

**ALABAMA DEPARTMENT OF HUMAN RESOURCES
CHILD CARE PERFORMANCE STANDARDS DEFICIENCY REPORT**

SECTION A- IDENTIFYING INFORMATION

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| Facility Name: SOUTH HIGHLAND CHILD DEV CTR | Type of Facility : Center [X] Day [X] OST [] Night [] Family [] University [] Group [] | Date of Visit: 1/16/2026 |
| Facility Address: 2035 HIGHLAND AVENUE, BIRMINGHAM, AL 35205, Jefferson | Licensee: SOUTH HIGHLAND CHILD DEV.CENTER, INC. | Telephone #: (205) 939-1210 |
| Ages: 6 Weeks to 7 Years | Director (if applicable): | Capacity: 235 , NA Day Night |

SECTION B - DEFICIENCY INFORMATION

| Performance Standard Deficiency HAZARDS MUST BE CORRECTED IMMEDIATELY* | Date Corrected by Licensee |
|--|---------------------------------------|
| Deficiency Summary | |
| Failed - Outdoor play area free of apparent hazardous conditions:, Inspection Form Comments: There was a wobbly sign structure on the preschool playground. | 11/14/2025 |
| Failed - Suitability Determination (Every 5 years), Staff Checklist Comments: Wrong form. | Pending Correction |
| Failed - TB Test Date and Results, Staff Checklist Comments: No results listed. | 11/21/2025 |
| Failed - Medical, Staff Checklist Comments: Expired. | 12/12/2025 |
| Failed - Verification of Education, Staff Checklist Comments: Missing. | 1/16/2026 |
| Failed - References, Staff Checklist Comments: Missing. | 11/21/2025 |
| Failed - Health and Safety Training, Staff Checklist Comments: Missing all 11 trainings. | 1/7/2026 |
| Failed - Health and Safety Training, Staff Checklist Comments: Missing topics 2, 5, 6, 7, 8, 9, 10, and 11. | 12/15/2025 |
| Failed - Medical, Staff Checklist Comments: Expired. | 12/8/2025 |
| Failed - Photo ID Verification, Staff Checklist Comments: Missing. | 11/19/2025 |
| Failed - Medical, Staff Checklist Comments: Missing. | 1/13/2026 |

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| Failed - References, Staff Checklist Comments: 1 reference is missing a signature. | 11/18/2025 |
| Failed - Written Verification of Standards Read, Staff Checklist Comments: Missing. | 11/18/2025 |
| Failed - References, Staff Checklist Comments: missing 1 reference | 11/21/2025 |
| Failed - Suitability Determination (Every 5 years), Staff Checklist Comments: expired | 12/16/2025 |
| Failed - Photo ID Verification, Staff Checklist Comments: missing | 11/21/2025 |
| Failed - Medical, Staff Checklist Comments: missing | 12/11/2025 |
| Failed - TB Test Date and Results, Staff Checklist Comments: missing | 12/11/2025 |
| Failed - Written Verification of Standards Read, Staff Checklist Comments: missing | 11/25/2025 |
| Failed - Health and Safety Training, Staff Checklist Comments: missing 1, 2, 10, 11 | 12/11/2025 |
| Failed - Suitability Determination (Every 5 years), Staff Checklist Comments: Wrong form. | 1/9/2026 |
| Failed - Written Verification of Standards Read, Staff Checklist Comments: Missing. | 11/18/2025 |
| Failed - Suitability Determination (Every 5 years), Staff Checklist Comments: incorrect suitability letter. | Pending Correction |
| Failed - Health and Safety Training, Staff Checklist Comments: Needs all 11 topics of Health and Safety training. | Pending Correction |
| Failed - Health and Safety Training, Staff Checklist Comments: Needs health & safety topics 2-11. | Pending Correction |
| Failed - Medical, Staff Checklist Comments: Expired. | 1/8/2026 |
| Failed - Preadmission Form, Child Checklist Comments: missing signatures. | 11/17/2025 |
| Failed - Preadmission Form, Child Checklist Comments: Missing information. | 12/15/2025 |

INSTRUCTIONS TO LICENSEE: Column 2, Date Corrected by Licensee, is to be completed by the facility representative after each deficiency is corrected. The facility representative must put the date of correction and his/her initials in Column 2. This form must be returned to the Department of Human Resources on or before

01/30/26, as verification that deficiencies have been corrected.

NOTICE: Any misleading or any false statements or reports made to the Department and/or failure to correct the listed deficiencies can be the basis for adverse action. None of these requirements are to be interpreted to allow anyone to operate in violation of Performance Standards. A facility licensed by the Department must always meet Performance Standards applicable to that facility. It is the responsibility of the licensee to operate in compliance with Performance Standards.

Jaime Bowman
Signature of Facility Representative

1/16/2026
Date

JAIME BOWMAN

01/16/26

***Signature of DHR Licensing
Representative***

Date

COPIES TO: Allison Williams