

**ALABAMA DEPARTMENT OF HUMAN RESOURCES  
CHILD CARE PERFORMANCE STANDARDS DEFICIENCY REPORT**

**SECTION A- IDENTIFYING INFORMATION**

|                                                                      |                                                                                                                                                   |                                                             |
|----------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------|
| Facility Name:<br>GROWING ROOM OPELIKA                               | Type of Facility : Center [X]<br>Day [X]                      OST [ ]<br>Night [ ]                      Family [ ]<br>University [ ]<br>Group [ ] | Date of Visit:<br>7/30/2025                                 |
| Facility Address:<br>1755 THOMASON DRIVE, OPELIKA,<br>AL, 36801, Lee | Licensee:<br>LARK ASSOCIATES, INC.<br>DBA GROWING ROOM                                                                                            | Telephone #:<br>(334) 748-9020                              |
| Ages:<br>6 Weeks to 12 Years                                         | Director (if applicable):<br>HOLLIE AUTREY                                                                                                        | Capacity:<br>233        /    NA<br>Day                Night |

**SECTION B - DEFICIENCY INFORMATION**

| <b>Performance Standard Deficiency<br/>HAZARDS MUST BE CORRECTED IMMEDIATELY*</b>                                                                                                                                                          | <b>Date Corrected by<br/>Licensee</b> |
|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------|
| <b>Deficiency Summary</b>                                                                                                                                                                                                                  |                                       |
| Failed - Outdoor play area and equipment are free of apparent hazardous conditions, Inspection Form<br>Comments: There were three riding toys with broken handles and sharp edges.                                                         | 7/31/2025                             |
| Failed - By August 1, 2022, director/all teachers/substitutes/all service staff must be enrolled in the Alabama Pathway's Professional Development Registry, Inspection Form<br>Comments: Not all staff are enrolled in Alabama Pathway's. | 8/19/2025                             |
| Failed - Designated staff complete and sign checklist, Inspection Form<br>Comments: The before/after school transportation checklists are not completely filled out and signed.                                                            | 8/19/2025                             |
| Failed - Character and suitability review conducted on required person (every 5 years), Inspection Form<br>Comments: There is one staff without character and suitability review.                                                          | 8/19/2025                             |
| Failed - Fence or wall free of sharp edges, Inspection Form<br>Comments: On the preschool playground there is a wooden panel with a small opening and a nail sticking out approximately 1 inch from the                                    | 8/14/2025                             |

board.

Failed - Medical, Staff Checklist 8/6/2025  
Comments: The staff does not have a current medical form.

Failed - Medical, Staff Checklist 8/19/2025  
Comments: The staff's medical expired 1/13/2025.

Failed - Ongoing Training, Staff Checklist 8/6/2025  
Comments: The staff needs 4 hours of ongoing training for service staff.

Failed - Health and Safety Training, Staff Checklist 8/6/2025  
Comments: The staff does not have 11 hours of Health and Safety training.

Failed - Verification of Education, Staff Checklist 8/8/2025  
Comments: The staff does not have verification of education.

Failed - Medical, Staff Checklist 8/18/2025  
Comments: The staff does not have a medical form.

Failed - TB Test Date and Results, Staff Checklist 8/14/2025  
Comments: The staff does not have a TB test.

Failed - Medical, Staff Checklist 8/14/2025  
Comments: The staff does not have a medical form.

Failed - TB Test Date and Results, Staff Checklist 8/14/2025  
Comments: The staff does not have a TB test.

Failed - Written Verification of Standards Read, Staff Checklist 8/6/2025  
Comments: The staff does not have verification of standards read.

Failed - Ongoing Training, Staff Checklist 8/6/2025  
Comments: The staff is missing ongoing training (need 2 hours HSUP, 2 hours PDG).

Failed - Ongoing Training, Staff Checklist 8/6/2025  
Comments: The staff is missing ongoing training (needs 2 hours LD).

Failed - Ongoing Training, Staff Checklist 8/6/2025  
Comments: The staff is missing ongoing training (needs 2 hours QCCL,

2 hours LD, 2 hours PDG).

Failed - Health and Safety Training, Staff Checklist 8/6/2025  
Comments: The staff is missing CCDF #6.

Failed - Ongoing Training, Staff Checklist 8/6/2025  
Comments: The staff does not have 12 hours of ongoing training.

Failed - Ongoing Training, Staff Checklist 8/6/2025  
Comments: The staff does not have 12 hours of ongoing training.

Failed - Ongoing Training, Staff Checklist 8/15/2025  
Comments: The staff does not have 12 hours of ongoing training.

Failed - Ongoing Training, Staff Checklist 8/6/2025  
Comments: The staff does not have 12 hours of ongoing training.

Failed - Ongoing Training, Staff Checklist 8/7/2025  
Comments: The staff does not have 12 hours of ongoing training.

Failed - Ongoing Training, Staff Checklist 8/7/2025  
Comments: The staff does not have 12 hours of ongoing training.

Failed - Ongoing Training, Staff Checklist 8/7/2025  
Comments: The staff is missing 12 hours of ongoing training.

Failed - Ongoing Training, Staff Checklist 8/7/2025  
Comments: The staff is missing 12 hours of ongoing training.

Failed - Ongoing Training, Staff Checklist 8/7/2025  
Comments: The staff is missing 12 hours of ongoing training.

Failed - Ongoing Training, Staff Checklist 8/7/2025  
Comments: The staff is missing ongoing training (needs 2 hours CD, 2 hours QCCL, 2 hours LD).

Failed - Ongoing Training, Staff Checklist 8/7/2025  
Comments: The staff is missing ongoing training (needs 2 hours LD).

Failed - Ongoing Training, Staff Checklist 8/7/2025  
Comments: The staff does not have 12 hours of ongoing training.

|                                                                                                                                   |          |
|-----------------------------------------------------------------------------------------------------------------------------------|----------|
| Failed - Health and Safety Training, Staff Checklist<br>Comments: The staff does not have 11 hours of Health and Safety training. | 8/7/2025 |
| Failed - Ongoing Training, Staff Checklist<br>Comments: The staff does not have 12 hours of ongoing training.                     | 8/7/2025 |
| Failed - Health and Safety Training, Staff Checklist<br>Comments: The staff does not have 11 hours of health and safety training. | 8/7/2025 |
| Failed - Ongoing Training, Staff Checklist<br>Comments: The staff does not have 12 hours of ongoing training.                     | 8/7/2025 |
| Failed - Health and Safety Training, Staff Checklist<br>Comments: The staff does not have 11 hours of Health and Safety training. | 8/7/2025 |
| Failed - Health and Safety Training, Staff Checklist<br>Comments: The staff does not have 11 hours of Health and Safety training. | 8/7/2025 |
| Failed - Ongoing Training, Staff Checklist<br>Comments: The staff does not have 12 hours of ongoing training.                     | 8/7/2025 |
| Failed - Ongoing Training, Staff Checklist<br>Comments: The staff does not have 12 hours of ongoing training.                     | 8/7/2025 |
| Failed - Health and Safety Training, Staff Checklist<br>Comments: The staff does not have 11 hours of health and safety training. | 8/7/2025 |
| Failed - Ongoing Training, Staff Checklist<br>Comments: The staff does not have 12 hours of ongoing training.                     | 8/7/2025 |
| Failed - Health and Safety Training, Staff Checklist<br>Comments: The staff does not have 11 hours of health and safety training. | 8/7/2025 |
| Failed - Health and Safety Training, Staff Checklist<br>Comments: The staff does not have 11 hours of health and safety training. | 8/7/2025 |

|                                                                                                                                                       |           |
|-------------------------------------------------------------------------------------------------------------------------------------------------------|-----------|
| Failed - Ongoing Training, Staff Checklist<br>Comments: The staff does not have 12 hours of ongoing training.                                         | 8/7/2025  |
| Failed - Ongoing Training, Staff Checklist<br>Comments: The staff does not have 12 hours of ongoing training.                                         | 8/7/2025  |
| Failed - Ongoing Training, Staff Checklist<br>Comments: The staff does not have 12 hours of ongoing training.                                         | 8/7/2025  |
| Failed - Health and Safety Training, Staff Checklist<br>Comments: The staff does not have 11 hours of health and safety training.                     | 8/7/2025  |
| Failed - Verification of Education, Staff Checklist<br>Comments: The staff does not have verification of education.                                   | 8/6/2025  |
| Failed - Immunization Certificate, Child Checklist<br>Comments: The immunization form expired 5/5/2024.                                               | 8/6/2025  |
| Failed - Waterproof mattress, sheets, Classroom Checklist / Infant 1A<br>Comments: In infant room 1A there are seven mattresses with rips.            | 7/31/2025 |
| Failed - Medication locked, Classroom Checklist / K2B<br>Comments: In K2B toddler room there was medication not under lock and key (triple ointment). | 7/31/2025 |
| In the K1 toddler room there was medication in the classroom without a completed medical form., Ad Hoc<br>Comments: NA                                | 8/7/2025  |
| The staff/floater #1 does not have a suitability letter., Ad Hoc<br>Comments: NA                                                                      | 8/19/2025 |
| The staff/floater #1 does not have a Child Abuse and Neglect form., Ad Hoc<br>Comments: NA                                                            | 8/14/2025 |
| The staff/floater #1 does not have three references., Ad Hoc<br>Comments: NA                                                                          | 8/18/2025 |
| The staff/floater #1 does not have a photo ID., Ad Hoc<br>Comments: NA                                                                                | 8/6/2025  |

The staff/floater #1 does not have 12 hours of health and safety training., 8/19/2025  
Ad Hoc  
Comments: NA

The staff/floater #1 does not have a medical form., Ad Hoc 8/19/2025  
Comments: NA

The staff/floater #1 does not have a TB test., Ad Hoc 8/18/2025  
Comments: NA

The staff/floater #2 does not have three references., Ad Hoc 8/6/2025  
Comments: NA

The staff/floater #3 needs two more references., Ad Hoc 8/6/2025  
Comments: NA

The staff/floater #4 needs one more reference., Ad Hoc 8/6/2025  
Comments: NA

The staff/floater #4 does not have a medical form., Ad Hoc 8/6/2025  
Comments: NA

The staff/floater #4 does not have a TB test., Ad Hoc 8/6/2025  
Comments: NA

The staff/floater #4 needs an interstate Child Abuse and Neglect form., 8/6/2025  
Ad Hoc  
Comments: NA

The staff/floater #2 does not have 12 hours of ongoing training., Ad Hoc 8/6/2025  
Comments: NA

The staff in K3A does not have 12 hours of ongoing training., Ad Hoc 8/6/2025  
Comments: NA

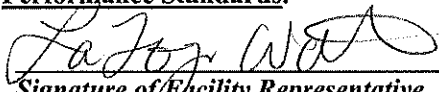
The staff/floater #3 does not have 11 hours of Health and Safety training., 8/11/2025  
Ad Hoc  
Comments: NA

The staff/floater #3 does not have 12 hours of ongoing training., Ad Hoc 8/14/2025  
Comments: NA

The staff/floater #4 does not have 12 hours of ongoing training., Ad Hoc 8/6/2025  
Comments: NA

**INSTRUCTIONS TO LICENSEE:** Column 2, Date Corrected by Licensee, is to be completed by the facility representative after each deficiency is corrected. The facility representative must put the date of correction and his/her initials in Column 2. This form must be returned to the Department of Human Resources on or before 8/14/2025, as verification that deficiencies have been corrected.

**NOTICE:** Any misleading or any false statements or reports made to the Department and/or failure to correct the listed deficiencies can be the basis for adverse action. None of these requirements are to be interpreted to allow anyone to operate in violation of Performance Standards. A facility licensed by the Department must always meet Performance Standards applicable to that facility. It is the responsibility of the licensee to operate in compliance with Performance Standards.

  
\_\_\_\_\_  
*Signature of Facility Representative*

LeAnna Towery

\_\_\_\_\_  
*Signature of DHR Licensing Representative*

12/22/25  
\_\_\_\_\_  
Date

8/19/2025  
\_\_\_\_\_  
Date

COPIES TO: director

