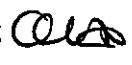
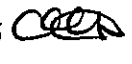
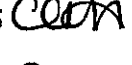
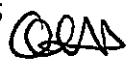


**ALABAMA DEPARTMENT OF HUMAN RESOURCES
CHILD CARE PERFORMANCE STANDARDS DEFICIENCY REPORT**

SECTION A- IDENTIFYING INFORMATION

Facility Name: RIVER REGIONS KIDS III	Type of Facility : Center [X] Day [X] OST [] Night [] Family [] University [] Group []	Date of Visit: 12/3/2025
Facility Address: 5690 ATLANTA HWY, MONTGOMERY, AL 36117, Montgomery	Licensee: RIVER REGION KIDS LLC	Telephone #: (334) 593-3825
Ages: 6 Weeks to 14 Years	Director (if applicable): CAMILLA THOMAS	Capacity: 75 , NA Day Night

SECTION B - DEFICIENCY INFORMATION

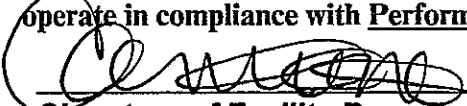
<u>Performance Standard Deficiency</u> HAZARDS MUST BE CORRECTED IMMEDIATELY*	Date Corrected by Licensee
Deficiency Summary	
Failed - By August 1, 2022, director/all teachers/substitutes/all service staff must be enrolled in the Alabama Pathway's Professional Development Registry, Inspection Form Comments: Some staff not enrolled in the Alabama Pathway's Professional Development registry	12/12/2025 
Failed - Ongoing Training, Staff Checklist Comments: missing	12/5/2025 
Failed - Health and Safety Training, Staff Checklist Comments: missing	12/5/2025 
Failed - Health and Safety Training, Staff Checklist Comments: missing #9	12/5/2025 
Failed - Ongoing Training, Staff Checklist Comments: missing	12/5/2025 
Failed - Health and Safety Training, Staff Checklist Comments: missing	12/5/2025 
Failed - Medical, Staff Checklist Comments: expired 12/24	12/5/2025 
Failed - Health and Safety Training, Staff Checklist Comments: missing all CCDF training except #9	12/5/2025 
Failed - Ongoing Training, Staff Checklist Comments: missing	12/5/2025 
Failed - Health and Safety Training, Staff Checklist Comments: missing	12/9/2025 

Failed - Ongoing Training, Staff Checklist Comments: missing	12/5/2025	Obs
Failed - Health and Safety Training, Staff Checklist Comments: missing	12/11/2025	Obs
Failed - Ongoing Training, Staff Checklist Comments: missing	12/5/2025	Obs
Failed - Health and Safety Training, Staff Checklist Comments: missing	12/5/2025	Obs
Failed - Ongoing Training, Staff Checklist Comments: missing	12/5/2025	Obs
Failed - Health and Safety Training, Staff Checklist Comments: missing	12/5/2025	Obs
Failed - Ongoing Training, Staff Checklist Comments: missing	12/5/2025	Obs
Failed - Health and Safety Training, Staff Checklist Comments: missing	12/5/2025	Obs
Failed - Health and Safety Training, Staff Checklist Comments: missing #1 #3	12/11/2025	Obs
Failed - Health and Safety Training, Staff Checklist Comments: missing #9	12/9/2025	Obs
Failed - Ongoing Training, Staff Checklist Comments: missing	12/5/2025	Obs
Failed - Health and Safety Training, Staff Checklist Comments: missing	12/11/2025	Obs
Failed - Health and Safety Training, Staff Checklist Comments: missing	12/5/2025	Obs
Failed - Health and Safety Training, Staff Checklist Comments: missing #9	12/5/2025	Obs
Failed - Health and Safety Training, Staff Checklist Comments: missing	12/5/2025	Obs
Failed - Medical, Staff Checklist Comments: expired 9/25	12/9/2025	Obs
Failed - Indoor thermometer (child safe), Classroom Checklist / Terrific Toddlers Comments: Classroom missing thermometer	12/3/2025	Obs
Failed - Hazardous substances locked, Classroom Checklist / Terrific Toddlers Comments: Various hazards present in an unlock cabinet. The lock is inoperable	12/3/2025	Obs
Failed - Indoor thermometer (child safe), Classroom Checklist / Busy Bees 3 Year Olds Comments: classroom missing thermometer	12/3/2025	Obs
Failed - Hazardous substances locked, Classroom Checklist / Busy Bees 3 Year Olds Comments: Various hazards (cleaning supplies) not under lock and key in a cabinet	12/3/2025	Obs
3 staff present in the facility without a staff file, Ad Hoc Comments: NA	12/3/2025	Obs

INSTRUCTIONS TO LICENSEE: Column 2, Date Corrected by Licensee, is to be

completed by the facility representative after each deficiency is corrected. The facility representative must put the date of correction and his/her initials in Column 2. This form must be returned to the Department of Human Resources on or before _____, as verification that deficiencies have been corrected.

NOTICE: Any misleading or any false statements or reports made to the Department and/or failure to correct the listed deficiencies can be the basis for adverse action. None of these requirements are to be interpreted to allow anyone to operate in violation of Performance Standards. A facility licensed by the Department must always meet Performance Standards applicable to that facility. It is the responsibility of the licensee to operate in compliance with Performance Standards.



Signature of Facility Representative

BRIDGETTE SMITH

Signature of DHR Licensing Representative

1-5-2026

Date

Date

COPIES TO: _____