corrected. The facility representative must put the date of correction and his/her initials in Column 2. This form must be returned to the Department of Human Resources on or before 12/23/25, as verification that deficiencies have been corrected.

NOTICE: Any misleading or any false statements or reports made to the Department and/or failure to correct the listed deficiencies can be the basis for adverse action. None of these requirements are to be interpreted to allow anyone to operate in violation of Performance Standards. A facility licensed by the Department must always meet Performance Standards applicable to that facility. It is the responsibility of the licensee to operate in compliance with Performance Standards.

Gilson William
Signature of Facility Representative

12/11/25
Date

JAIME BOWMAN

12/11/25

**Signature of DHR Licensing
Representative**

Date

COPIES TO: Allison Williams