

**ALABAMA DEPARTMENT OF HUMAN RESOURCES  
CHILD CARE PERFORMANCE STANDARDS DEFICIENCY REPORT**

**SECTION A- IDENTIFYING INFORMATION**

Facility Name: CROSSROADS LEARNING CENTER	Type of Facility : Center [X] Day [X]            OST [ ] Night [ ]           Family [ ] University [ ] Group [ ]	Date of Visit: 12/29/2025
Facility Address: 20823 HIGHWAY 49 SOUTH, NOTASULGA, AL 36866, Tallapoosa	Licensee: CROSSROADS LEARNING CENTER, LLC	Telephone #: (334) 991-9037
Ages: 6 Weeks to 14 Years	Director (if applicable): HANNAH JOHNSON	Capacity: 102       /    NA Day            Night

**SECTION B - DEFICIENCY INFORMATION**

<b>Performance Standard Deficiency</b> <b><i>HAZARDS MUST BE CORRECTED IMMEDIATELY*</i></b>	<b>Date Corrected by</b> <b>Licensee</b>
<b>Deficiency Summary</b> Failed - One handwashing sink with warm running water soap paper towels in each room where children are diapered, Inspection Form Comments: warm water missing in the 6 weeks to 12 months, 12 - 18 months and 18 months -2 1/2 years classrooms	Pending Correction
Failed - By August 1, 2022, director/all teachers/substitutes/all service staff must be enrolled in the Alabama Pathway's Professional Development Registry, Inspection Form Comments: Some staff not enrolled in the Alabama Pathway's Professional Development registry	Pending Correction
Failed - Character and suitability review conducted on required person (every 5 years), Inspection Form Comments: two staff missing the required character and suitability documents	Pending Correction
Failed - Records on file at time of employment, Inspection Form Comments: Some staff did not have a staff record	Pending Correction
Failed - Ongoing Training, Staff Checklist Comments: missing	12/10/2025
Failed - Health and Safety Training, Staff Checklist Comments: missing	12/10/2025
Failed - Ongoing Training, Staff Checklist Comments: missing	12/10/2025
Failed - Health and Safety Training, Staff Checklist Comments: missing	12/10/2025

Failed - Health and Safety Training, Staff Checklist Comments: missing	11/10/2025
Failed - Ongoing Training, Staff Checklist Comments: missing	11/10/2025
Failed - Health and Safety Training, Staff Checklist Comments: missing	Pending Correction
Failed - Health and Safety Training, Staff Checklist Comments: missing	11/10/2025
Failed - Health and Safety Training, Staff Checklist Comments: missing	11/10/2025
Failed - Ongoing Training, Staff Checklist Comments: missing	12/10/2025
Failed - Health and Safety Training, Staff Checklist Comments: missing	Pending Correction
Failed - Health and Safety Training, Staff Checklist Comments: missing	12/10/2025
Failed - Health and Safety Training, Staff Checklist Comments: missing	12/10/2025
Failed - Ongoing Training, Staff Checklist Comments: missing	11/10/2025
Failed - Health and Safety Training, Staff Checklist Comments: missing	Pending Correction
Failed - Application, Staff Checklist Comments: missing	12/10/2025
Failed - Photo ID Verification, Staff Checklist Comments: missing	12/10/2025
Failed - Medical, Staff Checklist Comments: missing	12/10/2025
Failed - TB Test Date and Results, Staff Checklist Comments: missing	12/10/2025
Failed - Verification of Education, Staff Checklist Comments: missing	12/10/2025
Failed - References, Staff Checklist Comments: missing	12/10/2025
Failed - Written Verification of Standards Read, Staff Checklist Comments: missing	12/10/2025
Failed - Ongoing Training, Staff Checklist Comments: missing	12/10/2025
Failed - Health and Safety Training, Staff Checklist Comments: missing	12/10/2025
Failed - Application, Staff Checklist Comments: missing	Pending Correction
Failed - Photo ID Verification, Staff Checklist Comments: missing	12/10/2025
Failed - Medical, Staff Checklist Comments: missing	12/10/2025
Failed - TB Test Date and Results, Staff Checklist Comments: missing	11/10/2025
Failed - Verification of Education, Staff Checklist Comments: missing	12/10/2025

Failed - References, Staff Checklist Comments: missing	12/10/2025
Failed - Suitability Determination (Every 5 years), Staff Checklist Comments: wrong suitability letter is uploaded. Does not meet the guidelines	12/10/2025
Failed - Written Verification of Standards Read, Staff Checklist Comments: missing	12/10/2025
Failed - Ongoing Training, Staff Checklist Comments: missing	12/10/2025
Failed - Health and Safety Training, Staff Checklist Comments: missing	12/10/2025
Failed - Application, Staff Checklist Comments: missing	12/10/2025
Failed - Photo ID Verification, Staff Checklist Comments: missing	12/10/2025
Failed - Medical, Staff Checklist Comments: missing	12/10/2025
Failed - TB Test Date and Results, Staff Checklist Comments: missing	12/10/2025
Failed - Verification of Education, Staff Checklist Comments: missing	12/10/2025
Failed - References, Staff Checklist Comments: missing	12/10/2025
Failed - Written Verification of Standards Read, Staff Checklist Comments: missing	12/10/2025
Failed - Ongoing Training, Staff Checklist Comments: missing	Pending Correction
Failed - Health and Safety Training, Staff Checklist Comments: missing	12/10/2025
Failed - Application, Staff Checklist Comments: missing	11/10/2025
Failed - Photo ID Verification, Staff Checklist Comments: missing	11/10/2025
Failed - Medical, Staff Checklist Comments: missing	11/10/2025
Failed - TB Test Date and Results, Staff Checklist Comments: missing	11/10/2025
Failed - Verification of Education, Staff Checklist Comments: missing	11/10/2025
Failed - References, Staff Checklist Comments: missing	11/10/2025
Failed - CA/N Clearance Form (Every Five Years), Staff Checklist Comments: missing	11/10/2025
Failed - Suitability Determination (Every 5 years), Staff Checklist Comments: missing	11/10/2025
Failed - Written Verification of Standards Read, Staff Checklist Comments: missing	11/10/2025
Failed - Ongoing Training, Staff Checklist Comments: missing	11/10/2025
Failed - Health and Safety Training, Staff Checklist	11/10/2025

Comments: missing Failed - Sink, warm water, soap, paper towels, Classroom Checklist / Nanas Nursery	Pending Correction
Comments: no warm running water Failed - Hazardous substances locked, Classroom Checklist / Nanas Nursery	11/10/2025
Comments: Various hazards not under lock and key in the bathroom cabinet in the 6 weeks to 12 months classroom Failed - Sink, warm water, soap, paper towels, Classroom Checklist / Prodigy Children	Pending Correction
Comments: no warm running water in the 18 months - 24 months room Failed - Hazardous substances locked, Classroom Checklist / Prodigy Children	11/10/2025
Comments: Hazards (Lysol and Awesome) located under the hand sink was not under lock and key in the 18 months - 24 months classroom Failed - Sink, warm water, soap, paper towels, Classroom Checklist / Mustard Seeds	Pending Correction
Comments: no water available in the 12 months - 18 months classroom Seven children files not enrolled in the Arise system, Ad Hoc	11/10/2025
Comments: NA No warm running water available in the 24 months - 36 months classroom, Ad Hoc	12/29/2025
Comments: NA No warm running water available in the 18 months - 24 months classroom, Ad Hoc	Pending Correction
Comments: NA No warm running water available in the 12 months - 18 months classroom, Ad Hoc	Pending Correction
Comments: NA Screen time present in the 6 weeks to 12 months classroom, Ad Hoc	Pending Correction
Comments: NA The changing pad in the 18 months to 24 months classroom not in good repair, Ad Hoc	Pending Correction
Comments: NA No warm running water present in the 6 weeks to 12 months classroom, Ad Hoc	Pending Correction
Comments: NA	

**INSTRUCTIONS TO LICENSEE: Column 2, Date Corrected by Licensee, is to be completed by the facility representative after each deficiency is corrected. The facility representative must put the date of correction and his/her initials in Column 2. This form must be returned to the Department of Human Resources on or before \_\_\_\_\_, as verification that deficiencies have been corrected.**

**NOTICE: Any misleading or any false statements or reports made to the Department and/or failure to correct the listed deficiencies can be the basis for adverse action. None of**

these requirements are to be interpreted to allow anyone to operate in violation of Performance Standards. A facility licensed by the Department must always meet Performance Standards applicable to that facility. It is the responsibility of the licensee to operate in compliance with Performance Standards.

Jamie Cuyton  
**Signature of Facility Representative**

12-29-25  
Date

BRIDGETTE SMITH

\_\_\_\_\_  
**Signature of DHR Licensing Representative**

\_\_\_\_\_  
Date

COPIES TO: \_\_\_\_\_