

**ALABAMA DEPARTMENT OF HUMAN RESOURCES
CHILD CARE PERFORMANCE STANDARDS DEFICIENCY REPORT**

SECTION A- IDENTIFYING INFORMATION

Facility Name: UNION HILL PRIMITIVE BAPTIST CDC	Type of Facility : Center [X] Day [X] OST [] Night [] Family [] University [] Group []	Date of Visit: 12/18/2025
Facility Address: 2115 WINCHESTER ROAD, HUNTSVILLE, AL 35810, Madison	Licensee: UNION HILL PRIMITIVE BAPTIST CHURCH INC	Telephone #: (256) 852-2471
Ages: 6 Weeks to 6 Years	Director (if applicable): CHRISTA IVANA MONTGOMERY	Capacity: 135 / NA Day Night

SECTION B - DEFICIENCY INFORMATION

<u>Performance Standard Deficiency</u> <i>HAZARDS MUST BE CORRECTED IMMEDIATELY*</i>	Date Corrected by Licensee
Deficiency Summary	
Failed - By August 1, 2022, director/all teachers/substitutes/all service staff must be enrolled in the Alabama Pathway's Professional Development Registry, Inspection Form Comments: Staff's training not in Alabama Pathways.	Pending Correction
Failed - Suitability Determination (Every 5 years), Staff Checklist Comments: need suitability letter	Pending Correction
Failed - CA/N Clearance Form (Every Five Years), Staff Checklist Comments: need can	Pending Correction
Failed - CA/N Clearance Form (Every Five Years), Staff Checklist Comments: need can	Pending Correction
Failed - Suitability Determination (Every 5 years), Staff Checklist Comments: need correct suitability letter	Pending Correction
Failed - Suitability Determination (Every 5 years), Staff Checklist Comments: need correct suitability letter	Pending Correction

Plan of Correction

Deficiency Summary

Deficiency	Inspection Type	Date of Inspection	Deficiency Source	Staff/Child/Classr
Action Verified				
▶ Failed - Ongoing Training	Monitoring	05/07/2025	Staff Checklist	ALLEN, MEKHILA
▶ Failed - Containers labeled	Monitoring	05/07/2025	Classroom Checklist	Infant II
▶ Failed - *Non-toxic playdough or clay	Monitoring	05/07/2025	Classroom Checklist	Pre-K
▶ Failed - *Non-toxic playdough	Monitoring	05/07/2025	Classroom Checklist	Toddler I
▶ Failed - *Age appropriate puzzles – 2 (complete with all pieces)	Monitoring	05/07/2025	Classroom Checklist	Toddler I
▶ Failed - *Toy telephones – 2	Monitoring	05/07/2025	Classroom Checklist	Toddler I
▶ Failed - *Pots, pans, buckets, large plastic spoons	Monitoring	05/07/2025	Classroom Checklist	Toddler I
▶ Failed - *Dress-up clothes	Monitoring	05/07/2025	Classroom Checklist	Toddler I
▶ Failed - Hazardous substances locked	Monitoring	05/07/2025	Classroom Checklist	Toddler I
▶ Failed - *Dress-up clothes	Monitoring	05/07/2025	Classroom Checklist	Toddler II
▶ Failed - Hazardous substances locked	Monitoring	05/07/2025	Classroom Checklist	Toddler II
▶ Failed - *Magnifying glass	Monitoring	05/07/2025	Classroom Checklist	Preschool II
▶ Failed - *Magnets	Monitoring	05/07/2025	Classroom Checklist	Preschool II
▶ Failed - *Nature collections	Monitoring	05/07/2025	Classroom Checklist	Preschool II
▶ Failed - Containers labeled	Monitoring	05/07/2025	Classroom Checklist	Preschool II
▶ Failed - *Dress-up clothes	Monitoring	05/07/2025	Classroom Checklist	Toddler III
▶ There was cleaning disinfectant in the 18-to-24-month classroom that was in an unlocked cabinet	Monitoring	05/07/2025	Ad Hoc	

Deficiency	Inspection Type	Date of Inspection	Deficiency Source	Staff/Child/Classr
▶ There was hand sanitizer in toddler 1 (18 to 24 month) classroom in an unlocked cabinet.	Monitoring	05/07/2025	Ad Hoc	
▶ There was spray bottle with cleaning disinfectant in the 12-to-18-month classroom without a label.	Monitoring	05/07/2025	Ad Hoc	
▶ In the 3- to 4-year-old classroom there was a spray bottle with cleaning product in it with no label.	Monitoring	05/07/2025	Ad Hoc	
▶ There is equipment missing in the 18 to 24 months, 2 to 3 and the 3- to four-year-old classrooms.	Monitoring	05/07/2025	Ad Hoc	
▶ One staff is missing ongoing training.	Monitoring	05/07/2025	Ad Hoc	
▶ Failed - Child care workers/teachers/subs meet qualification and have 12 hours of training within 30 days of employment	Monitoring	05/07/2025	Inspection Form	
▶ Failed - Containers labeled	Monitoring	05/07/2025	Inspection Form	
▶ Failed - Hazardous substances under lock and key or combination lock	Monitoring	05/07/2025	Inspection Form	
▶ Failed - Center free of apparent hazards	Monitoring	05/07/2025	Inspection Form	
4 Pending				
▶ Failed - By August 1, 2022, director/all teachers/substitutes/all service staff must be enrolled in the Alabama Pathway's Professional Development Registry	Annual	12/18/2025	Inspection Form	
▶ Failed - Suitability Determination (Every 5 years)	Annual	12/18/2025	Staff Checklist	FOSTER, CHARIT AARALYNN
▶ Failed - CA/N Clearance Form (Every Five Years)	Annual	12/18/2025	Staff Checklist	MILLER, MASHIA LANEA
▶ Failed - CA/N Clearance Form (Every Five Years)	Annual	12/18/2025	Staff Checklist	MONTGOMERY, ALFREDIA LEE

Deficiency	Inspection Type	Date of Inspection	Deficiency Source	Staff/Child/Classroom
▶ Failed - Suitability Determination (Every 5 years)	Annual	12/18/2025	Staff Checklist	MONTGOMERY, OSCAR LEE
▶ Failed - Suitability Determination (Every 5 years)	Annual	12/18/2025	Staff Checklist	WOODS, TOJE JAHLEEL
▶ Failed - Medical	Annual	12/18/2025	Staff Checklist	FOSTER, CHARIT AARALYNN
▶ Failed - TB Test Date and Results	Annual	12/18/2025	Staff Checklist	FOSTER, CHARIT AARALYNN
▶ Failed - Verification of Education	Annual	12/18/2025	Staff Checklist	FOSTER, CHARIT AARALYNN
▶ Failed - References	Annual	12/18/2025	Staff Checklist	FOSTER, CHARIT AARALYNN
▶ Failed - Written Verification of Standards Read	Annual	12/18/2025	Staff Checklist	FOSTER, CHARIT AARALYNN
▶ Failed - Ongoing Training	Annual	12/18/2025	Staff Checklist	FOSTER, CHARIT AARALYNN
▶ Failed - Health and Safety Training	Annual	12/18/2025	Staff Checklist	FOSTER, CHARIT AARALYNN
▶ Failed - Verification of Education	Annual	12/18/2025	Staff Checklist	GACHOKA, GOLDEN
▶ Failed - Written Verification of Standards Read	Annual	12/18/2025	Staff Checklist	GACHOKA, GOLDEN
▶ Failed - Ongoing Training	Annual	12/18/2025	Staff Checklist	GACHOKA, GOLDEN
▶ Failed - Health and Safety Training	Annual	12/18/2025	Staff Checklist	GACHOKA, GOLDEN
▶ Failed - Suitability Determination (Every 5 years)	Annual	12/18/2025	Staff Checklist	EDWARDS, KOCIANA LAVET
▶ Failed - Written Verification of Standards Read	Annual	12/18/2025	Staff Checklist	EDWARDS, KOCIANA LAVET
▶ Failed - Verification of Education	Annual	12/18/2025	Staff Checklist	GOLDER, BARBARA
▶ Failed - Ongoing Training	Annual	12/18/2025	Staff Checklist	GOLDER, BARBARA
▶ Failed - Ongoing Training	Annual	12/18/2025	Staff Checklist	JOHNSON, REBECCA GRACE
▶ Failed - Ongoing Training	Annual	12/18/2025	Staff Checklist	MONTGOMERY, CHRISTA IVANA
▶ Failed - Ongoing Training	Annual	12/18/2025	Staff Checklist	MILLER, MASHIA LANEA
▶ Failed - Health and Safety Training	Annual	12/18/2025	Staff Checklist	MILLER, MASHIA LANEA
▶ Failed - Ongoing Training	Annual	12/18/2025	Staff Checklist	WOODS, TOJE JAHLEEL
▶ Failed - Health and Safety Training	Annual	12/18/2025	Staff Checklist	WOODS, TOJE JAHLEEL

Deficiency	Inspection Type	Date of Inspection	Deficiency Source	Staff/Child/Classr
▶ Failed - Medical	Annual	12/18/2025	Staff Checklist	SUMMERS, KIAR
▶ Failed - TB Test Date and Results	Annual	12/18/2025	Staff Checklist	SUMMERS, KIAR
▶ Failed - CA/N Clearance Form (Every Five Years)	Annual	12/18/2025	Staff Checklist	SUMMERS, KIAR
▶ Failed - Suitability Determination (Every 5 years)	Annual	12/18/2025	Staff Checklist	SUMMERS, KIAR
▶ Failed - Ongoing Training	Annual	12/18/2025	Staff Checklist	SUMMERS, KIAR
▶ Failed - Health and Safety Training	Annual	12/18/2025	Staff Checklist	SUMMERS, KIAR
▶ Failed - Immunization Certificate	Annual	12/18/2025	Child Checklist	BLOCKER, BRY JAMES
▶ Failed - Immunization Certificate	Annual	12/18/2025	Child Checklist	CLINTON, MYA
▶ Failed - Immunization Certificate	Annual	12/18/2025	Child Checklist	DAVIS, KAYDON MARCUS

Failed - Medical, Staff Checklist Comments: need medical	Pending Correction
Failed - TB Test Date and Results, Staff Checklist Comments: need TB	Pending Correction
Failed - Verification of Education, Staff Checklist Comments: need proof of education	Pending Correction
Failed - References, Staff Checklist Comments: need three references with original signatures.	Pending Correction
Failed - Written Verification of Standards Read, Staff Checklist Comments: need verification of standards read.	Pending Correction
Failed - Ongoing Training, Staff Checklist Comments: need 12 hours	Pending Correction
Failed - Health and Safety Training, Staff Checklist Comments: need health and safety training 1-11.	Pending Correction
Failed - Verification of Education, Staff Checklist Comments: need proof of education	Pending Correction
Failed - Written Verification of Standards Read, Staff Checklist Comments: need verification standards read	Pending Correction
Failed - Ongoing Training, Staff Checklist Comments: need 12 hours	Pending Correction
Failed - Health and Safety Training, Staff Checklist Comments: need health and safety training 1-11.	Pending Correction
Failed - Suitability Determination (Every 5 years), Staff Checklist Comments: need correct suitability letter.	Pending Correction
Failed - Written Verification of Standards Read, Staff Checklist Comments: need verification performance standards read.	Pending Correction
Failed - Verification of Education, Staff Checklist Comments: need proof of education	Pending Correction

Failed - Ongoing Training, Staff Checklist Comments: need 8 hours	Pending Correction
Failed - Ongoing Training, Staff Checklist Comments: need 12 hours	Pending Correction
Failed - Ongoing Training, Staff Checklist Comments: need 17 hours	Pending Correction
Failed - Ongoing Training, Staff Checklist Comments: need 12 hours	Pending Correction
Failed - Health and Safety Training, Staff Checklist Comments: need health and safety training 1-11.	Pending Correction
Failed - Ongoing Training, Staff Checklist Comments: need 12 hours	Pending Correction
Failed - Health and Safety Training, Staff Checklist Comments: need health & safety training 1-11.	Pending Correction
Failed - Medical, Staff Checklist Comments: need medical	Pending Correction
Failed - TB Test Date and Results, Staff Checklist Comments: need TB	Pending Correction
Failed - CA/N Clearance Form (Every Five Years), Staff Checklist Comments: need can	Pending Correction
Failed - Suitability Determination (Every 5 years), Staff Checklist Comments: need correct suitability.	Pending Correction
Failed - Ongoing Training, Staff Checklist Comments: need 12 hours	Pending Correction
Failed - Health and Safety Training, Staff Checklist Comments: need health & safety training 1-11.	Pending Correction
Failed - Immunization Certificate, Child Checklist	Pending Correction

Comments: exp. 10/17/2025

Failed - Immunization Certificate, Child Checklist
Comments: exp. 11/25/25

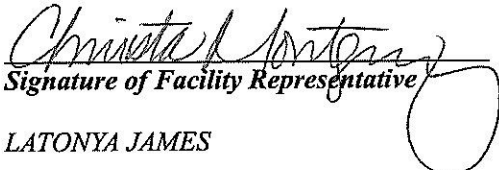
Pending Correction

Failed - Immunization Certificate, Child Checklist
Comments: exp. 10/30/2025

Pending Correction

INSTRUCTIONS TO LICENSEE: Column 2, Date Corrected by Licensee, is to be completed by the facility representative after each deficiency is corrected. The facility representative must put the date of correction and his/her initials in Column 2. This form must be returned to the Department of Human Resources on or before 12/31/2025, as verification that deficiencies have been corrected.

NOTICE: Any misleading or any false statements or reports made to the Department and/or failure to correct the listed deficiencies can be the basis for adverse action. None of these requirements are to be interpreted to allow anyone to operate in violation of Performance Standards. A facility licensed by the Department must always meet Performance Standards applicable to that facility. It is the responsibility of the licensee to operate in compliance with Performance Standards.


Signature of Facility Representative

LATONYA JAMES

Signature of DHR Licensing Representative

12/18/2025
Date

12/18/2025
Date

COPIES TO: Christa Montgomery