

**ALABAMA DEPARTMENT OF HUMAN RESOURCES
CHILD CARE PERFORMANCE STANDARDS DEFICIENCY REPORT**

SECTION A- IDENTIFYING INFORMATION

Facility Name: A+ ACADEMY	Type of Facility : Center [X] Day [X] OST [] Night [] Family [] University [] Group []	Date of Visit: 1/5/2026
Facility Address: 2015 28TH AVENUE, TUSCALOOSA, AL 35401, Tuscaloosa	Licensee: A+ ACADEMY CHILDCARE NETWORK LLC	Telephone #: (205) 701-5437
Ages: 6 Weeks to 12 Years	Director (if applicable): ERICA WILLIAMS	Capacity: 90 / NA Day Night

SECTION B - DEFICIENCY INFORMATION

<u>Performance Standard Deficiency</u> <i>HAZARDS MUST BE CORRECTED IMMEDIATELY*</i>	Date Corrected by Licensee
Deficiency Summary	
Failed - Required ratios maintained at all times, Inspection Form Comments: All classrooms are out of ratio.	1/5/2026
Failed - 0 up to 18 months 1 to 5, Inspection Form Comments: Out of ratio	1/5/2026
Failed - 18 up to 2½ years 1 to 7, Inspection Form Comments: Out of ratio	1/5/2026
Failed - 2 ½ years up to 4 years 1 to 11, Inspection Form Comments: Out of ratio	1/5/2026
Failed - 4 years up to school age 1 to 18, Inspection Form Comments: Out of ratio	1/5/2026
Failed - Staff counted in ratio only when giving full attention to the children, Inspection Form Comments: Staff assigned other duties are counted in ratio.	1/5/2026
Failed - 0 up to 18 months 1 to 5, Inspection Form Comments: Out of ratio	1/5/2026
Failed - Staff free from other duties while working with the children, Inspection Form Comments: Staff are not free from other duties while working with the children.	1/5/2026
Failed - By August 1, 2022, director/all teachers/substitutes/all service staff must be enrolled in the Alabama Pathway's Professional Development Registry, Inspection Form Comments: All staff not entered in Alabama Pathways.	1/5/2026

Failed - Records on file at time of employment, Inspection Form Comments: Staff present without complete files.	1/5/2026
Failed - Medical exam and TB test on file at time of employment, Inspection Form Comments: Staff missing medical and TB tests.	1/5/2026
Failed - Freedom of movement outside cribs daily, Inspection Form Comments: Infants were restricted to high chairs.	1/5/2026
Failed - Infants not seated for more than 15 minutes, Inspection Form Comments: Infants were seated for more than 15 minutes in the high chairs.	1/5/2026
Failed - No screen time for children under 2 years of age, Inspection Form Comments: Infants were watching tv.	1/5/2026
Failed - Two feet between occupied cribs, Inspection Form Comments: Cribs were occupied without two feet of space in between.	1/5/2026
Failed - Meals and snacks comply with requirements, Inspection Form Comments: Breakfast missing fruit/ vegetable requirement.	1/5/2026
Failed - Child care workers/teachers/subs meet qualification and have 12 hours of training within 30 days of employment, Inspection Form Comments: Staff missing 12 hours of training.	1/5/2026
Failed - Child care workers/teachers/subs meet requirements for Health & Safety training, Inspection Form Comments: Staff have not met requirements for health and safety training.	1/5/2026
Failed - Character and suitability review conducted on required person (every 5 years), Inspection Form Comments: Staff missing character and suitability.	1/5/2026
Failed - Meals and snacks comply with USDA guidelines, Inspection Form Comments: Breakfast missing fruit/ vegetable requirement.	1/5/2026
Failed - Drinking water without added sweeteners or carbonation readily available throughout the day, Inspection Form Comments: incomplete	1/5/2026
Failed - Public notice form, Inspection Form Comments: not posted	1/5/2026
Failed - Most recent licensing evaluation, Inspection Form Comments: not posted	1/5/2026
Failed - Most recent deficiency report, Inspection Form Comments: not posted	1/5/2026
Failed - Health and Safety Training, Staff Checklist Comments: incomplete	1/5/2026
Failed - Health and Safety Training, Staff Checklist Comments: incomplete	1/31/2026
Failed - Health and Safety Training, Staff Checklist Comments: incomplete	1/31/2026

Failed - Photo ID Verification, Staff Checklist Comments: incomplete	1/5/2026
Failed - Medical, Staff Checklist Comments: incomplete	1/9/2026
Failed - TB Test Date and Results, Staff Checklist Comments: incomplete	1/9/2026
Failed - Health and Safety Training, Staff Checklist Comments: incomplete	1/31/2026
Failed - Preadmission Form, Child Checklist Comments: incomplete	1/5/2026
Failed - Preadmission Form, Child Checklist Comments: incomplete	1/5/2026
One infant in a bouncer with a bottle propped., Ad Hoc Comments: NA	1/5/2026

INSTRUCTIONS TO LICENSEE: Column 2, Date Corrected by Licensee, is to be completed by the facility representative after each deficiency is corrected. The facility representative must put the date of correction and his/her initials in Column 2. This form must be returned to the Department of Human Resources on or before _____, as verification that deficiencies have been corrected.

NOTICE: Any misleading or any false statements or reports made to the Department and/or failure to correct the listed deficiencies can be the basis for adverse action. None of these requirements are to be interpreted to allow anyone to operate in violation of Performance Standards. A facility licensed by the Department must always meet Performance Standards applicable to that facility. It is the responsibility of the licensee to operate in compliance with Performance Standards.

Signature of Facility Representative

Date

BRANDUL PERINE

Signature of DHR Licensing Representative

Date

COPIES TO: _____