

**ALABAMA DEPARTMENT OF HUMAN RESOURCES
CHILD CARE PERFORMANCE STANDARDS DEFICIENCY REPORT**

SECTION A- IDENTIFYING INFORMATION

Facility Name: LITTLE LEADERS LEARNING CENTER	Type of Facility : Center [X] Day [X] OST [] Night [] Family [] University [] Group []	Date of Visit: 1/7/2026
Facility Address: 2618 BRIAR AVE SW, DECATUR, AL, 35603, Morgan	Licensee: LITTLE LEADERS LEARNING CENTER, INC	Telephone #: (256) 466-8878
Ages: 6 Weeks to 12 Years	Director (if applicable):	Capacity: 24 / NA Day Night

SECTION B - DEFICIENCY INFORMATION

<u>Performance Standard Deficiency</u> HAZARDS MUST BE CORRECTED IMMEDIATELY*	Date Corrected by Licensee
Deficiency Summary	
[InspectionSummaryDescription]	
Failed - Shade and sun areas provided, Inspection Form Comments: no shade observed	Pending Correction
Failed - Center director meets qualifications, Inspection Form Comments: need training hours	10/31/2025
Failed - Child care workers/teachers/subs meet qualification and have 12 hours of training within 30 days of employment, Inspection Form Comments: Some staff need current hours on file	10/31/2025
Failed - Child care workers/teachers/subs meet requirements for Health & Safety training, Inspection Form Comments: Some staff need current hours on file	10/31/2025
Failed - Alterations to center or grounds, Inspection Form Comments: The center did not notify the Department before removing walls inside the facility.	11/5/2025
Failed - Most recent licensing evaluation, Inspection Form Comments: not posted	10/31/2025
Failed - Most recent deficiency report, Inspection Form Comments: not posted	10/31/2025
Failed - Most recent fire inspection report within 5 years, Inspection Form Comments: A current fire inspection is needed since the walls were removed.	Pending Correction

Failed - Menu for meals and snacks/dated, Inspection Form Comments: not posted	10/27/2025
Failed - Fire department, Inspection Form Comments: not posted	10/27/2025
Failed - Law enforcement, Inspection Form Comments: not posted	10/27/2025
Failed - Medical assistance (ambulance or rescue), Inspection Form Comments: not posted	10/27/2025
Failed - Poison control center, Inspection Form Comments: not posted	10/27/2025
Failed - Substitute help, Inspection Form Comments: not posted	10/27/2025
Failed - Name of director/staff in charge, Inspection Form Comments: not posted	10/27/2025
Failed - Ongoing Training, Staff Checklist Comments: EXPIRED	10/31/2025
Failed - Health and Safety Training, Staff Checklist Comments: EXPIRED	11/7/2025
Failed - Health and Safety Training, Staff Checklist Comments: EXPIRED	10/27/2025
Failed - Health and Safety Training, Staff Checklist Comments: EXPIRED	10/31/2025
Failed - Health and Safety Training, Staff Checklist Comments: EXPIRED	10/27/2025
Failed - Ongoing Training, Staff Checklist Comments: EXPIRED	10/31/2025
Failed - Health and Safety Training, Staff Checklist Comments: EXPIRED	Pending Correction
Failed - Application, Staff Checklist Comments: NOT IN FILE	10/27/2025
Failed - Medical, Staff Checklist Comments: NOT IN FILE	Pending Correction
Failed - TB Test Date and Results, Staff Checklist Comments: NOT IN FILE	Pending Correction
Failed - Verification of Education, Staff Checklist Comments: NOT IN FILE	Pending Correction
Failed - References, Staff Checklist Comments: OBSERVED 2 OF 3 REFERENCES	11/4/2025
Failed - CA/N Clearance Form (Every Five Years), Staff Checklist Comments: NOT IN FILE	10/31/2025
Failed - Suitability Determination (Every 5 years), Staff Checklist Comments: NOT IN FILE	10/27/2025
Failed - Written Verification of Standards Read, Staff Checklist Comments: NOT IN FILE	10/27/2025
Failed - Ongoing Training, Staff Checklist Comments: NOT IN FILE	11/5/2025

INSTRUCTIONS TO LICENSEE: Column 2, Date Corrected by Licensee, is to be completed by the facility representative after each deficiency is corrected. The facility representative must put the date of correction and his/her initials in Column 2. This form

must be returned to the Department of Human Resources on or before
1/16/26, as verification that deficiencies have been corrected.

NOTICE: Any misleading or any false statements or reports made to the Department and/or failure to correct the listed deficiencies can be the basis for adverse action. None of these requirements are to be interpreted to allow anyone to operate in violation of Performance Standards. A facility licensed by the Department must always meet Performance Standards applicable to that facility. It is the responsibility of the licensee to operate in compliance with Performance Standards.

Whifney Marshall
Signature of Facility Representative

1-7-26
Date

LEA RAE GAINES

Signature of DHR Licensing Representative

1/7/26
Date

COPIES TO: _____