

**ALABAMA DEPARTMENT OF HUMAN RESOURCES
CHILD CARE PERFORMANCE STANDARDS DEFICIENCY REPORT**

SECTION A- IDENTIFYING INFORMATION

Facility Name: A.C.H.R. CHILD DEV CENTER-DARDEN	Type of Facility : Center <input checked="" type="checkbox"/> Day <input checked="" type="checkbox"/> OST <input type="checkbox"/> Night <input type="checkbox"/> Family <input type="checkbox"/> University <input type="checkbox"/> Group <input type="checkbox"/>	Date of Visit: 1/21/2026
Facility Address: 601 SOUTH 4TH STREET, OPELIKA, AL 36801, Lee	Licensee: ALABAMA COUNCIL ON HUMAN RELATIONS, INC.	Telephone #: (334) 821-8336
Ages: 3 Weeks to 12 Years	Director (if applicable): SHUNTONYA BULLARD	Capacity: 315 / NA Day Night

SECTION B - DEFICIENCY INFORMATION

<u>Performance Standard Deficiency</u> HAZARDS MUST BE CORRECTED IMMEDIATELY*	Date Corrected by Licensee
Deficiency Summary	
Failed - By August 1, 2022, director/all teachers/substitutes/all service staff must be enrolled in the Alabama Pathway's Professional Development Registry, Inspection Form Comments: not registry	Pending Correction
Failed - One flush toilet for each 15 children, Inspection Form Comments: two toilets are broken	Pending Correction
Failed - Contaminated materials shall be disposed of properly in the bio-contaminant receptable, Inspection Form Comments: no bio-contaminant receptable	Pending Correction
Failed - Outdoor play area and equipment are free of apparent hazardous conditions, Inspection Form Comments: Hole on playground 1&3 Peeling and broken boards around the building on playground 1&3	Pending Correction
Failed - 18 up to 2½ years 1 to 7, Inspection Form Comments: Due to missing CAN and suitability	Pending Correction
Failed - 24 months to 36 months 1 to 8, Inspection Form Comments: Due to missing CAN and suitability	Pending Correction
Failed - 2 ½ years up to 4 years 1 to 11, Inspection Form Comments: Due to missing CAN and suitability	Pending Correction
Failed - 4 years up to school age 1 to 18, Inspection Form Comments: Due to missing CAN and suitability	Pending Correction
Failed - Medication administered only with written authorization from parent and child's health professional, Inspection Form Comments: In two of the classrooms there were medication that	Pending Correction

did not have authorization form	
Failed - Ongoing Training, Staff Checklist	Pending Correction
Comments: missing 14 hours	
Failed - Ongoing Training, Staff Checklist	Pending Correction
Comments: missing training	
Failed - Health and Safety Training, Staff Checklist	Pending Correction
Comments: missing training	
Failed - Ongoing Training, Staff Checklist	Pending Correction
Comments: missing	
Failed - Ongoing Training, Staff Checklist	Pending Correction
Comments: missing 7 hours	
Failed - Ongoing Training, Staff Checklist	Pending Correction
Comments: missing 7 hours	
Failed - Ongoing Training, Staff Checklist	Pending Correction
Comments: missing 12 hours	
Failed - Verification of Education, Staff Checklist	Pending Correction
Comments: missing education	
Failed - Ongoing Training, Staff Checklist	Pending Correction
Comments: missing 6 hours	
Failed - Medical, Staff Checklist	Pending Correction
Comments: has been expired	
Failed - Ongoing Training, Staff Checklist	Pending Correction
Comments: Need 7 hours	
Failed - Suitability Determination (Every 5 years), Staff Checklist	Pending Correction
Comments: missing	
Failed - Ongoing Training, Staff Checklist	Pending Correction
Comments: need 7 hours	
Failed - Ongoing Training, Staff Checklist	Pending Correction
Comments: need 7 hours	
Failed - Verification of Education, Staff Checklist	Pending Correction
Comments: missing education	
Failed - Ongoing Training, Staff Checklist	Pending Correction
Comments: missing 9 hours	
Failed - Ongoing Training, Staff Checklist	Pending Correction
Comments: missing	
Failed - CA/N Clearance Form (Every Five Years), Staff Checklist	Pending Correction
Comments: has expired	
Failed - Ongoing Training, Staff Checklist	Pending Correction
Comments: missing 10 hours	
Failed - CA/N Clearance Form (Every Five Years), Staff Checklist	Pending Correction
Comments: missing CAN	
Failed - Ongoing Training, Staff Checklist	Pending Correction
Comments: missing 10 hours	
Failed - Ongoing Training, Staff Checklist	Pending Correction
Comments: missing 10 hours	
Failed - Ongoing Training, Staff Checklist	Pending Correction
Comments: missing	
Failed - Health and Safety Training, Staff Checklist	Pending Correction
Comments: missing	
Failed - Ongoing Training, Staff Checklist	Pending Correction

Comments: missing	
Failed - Suitability Determination (Every 5 years), Staff Checklist	Pending Correction
Comments: missing	
Failed - Ongoing Training, Staff Checklist	Pending Correction
Comments: missing	
Failed - Ongoing Training, Staff Checklist	Pending Correction
Comments: missing	
Failed - Health and Safety Training, Staff Checklist	Pending Correction
Comments: missing	
Failed - Ongoing Training, Staff Checklist	Pending Correction
Comments: missing	
Failed - Application, Staff Checklist	Pending Correction
Comments: missing	
Failed - Photo ID Verification, Staff Checklist	Pending Correction
Comments: missing	
Failed - Medical, Staff Checklist	Pending Correction
Comments: missing	
Failed - TB Test Date and Results, Staff Checklist	Pending Correction
Comments: missing	
Failed - Verification of Education, Staff Checklist	Pending Correction
Comments: missing	
Failed - References, Staff Checklist	Pending Correction
Comments: missing	
Failed - CA/N Clearance Form (Every Five Years), Staff Checklist	Pending Correction
Comments: missing	
Failed - Suitability Determination (Every 5 years), Staff Checklist	Pending Correction
Comments: missing	
Failed - Written Verification of Standards Read, Staff Checklist	Pending Correction
Comments: missing	
Failed - Health and Safety Training, Staff Checklist	Pending Correction
Comments: missing	
Failed - Photo ID Verification, Staff Checklist	Pending Correction
Comments: missing	
Failed - References, Staff Checklist	Pending Correction
Comments: missing	
Failed - Suitability Determination (Every 5 years), Staff Checklist	Pending Correction
Comments: missing	
Failed - Ongoing Training, Staff Checklist	Pending Correction
Comments: missing 7 hours	
Failed - Photo ID Verification, Staff Checklist	Pending Correction
Comments: missing	
Failed - Ongoing Training, Staff Checklist	Pending Correction
Comments: missing 7 hours	
Failed - Ongoing Training, Staff Checklist	Pending Correction
Comments: missing 4.5 hours	
Failed - Medical, Staff Checklist	Pending Correction
Comments: missing	
Failed - Suitability Determination (Every 5 years), Staff Checklist	Pending Correction
Comments: missing	
Failed - Ongoing Training, Staff Checklist	Pending Correction

Comments: missing 5	
Failed - Verification of Education, Staff Checklist	Pending Correction
Comments: missing	
Failed - Application, Staff Checklist	Pending Correction
Comments: missing	
Failed - Photo ID Verification, Staff Checklist	Pending Correction
Comments: missing	
Failed - Medical, Staff Checklist	Pending Correction
Comments: missing	
Failed - TB Test Date and Results, Staff Checklist	Pending Correction
Comments: missing	
Failed - Verification of Education, Staff Checklist	Pending Correction
Comments: missing	
Failed - References, Staff Checklist	Pending Correction
Comments: missing	
Failed - Written Verification of Standards Read, Staff Checklist	Pending Correction
Comments: missing	
Failed - Ongoing Training, Staff Checklist	Pending Correction
Comments: missing	
Failed - Health and Safety Training, Staff Checklist	Pending Correction
Comments: missing	
Failed - Application, Staff Checklist	Pending Correction
Comments: missing	
Failed - Photo ID Verification, Staff Checklist	Pending Correction
Comments: missing	
Failed - Medical, Staff Checklist	Pending Correction
Comments: missing	
Failed - TB Test Date and Results, Staff Checklist	Pending Correction
Comments: missing	
Failed - Verification of Education, Staff Checklist	Pending Correction
Comments: missing	
Failed - References, Staff Checklist	Pending Correction
Comments: missing	
Failed - Ongoing Training, Staff Checklist	Pending Correction
Comments: missing	
Failed - Health and Safety Training, Staff Checklist	Pending Correction
Comments: missing	
Failed - TB Test Date and Results, Staff Checklist	Pending Correction
Comments: missing	
Failed - Suitability Determination (Every 5 years), Staff Checklist	Pending Correction
Comments: missing	
Failed - Ongoing Training, Staff Checklist	Pending Correction
Comments: need 7 hours	
Failed - Application, Staff Checklist	Pending Correction
Comments: missing	
Failed - Photo ID Verification, Staff Checklist	Pending Correction
Comments: missing	
Failed - Medical, Staff Checklist	Pending Correction
Comments: missing	
Failed - TB Test Date and Results, Staff Checklist	Pending Correction

Comments: missing Failed - Verification of Education, Staff Checklist	Pending Correction
Comments: missing Failed - References, Staff Checklist	Pending Correction
Comments: missing Failed - Ongoing Training, Staff Checklist	Pending Correction
Comments: missing Failed - Health and Safety Training, Staff Checklist	Pending Correction
Comments: Missing Failed - Photo ID Verification, Staff Checklist	Pending Correction
Comments: missing Failed - Verification of Education, Staff Checklist	Pending Correction
Comments: missing Failed - References, Staff Checklist	Pending Correction
Comments: missing Failed - Ongoing Training, Staff Checklist	Pending Correction
Comments: missing Failed - Health and Safety Training, Staff Checklist	Pending Correction
Comments: missing Failed - *Doll clothes and blankets, Classroom Checklist / Classroom B	Pending Correction
Comments: Missing Failed - *Interlocking manipulative play sets of different types – 3 sets, Classroom Checklist / Classroom B	Pending Correction
Comments: Missing 1. Failed - Posted Daily schedule w/ 60-90 minutes of active play, Classroom Checklist / Classroom B	Pending Correction
Comments: Missing 30 minutes. Failed - *Non-toxic finger-paints in primary colors, Classroom Checklist / Classroom C	Pending Correction
Comments: Missing Failed - Posted Daily schedule w/ 60-90 minutes of active play, Classroom Checklist / Classroom C	Pending Correction
Comments: Missing 30 minutes. Failed - Electrical outlets covered, Classroom Checklist / Classroom C	Pending Correction
Comments: Missing cover Failed - Containers labeled, Classroom Checklist / Classroom C	Pending Correction
Comments: Container not labeled. Failed - *Non-toxic finger-paints in primary colors, Classroom Checklist / Classroom D	Pending Correction
Comments: Missing. Failed - Sink, warm water, soap, paper towels, Classroom Checklist / Classroom D	Pending Correction
Comments: No warm water. Failed - Posted Daily schedule w/ 60-90 minutes of active play, Classroom Checklist / Classroom D	Pending Correction
Comments: Missing 30 minutes. Failed - *Toy telephones - 2, Classroom Checklist / Classroom E	Pending Correction
Comments: Missing	

Failed - Posted Daily schedule w/ 60-90 minutes of active play, Classroom Checklist / Classroom E Comments: Missing 30 minutes	Pending Correction
Failed - *Non-toxic finger-paints in primary colors, Classroom Checklist / Classroom G Comments: Missing	Pending Correction
Failed - *Building blocks – approximately 50 non-interlocking, Classroom Checklist / Classroom G Comments: Missing 24.	Pending Correction
Failed - Posted Daily schedule w/ 60-90 minutes of active play, Classroom Checklist / Classroom G Comments: Missing 30 minutes.	Pending Correction
Failed - *Small cars, trucks, boats, etc. - 6, Classroom Checklist / Classroom H Comments: Missing 2.	Pending Correction
Failed - *Matching games-6 (no more than 2 electronic, Classroom Checklist / Classroom H Comments: Missing	Pending Correction
Failed - *Doll clothes and blankets, Classroom Checklist / Classroom H Comments: Missing	Pending Correction
Failed - Containers labeled, Classroom Checklist / Classroom H Comments: Bottle not labeled.	Pending Correction
Failed - Medication locked, Classroom Checklist / Classroom H Comments: Not locked	Pending Correction
Failed - *Doll clothes and blankets, Classroom Checklist / Classroom I Comments: missing	Pending Correction
Failed - Shelving for equipment and supplies/anchored, Classroom Checklist / Classroom I Comments: Shelving not anchored	Pending Correction
Failed - Electrical outlets covered, Classroom Checklist / Classroom I Comments: missing cover	Pending Correction
Failed - *Matching games-6 (no more than 2 electronic, Classroom Checklist / Classroom J Comments: missing matching	Pending Correction
Failed - *Doll clothes and blankets, Classroom Checklist / Classroom J Comments: missing doll clothes	Pending Correction
Failed - Containers labeled, Classroom Checklist / Classroom J Comments: container not labeled	Pending Correction
Failed - *Doll clothes and blankets, Classroom Checklist / Classroom L Comments: missing clothes	Pending Correction
Failed - *Toy telephones-2, Classroom Checklist / Classroom L Comments: missing 2 telephone	Pending Correction
Failed - *Matching games-6 (no more than 2 electronic, Classroom Checklist / Classroom M Comments: missing matching games	Pending Correction

Failed - *Doll clothes and blankets, Classroom Checklist / Classroom N Comments: missing doll clothes	Pending Correction
Failed - Shelving for equipment and supplies/anchored, Classroom Checklist / Classroom N Comments: shelving not anchored	Pending Correction
Failed - *Matching games-6 (no more than 2 electronic, Classroom Checklist / Classroom O Comments: missing matching games	Pending Correction
Failed - *Doll clothes and blankets, Classroom Checklist / Classroom O Comments: missing doll clothes	Pending Correction
Failed - *Toy telephones-2, Classroom Checklist / Classroom O Comments: missing telephone	Pending Correction
Failed - *Non-toxic playdough or modeling clay, Classroom Checklist / School Age Room Comments: missing playdough	Pending Correction
Failed - *Brushes, Classroom Checklist / School Age Room Comments: missing brushes	Pending Correction
Failed - Electrical outlets covered, Classroom Checklist / School Age Room Comments: missing outlet cover	Pending Correction
Failed - Hazardous substances locked, Classroom Checklist / School Age Room Comments: hazardous substance not under lock and key (disinfected spray)	Pending Correction
Failed - *Nesting and stacking toys – 2 sets, Classroom Checklist / CLASSROOM P Comments: missing nesting and stacking toys	Pending Correction
Failed - *Activity boxes, such as busy boxes – 3, Classroom Checklist / CLASSROOM P Comments: missing activity boxes	Pending Correction
Failed - Tub (portable plastic acceptable), Classroom Checklist / CLASSROOM P Comments: missing tub	Pending Correction
Failed - *Doll clothes and blankets, Classroom Checklist / CLASSROOM P Comments: missing dolls clothes	Pending Correction
Failed - *Toy telephones – 2, Classroom Checklist / CLASSROOM P Comments: missing telephone	Pending Correction
Failed - Posted Daily schedule w/ 60 minutes of active play, Classroom Checklist / CLASSROOM P Comments: missing 30 minutes	Pending Correction
Failed - Sink, warm water, soap, paper towels, Classroom Checklist / Classroom Q Comments: water not warm	Pending Correction
Failed - Tub (portable plastic acceptable), Classroom Checklist / Classroom Q Comments: missing tub	Pending Correction

Failed - Sink, warm water, soap, paper towels, Classroom Checklist / Classroom Q Comments: water not getting warm	Pending Correction
Failed - Posted Daily schedule w/ 60 minutes of active play, Classroom Checklist / Classroom Q Comments: need 30 more minutes	Pending Correction
Failed - Tub (portable plastic acceptable), Classroom Checklist / Classroom R Comments: missing tub	Pending Correction
Failed - Shelving for equipment and supplies/anchored, Classroom Checklist / Classroom R Comments: shelving not anchored	Pending Correction
Failed - Posted Daily schedule w/ 60 minutes of active play, Classroom Checklist / Classroom R Comments: need 30 more minutes	Pending Correction
Failed - *Activity boxes, such as busy boxes – 3, Classroom Checklist / Classroom S Comments: missing item	Pending Correction
Failed - Tub (portable plastic acceptable), Classroom Checklist / Classroom S Comments: missing tub	Pending Correction
Failed - Hazardous substances locked, Classroom Checklist / Classroom S Comments: hazardous substance not under lock and key (liquid paper)	Pending Correction
Failed - *Doll clothes and blankets, Classroom Checklist / Classroom S Comments: missing doll clothes	Pending Correction
Failed - Posted Daily schedule w/ 60 minutes of active play, Classroom Checklist / Classroom S Comments: missing 30 minutes	Pending Correction
Failed - Shelving for equipment and supplies/anchored, Classroom Checklist / Classroom T Comments: shelving not anchored	Pending Correction
Failed - Electrical outlets covered, Classroom Checklist / Classroom T Comments: missing outlet cover	Pending Correction
Failed - Hazardous substances locked, Classroom Checklist / Classroom T Comments: hazardous substance not under lock and key (Clorox wipes)	Pending Correction
Failed - Sink, warm water, soap, paper towels, Classroom Checklist / Classroom T Comments: water not warm	Pending Correction
Failed - Posted Daily schedule w/ 60 minutes of active play, Classroom Checklist / Classroom T Comments: missing 30 minutes	Pending Correction
Failed - Posted Daily schedule w/ 60-90 minutes of active play, Classroom Checklist / Classroom A Comments: missing 30 minutes	Pending Correction

Failed - Shelving for equipment and supplies/anchored, Classroom Pending Correction
Checklist / Classroom A
Comments: shelving not anchored

INSTRUCTIONS TO LICENSEE: Column 2, Date Corrected by Licensee, is to be completed by the facility representative after each deficiency is corrected. The facility representative must put the date of correction and his/her initials in Column 2. This form must be returned to the Department of Human Resources on or before

2-5-26, as verification that deficiencies have been corrected.

NOTICE: Any misleading or any false statements or reports made to the Department and/or failure to correct the listed deficiencies can be the basis for adverse action. None of these requirements are to be interpreted to allow anyone to operate in violation of Performance Standards. A facility licensed by the Department must always meet Performance Standards applicable to that facility. It is the responsibility of the licensee to operate in compliance with Performance Standards.

Shuntonya Bullard
Signature of Facility Representative

1-22-24
Date

SHYNECSA BLEVINS Shynecca Blevins
Signature of DHR Licensing Representative

1-22-26
Date

COPIES TO: Director