

**ALABAMA DEPARTMENT OF HUMAN RESOURCES
CHILD CARE PERFORMANCE STANDARDS DEFICIENCY REPORT**

SECTION A- IDENTIFYING INFORMATION

Facility Name: UNIQUE LEARNING LLC	Type of Facility : Center [X] Day [X] OST [] Night [] Family [] University [] Group []	Date of Visit: 12/18/2025
Facility Address: 2321 CARSON ROAD, BIRMINGHAM, AL 35215, Jefferson	Licensee: UNIQUE LEARNING LLC	Telephone #: (205) 856-1111
Ages: 6 Weeks to 13 Years	Director (if applicable):	Capacity: 90 NA Day Night

SECTION B - DEFICIENCY INFORMATION

Performance Standard Deficiency HAZARDS MUST BE CORRECTED IMMEDIATELY*	Date Corrected by Licensee
Deficiency Summary	
Failed - *Climbing apparatus, Inspection Form Comments: missing on playground 3	11/14/2025
Failed - Outdoor play area enclosed by a fence or wall at least 4 feet in height, Inspection Form Comments: fence was lower than 4 feet on all 3 playgrounds due to mulch buildup.	Pending Correction
Failed - Outdoor play area free of apparent hazardous conditions:, Inspection Form Comments: There was chipping paint on a yellow structure on playground 2.	10/23/2025
Failed - Any incident in which the health, welfare, or safety of a child is at risk, Inspection Form Comments: There was an incident where an unenrolled child was accidentally brought by daycare provided transportation to the center that was not reported within 24 hours.	Pending Correction
Failed - Most recent licensing evaluation, Inspection Form Comments: No evaluation posted	10/23/2025
Failed - Most recent deficiency report, Inspection Form Comments: No deficiency report posted.	10/23/2025
Failed - Name of director/staff in charge, Inspection Form Comments: no person in charge listed.	10/27/2025
Failed - Center free of apparent hazards, Inspection Form Comments: There was chipping paint on several cribs in the infant room.	10/23/2025

Failed - Hazardous substances under lock and key or combination lock, Inspection Form Comments: There was an industrial staple gun not under lock and key in the toddler room. There was an unlocked and opened yellow box full of hazards in the second restroom.	10/27/2025
Failed - Exposed electrical outlets have protective covers, Inspection Form Comments: There were several exposed electrical outlets on surge protectors in the first-class pre-k room. There was no cover on the light switch in the second bathroom.	10/23/2025
Failed - By August 1, 2022, director/all teachers/substitutes/all service staff must be enrolled in the Alabama Pathway's Professional Development Registry, Inspection Form Comments: Alabama Pathways is not updated.	Pending Correction
Failed - Each child signed in and signed out with a written signature or bio-metric ID, Inspection Form Comments: School age children not signed out after leaving for school.	10/23/2025
Failed - Staff counted in ratio only when giving full attention to the children, Inspection Form Comments: The first preschool room was out of ratio while staff was playing on a phone during naptime.	10/24/2025
Failed - All children supervised at all times, Inspection Form Comments: There were 7 children in the first preschool/school age room that were left unsupervised for an undetermined amount of time when staff left the room to open the front door.	Pending Correction
Failed - Transportation checklists used as required, Inspection Form Comments: Transportation checklists not used correctly.	Pending Correction
Failed - Each child 6 and older, the driver, and each adult passenger secured in an individual seat belt, properly anchored to the vehicle, Inspection Form Comments: There were only 7 working seatbelts out of 10 possible seats in Van #2.	Pending Correction
Failed - Medical, Staff Checklist Comments: missing	11/13/2025
Failed - TB Test Date and Results, Staff Checklist Comments: missing	11/13/2025
Failed - Ongoing Training, Staff Checklist Comments: no current training	11/12/2025
Failed - Health and Safety Training, Staff Checklist Comments: no current training	11/12/2025
Failed - Ongoing Training, Staff Checklist Comments: No current training.	12/18/2025
Failed - Health and Safety Training, Staff Checklist Comments: No current training.	11/13/2025
Failed - Application, Staff Checklist Comments: not complete	10/24/2025
Failed - Medical, Staff Checklist Comments: missing	12/18/2025

Failed - TB Test Date and Results, Staff Checklist Comments: missing	12/18/2025
Failed - Ongoing Training, Staff Checklist Comments: missing	12/18/2025
Failed - Ongoing Training, Staff Checklist Comments: missing	12/18/2025
Failed - Health and Safety Training, Staff Checklist Comments: missing	12/18/2025
Failed - TB Test Date and Results, Staff Checklist Comments: missing	Pending Correction
Failed - Ongoing Training, Staff Checklist Comments: missing	12/18/2025
Failed - *Easel, Classroom Checklist / Busy Bee's Comments: no easel	12/18/2025
Failed - *Small building blocks-app. 100 non-interlocking, Classroom Checklist / Busy Bee's Comments: less than 100.	11/24/2025
Failed - *Age appropriate puzzles-8 (complete with all pieces), Classroom Checklist / Busy Bee's Comments: none found.	Pending Correction
Failed - *Interlocking manipulative play sets, different types-6, Classroom Checklist / Busy Bee's Comments: only 4.	11/24/2025
Failed - *Matching games-6 (no more than 2 electronic, Classroom Checklist / Busy Bee's Comments: none found.	12/18/2025
Failed - *Puppets-2, Classroom Checklist / Busy Bee's Comments: none found.	11/24/2025
Failed - *Child-size stove/sink (or combo), Classroom Checklist / Busy Bee's Comments: sink is missing.	11/24/2025
Failed - *Doll bed or cradle, Classroom Checklist / Busy Bee's Comments: none found.	11/24/2025
Failed - *Dolls (complete with all parts)-2, Classroom Checklist / Busy Bee's Comments: None found.	11/24/2025
Failed - *Doll clothes and blankets, Classroom Checklist / Busy Bee's Comments: none found.	11/24/2025
Failed - *Dress-up clothes for boys and girls, Classroom Checklist / Busy Bee's Comments: None found.	11/24/2025
Failed - *Storage for dress-up clothes, Classroom Checklist / Busy Bee's Comments: Not found.	11/24/2025
Failed - *Unbreakable mirror-full length, Classroom Checklist / Busy Bee's Comments: Not found.	11/24/2025
Failed - *Rhythm instruments – 1 per child in group, Classroom Checklist / Busy Bee's	12/18/2025


Comments: not enough for class. Failed - *Magnifying glass, Classroom Checklist / Busy Bee's	12/18/2025
Comments: not found. Failed - *Jig-saw puzzle-1 per 5 children, Classroom Checklist / Busy Bee's	12/18/2025
Comments: none found. Failed - *Games: choose indoor or table games suited to age of children-1 per 5 children, Classroom Checklist / Busy Bee's	12/18/2025
Comments: none found. Failed - *Games: choose outdoor or active games suited to age of children-1 per 5 children, Classroom Checklist / Busy Bee's	12/18/2025
Per staff's statements on October 21, 2025, on October 15, 2025, there was a five (5) year old child brought to the center without being on the transportation checklist., Ad Hoc	Pending Correction
Comments: NA There was an incident that was not reported within 24 hours on October 15, 2025, where a five (5) year old child was brought to the center though not enrolled there. , Ad Hoc	Pending Correction
Comments: NA There was a 16-year-old in the infant classroom without a complete file at the center., Ad Hoc	10/24/2025
Comments: NA There were 21 school age children in a classroom that only measures for 12., Ad Hoc	10/24/2025
Comments: NA There was 1 staff working without a file at the center., Ad Hoc	10/22/2025
Comments: NA	

INSTRUCTIONS TO LICENSEE: Column 2, Date Corrected by Licensee, is to be completed by the facility representative after each deficiency is corrected. The facility representative must put the date of correction and his/her initials in Column 2. This form must be returned to the Department of Human Resources on or before 01/01/25, as verification that deficiencies have been corrected.

NOTICE: Any misleading or any false statements or reports made to the Department and/or failure to correct the listed deficiencies can be the basis for adverse action. None of these requirements are to be interpreted to allow anyone to operate in violation of Performance Standards. A facility licensed by the Department must always meet Performance Standards applicable to that facility. It is the responsibility of the licensee to operate in compliance with Performance Standards.



Signature of Facility Representative
 JAIME BOWMAN



 Date
 12/18/25

Signature of DHR Licensing Representative

 Date