

**ALABAMA DEPARTMENT OF HUMAN RESOURCES  
CHILD CARE PERFORMANCE STANDARDS DEFICIENCY REPORT**

**SECTION A- IDENTIFYING INFORMATION**

Facility Name: UNION HILL PRIMITIVE BAPTIST CDC	Type of Facility : Center <input checked="" type="checkbox"/> Day <input checked="" type="checkbox"/> OST <input type="checkbox"/> Night <input type="checkbox"/> Family <input type="checkbox"/> University <input type="checkbox"/> Group <input type="checkbox"/>	Date of Visit: 1/7/2026
Facility Address: 2115 WINCHESTER ROAD, HUNTSVILLE, AL 35810, Madison	Licensee: UNION HILL PRIMITIVE BAPTIST CHURCH INC	Telephone #: (256) 852-2471
Ages: 6 Weeks to 6 Years	Director (if applicable): CHRISTA IVANA MONTGOMERY	Capacity: 135 / NA Day      Night

**SECTION B - DEFICIENCY INFORMATION**

<b>Performance Standard Deficiency</b> <i>HAZARDS MUST BE CORRECTED IMMEDIATELY*</i>	<b>Date Corrected by</b> <b>Licensee</b>
<b>Deficiency Summary</b>	
Failed - By August 1, 2022, director/all teachers/substitutes/all service staff must be enrolled in the Alabama Pathway's Professional Development Registry, Inspection Form Comments: Staff's training not in Alabama Pathways.	Pending Correction
Failed - Suitability Determination (Every 5 years), Staff Checklist Comments: need suitability letter	Pending Correction
Failed - CA/N Clearance Form (Every Five Years), Staff Checklist Comments: need can	Pending Correction
Failed - CA/N Clearance Form (Every Five Years), Staff Checklist Comments: need can	Pending Correction
Failed - Suitability Determination (Every 5 years), Staff Checklist Comments: need correct suitability letter	Pending Correction
Failed - Suitability Determination (Every 5 years), Staff Checklist Comments: need correct suitability letter	Pending Correction

Failed - Medical, Staff Checklist Comments: need medical	Pending Correction
Failed - TB Test Date and Results, Staff Checklist Comments: need TB	Pending Correction
Failed - Verification of Education, Staff Checklist Comments: need proof of education	Pending Correction
Failed - References, Staff Checklist Comments: need three references with original signatures.	Pending Correction
Failed - Written Verification of Standards Read, Staff Checklist Comments: need verification of standards read.	Pending Correction
Failed - Ongoing Training, Staff Checklist Comments: need 12 hours	Pending Correction
Failed - Health and Safety Training, Staff Checklist Comments: need health and safety training 1-11.	Pending Correction
Failed - Verification of Education, Staff Checklist Comments: need proof of education	Pending Correction
Failed - Written Verification of Standards Read, Staff Checklist Comments: need verification standards read	Pending Correction
Failed - Ongoing Training, Staff Checklist Comments: need 12 hours	Pending Correction
Failed - Health and Safety Training, Staff Checklist Comments: need health and safety training 1-11.	Pending Correction
Failed - Suitability Determination (Every 5 years), Staff Checklist Comments: need correct suitability letter.	Pending Correction
Failed - Written Verification of Standards Read, Staff Checklist Comments: need verification performance standards read.	Pending Correction
Failed - Verification of Education, Staff Checklist Comments: need proof of education	Pending Correction

Failed - Ongoing Training, Staff Checklist Comments: need 8 hours	Pending Correction
Failed - Ongoing Training, Staff Checklist Comments: need 12 hours	Pending Correction
Failed - Ongoing Training, Staff Checklist Comments: need 17 hours	Pending Correction
Failed - Ongoing Training, Staff Checklist Comments: need 12 hours	Pending Correction
Failed - Health and Safety Training, Staff Checklist Comments: need health and safety training 1-11.	Pending Correction
Failed - Ongoing Training, Staff Checklist Comments: need 12 hours	Pending Correction
Failed - Health and Safety Training, Staff Checklist Comments: need health & safety training 1-11.	Pending Correction
Failed - Medical, Staff Checklist Comments: need medical	Pending Correction
Failed - TB Test Date and Results, Staff Checklist Comments: need TB	Pending Correction
Failed - CA/N Clearance Form (Every Five Years), Staff Checklist Comments: need can	Pending Correction
Failed - Suitability Determination (Every 5 years), Staff Checklist Comments: need correct suitability.	Pending Correction
Failed - Ongoing Training, Staff Checklist Comments: need 12 hours	Pending Correction
Failed - Health and Safety Training, Staff Checklist Comments: need health & safety training 1-11.	Pending Correction
Failed - Immunization Certificate, Child Checklist	Pending Correction

Comments: exp. 10/17/2025	
Failed - Immunization Certificate, Child Checklist Comments: exp. 11/25/25	1/7/2026
Failed - Immunization Certificate, Child Checklist Comments: exp. 10/30/2025	Pending Correction

**INSTRUCTIONS TO LICENSEE:** Column 2, Date Corrected by Licensee, is to be completed by the facility representative after each deficiency is corrected. The facility representative must put the date of correction and his/her initials in Column 2. This form must be returned to the Department of Human Resources on or before \_\_\_\_\_, as verification that deficiencies have been corrected.

**NOTICE:** Any misleading or any false statements or reports made to the Department and/or failure to correct the listed deficiencies can be the basis for adverse action. None of these requirements are to be interpreted to allow anyone to operate in violation of Performance Standards. A facility licensed by the Department must always meet Performance Standards applicable to that facility. It is the responsibility of the licensee to operate in compliance with Performance Standards.

Christa Montgomery  
Signature of Facility Representative

1/7/2026  
Date

LATONYA JAMES  
\_\_\_\_\_  
Signature of DHR Licensing Representative

01/07/2026  
Date

COPIES TO: Christa Montgomery