

**ALABAMA DEPARTMENT OF HUMAN RESOURCES
CHILD CARE PERFORMANCE STANDARDS DEFICIENCY REPORT**

SECTION A- IDENTIFYING INFORMATION

Facility Name: NARROW LANE ROAD HEAD START	Type of Facility : Center ☒ Day ☒ OST ☐ Night ☐ Family ☐ University ☐ Group ☐	Date of Visit: 12/5/2025
Facility Address: 4437 NARROW LANE ROAD, MONTGOMERY, AL, 36116, Montgomery	Licensee: MONTG. COMMUNITY ACTION COMM & COMM DEV	Telephone #: (334) 281-2895
Ages: 12 Months to 5 Years	Director (if applicable): KIRK HATCHER	Capacity: 116 / NA Day Night

SECTION B - DEFICIENCY INFORMATION

Performance Standard Deficiency HAZARDS MUST BE CORRECTED IMMEDIATELY*	Date Corrected by Licensee
Deficiency Summary	
Failed - Character and suitability review conducted on required person (every 5 years), Inspection Form Comments: One person working the facility in the EHS A classroom room does not have a CAN or Suitability on file	11/5/2025
Failed - By August 1, 2022, director/all teachers/substitutes/all service staff must be enrolled in the Alabama Pathway's Professional Development Registry, Inspection Form Comments: Some staff not enrolled in the Alabama Pathway's Professional Development registry	10/28/2025
Failed - Records on file at time of employment, Inspection Form Comments: One staff supervising children in the EHS A classroom does not have a record on file	10/28/2025
Failed - Required ratios maintained at all times, Inspection Form Comments: EHS A ages 12 months - 2 years out of ratio due to a staff missing a CAN and Suitability	10/28/2025
Failed - 0 up to 18 months 1 to 5, Inspection Form Comments: EHS A ages 12 months - 2 years out of ratio due to a staff missing a CAN and Suitability	10/28/2025
Failed - 18 up to 2½ years 1 to 7, Inspection Form Comments: EHS A ages 12 months - 2 years out of ratio due to a staff missing a CAN and Suitability	10/28/2025
Failed - 0 up to 18 months 1 to 5, Inspection Form Comments: EHS A ages 12 months - 2 years out of ratio due to a	10/28/2025

staff missing a CAN and Suitability	
Failed - 18 months up to 2½ years 1 to 14, Inspection Form	10/28/2025
Comments: EHS A ages 12 months - 2 years out of ratio due to a staff missing a CAN and Suitability	
Failed - Photo ID Verification, Staff Checklist	10/27/2025
Comments: missing	
Failed - TB Test Date and Results, Staff Checklist	10/27/2025
Comments: missing	
Failed - Health and Safety Training, Staff Checklist	11/5/2025
Comments: missing #1 - #10	
Failed - Health and Safety Training, Staff Checklist	11/5/2025
Comments: missing #1 - #10	
Failed - Ongoing Training, Staff Checklist	11/5/2025
Comments: missing 12 hours	
Failed - Photo ID Verification, Staff Checklist	10/27/2025
Comments: missing	
Failed - Ongoing Training, Staff Checklist	11/5/2025
Comments: missing 12 hours	
Failed - Photo ID Verification, Staff Checklist	10/27/2025
Comments: missing	
Failed - Ongoing Training, Staff Checklist	11/5/2025
Comments: missing 12 hours	
Failed - Ongoing Training, Staff Checklist	11/5/2025
Comments: missing 8 hours	
Failed - Photo ID Verification, Staff Checklist	10/27/2025
Comments: missing	
Failed - Ongoing Training, Staff Checklist	11/5/2025
Comments: missing 12 hours	
Failed - Written daily schedule posted with 60-90 minutes of active play, Classroom Checklist / Classroom E	10/27/2025
Comments: The daily schedule posted did not reflect 60 minutes of outdoor play in the PreK classroom.	
3 children files not in the Arise system, Ad Hoc	10/27/2025
Comments: NA	
A special education service staff employed by Montgomery Public Schools does not have the required suitability letter., Ad Hoc	11/21/2025
Comments: NA	
On October 27, 2025, a special education service staff employed by Montgomery Public School was present in the facility without the required suitability letter., Ad Hoc	12/19/2025
Comments: NA	

INSTRUCTIONS TO LICENSEE: Column 2, Date Corrected by Licensee, is to be completed by the facility representative after each deficiency is corrected. The facility representative must put the date of correction and his/her initials in Column 2. This form must be returned to the Department of Human Resources on or before _____, as verification that deficiencies have been corrected.

NOTICE: Any misleading or any false statements or reports made to the Department and/or failure to correct the listed deficiencies can be the basis for adverse action. None of

Denise Thomas
Signature of Facility Representative

Signature of DHR Licensing Representative

COPIES TO: _____

