

**ALABAMA DEPARTMENT OF HUMAN RESOURCES
CHILD CARE PERFORMANCE STANDARDS DEFICIENCY REPORT**

SECTION A- IDENTIFYING INFORMATION

Facility Name: BELLS & WHISTLES	Type of Facility : Center [] Day [X] OST [] Night [] Family [X] University [] Group []	Date of Visit: 1/29/2026
Facility Address: 1725 RUSTIC WOOD CT., MOBILE, AL 36609, Mobile	Licensee: KAREN LATHAN	Telephone #: (251) 508-3059
Ages: 2 Years to 5 Years	Director (if applicable):	Capacity: 5 / NA Day Night

SECTION B - DEFICIENCY INFORMATION

<u>Performance Standard Deficiency</u> <i>HAZARDS MUST BE CORRECTED IMMEDIATELY*</i>	Date Corrected by Licensee
Deficiency Summary All deficiencies have been corrected on 2/2/26. Failed - Ongoing Training, Staff Checklist Comments: Licensee's file is missing required 20 hours of Ongoing training certificates.	11/10/2025 2/2/26 D. Dider
2). Some staff has not enrolled in Alabama Pathways., Ad Hoc Comments: NA	12/5/2025 2/2/26 D. Dider

INSTRUCTIONS TO LICENSEE: Column 2, Date Corrected by Licensee, is to be completed by the facility representative after each deficiency is corrected. The facility representative must put the date of correction and his/her initials in Column 2. This form must be returned to the Department of Human Resources on or before _____ n/a _____, as verification that deficiencies have been corrected.

NOTICE: Any misleading or any false statements or reports made to the Department and/or failure to correct the listed deficiencies can be the basis for adverse action. None of these requirements are to be interpreted to allow anyone to operate in violation of Performance Standards. A facility licensed by the Department must always meet Performance Standards applicable to that facility. It is the responsibility of the licensee to operate in compliance with Performance Standards.

Karen A. Lathan

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Signature of Facility Representative

Date

DEBORAH LANG-DIXON



2/4/26

Signature of DHR Licensing Representative

Date

COPIES TO: Licensee-Karen Lathan