

**ALABAMA DEPARTMENT OF HUMAN RESOURCES  
CHILD CARE PERFORMANCE STANDARDS DEFICIENCY REPORT**

**SECTION A- IDENTIFYING INFORMATION**

Facility Name: CROSSROADS LEARNING CENTER	Type of Facility : Center [X] Day [X]            OST [ ] Night [ ]           Family [ ] University [ ] Group [ ]	Date of Visit: 2/4/2026
Facility Address: 20823 HIGHWAY 49 SOUTH, NOTASULGA, AL 36866, Tallapoosa	Licensee: CROSSROADS LEARNING CENTER, LLC	Telephone #: (334) 991-9037
Ages: 6 Weeks to 14 Years	Director (if applicable): HANNAH JOHNSON	Capacity: 106       /    NA Day        Night

**SECTION B - DEFICIENCY INFORMATION**

<b>Performance Standard Deficiency</b> <b><i>HAZARDS MUST BE CORRECTED IMMEDIATELY*</i></b>	<b>Date Corrected by</b> <b>Licensee</b>
<b>Deficiency Summary</b>	
Final inspection for Renewal visit. Met standards effective 2/4/2026	
Failed - One handwashing sink with warm running water soap paper towels in each room where children are diapered, Inspection Form Comments: warm water missing in the 6 weeks to 12 months, 12 - 18 months and 18 months -2 1/2 years classrooms	12/29/2025
Failed - By August 1, 2022, director/all teachers/substitutes/all service staff must be enrolled in the Alabama Pathway's Professional Development Registry, Inspection Form Comments: Some staff not enrolled in the Alabama Pathway's Professional Development registry	2/4/2026
Failed - Character and suitability review conducted on required person (every 5 years), Inspection Form Comments: two staff missing the required character and suitability documents	2/4/2026
Failed - Records on file at time of employment, Inspection Form Comments: Some staff did not have a staff record	2/4/2026
Failed - Ongoing Training, Staff Checklist Comments: missing	12/10/2025
Failed - Health and Safety Training, Staff Checklist Comments: missing	12/10/2025
Failed - Ongoing Training, Staff Checklist Comments: missing	12/10/2025
Failed - Health and Safety Training, Staff Checklist	12/10/2025

Comments: missing Failed - Health and Safety Training, Staff Checklist	11/10/2025
Comments: missing Failed - Ongoing Training, Staff Checklist	11/10/2025
Comments: missing Failed - Health and Safety Training, Staff Checklist	Pending Correction
Comments: missing Failed - Health and Safety Training, Staff Checklist	11/10/2025
Comments: missing Failed - Health and Safety Training, Staff Checklist	11/10/2025
Comments: missing Failed - Ongoing Training, Staff Checklist	12/10/2025
Comments: missing Failed - Health and Safety Training, Staff Checklist	2/4/2026
Comments: missing Failed - Health and Safety Training, Staff Checklist	12/10/2025
Comments: missing Failed - Health and Safety Training, Staff Checklist	12/10/2025
Comments: missing Failed - Ongoing Training, Staff Checklist	11/10/2025
Comments: missing Failed - Health and Safety Training, Staff Checklist	2/4/2026
Comments: missing Failed - Application, Staff Checklist	12/10/2025
Comments: missing Failed - Photo ID Verification, Staff Checklist	12/10/2025
Comments: missing Failed - Medical, Staff Checklist	12/10/2025
Comments: missing Failed - TB Test Date and Results, Staff Checklist	12/10/2025
Comments: missing Failed - Verification of Education, Staff Checklist	12/10/2025
Comments: missing Failed - References, Staff Checklist	12/10/2025
Comments: missing Failed - Written Verification of Standards Read, Staff Checklist	12/10/2025
Comments: missing Failed - Ongoing Training, Staff Checklist	12/10/2025
Comments: missing Failed - Health and Safety Training, Staff Checklist	12/10/2025
Comments: missing Failed - Application, Staff Checklist	12/10/2025
Comments: missing Failed - Photo ID Verification, Staff Checklist	12/10/2025
Comments: missing Failed - Medical, Staff Checklist	12/10/2025
Comments: missing Failed - TB Test Date and Results, Staff Checklist	11/10/2025
Comments: missing Failed - Verification of Education, Staff Checklist	12/10/2025

Comments: missing	
Failed - References, Staff Checklist	12/10/2025
Comments: missing	
Failed - Suitability Determination (Every 5 years), Staff Checklist	12/10/2025
Comments: wrong suitability letter is uploaded. Does not meet the guidelines	
Failed - Written Verification of Standards Read, Staff Checklist	12/10/2025
Comments: missing	
Failed - Ongoing Training, Staff Checklist	12/10/2025
Comments: missing	
Failed - Health and Safety Training, Staff Checklist	12/10/2025
Comments: missing	
Failed - Application, Staff Checklist	12/10/2025
Comments: missing	
Failed - Photo ID Verification, Staff Checklist	12/10/2025
Comments: missing	
Failed - Medical, Staff Checklist	12/10/2025
Comments: missing	
Failed - TB Test Date and Results, Staff Checklist	12/10/2025
Comments: missing	
Failed - Verification of Education, Staff Checklist	12/10/2025
Comments: missing	
Failed - References, Staff Checklist	12/10/2025
Comments: missing	
Failed - Written Verification of Standards Read, Staff Checklist	12/10/2025
Comments: missing	
Failed - Ongoing Training, Staff Checklist	12/10/2025
Comments: missing	
Failed - Health and Safety Training, Staff Checklist	12/10/2025
Comments: missing	
Failed - Application, Staff Checklist	11/10/2025
Comments: missing	
Failed - Photo ID Verification, Staff Checklist	11/10/2025
Comments: missing	
Failed - Medical, Staff Checklist	11/10/2025
Comments: missing	
Failed - TB Test Date and Results, Staff Checklist	11/10/2025
Comments: missing	
Failed - Verification of Education, Staff Checklist	11/10/2025
Comments: missing	
Failed - References, Staff Checklist	11/10/2025
Comments: missing	
Failed - CA/N Clearance Form (Every Five Years), Staff Checklist	11/10/2025
Comments: missing	
Failed - Suitability Determination (Every 5 years), Staff Checklist	11/10/2025
Comments: missing	
Failed - Written Verification of Standards Read, Staff Checklist	11/10/2025
Comments: missing	
Failed - Ongoing Training, Staff Checklist	11/10/2025
Comments: missing	

Failed - Health and Safety Training, Staff Checklist Comments: missing	11/10/2025
Failed - Sink, warm water, soap, paper towels, Classroom Checklist / Nanas Nursery Comments: no warm running water	2/4/2026
Failed - Hazardous substances locked, Classroom Checklist / Nanas Nursery Comments: Various hazards not under lock and key in the bathroom cabinet in the 6 weeks to 12 months classroom	11/10/2025
Failed - Sink, warm water, soap, paper towels, Classroom Checklist / Prodigy Children Comments: no warm running water in the 18 months - 24 months room	12/29/2025
Failed - Hazardous substances locked, Classroom Checklist / Prodigy Children Comments: Hazards (Lysol and Awesome) located under the hand sink was not under lock and key in the 18 months - 24 months classroom	11/10/2025
Failed - Sink, warm water, soap, paper towels, Classroom Checklist / Mustard Seeds Comments: no water available in the 12 months - 18 months classroom	2/4/2026
Seven children files not enrolled in the Arise system, Ad Hoc Comments: NA	11/10/2025
No warm running water available in the 24 months - 36 months classroom, Ad Hoc Comments: NA	12/29/2025
No warm running water available in the 18 months - 24 months classroom, Ad Hoc Comments: NA	12/29/2025
No warm running water available in the 12 months - 18 months classroom, Ad Hoc Comments: NA	2/4/2026
Screen time present in the 6 weeks to 12 months classroom, Ad Hoc Comments: NA	2/4/2026
The changing pad in the 18 months to 24 months classroom not in good repair, Ad Hoc Comments: NA	2/4/2026
No warm running water present in the 6 weeks to 12 months classroom, Ad Hoc Comments: NA	2/4/2026
On Feb 4, 2026, In the 6 weeks - 18 months room screentime was present, Ad Hoc Comments: NA	2/4/2026
On Feb 4, 2026, in the 6 weeks - 18 months classroom, a diaper trash can was outside the door without a lid, Ad Hoc Comments: NA	2/4/2026
On Feb 4, 2026, a hazard (dish detergent) was not under lock and key, Ad Hoc	2/4/2026

Comments: NA	
On Feb 4, 2026, no paper towels in the 6 weeks to 18 months classroom, Ad Hoc	2/4/2026
Comments: NA	
On Feb 4, 2026, in the 2 1/2 - 3 year old room, no labeled storage space, Ad Hoc	2/4/2026
Comments: NA	
On Feb 4, 2026, in the 2 1/2 - 3 year room, no paper towels, Ad Hoc	2/4/2026
Comments: NA	
On Feb. 4, 2026, only 2 complete puzzles present in the 2 1/2 - 3 year old room, Ad Hoc	2/4/2026
Comments: NA	
On Feb. 4, 2026, in the school aged classroom, 3 electrical outlets missing protective covers, Ad Hoc	2/4/2026
Comments: NA	
On Feb 4, 2026, in the empty 2 1/2 year old classroom, missing the required blocks, Ad Hoc	2/4/2026
Comments: NA	
On Feb 4, 2026, the empty 2 1/2 year old room missing labeled storage space, Ad Hoc	2/4/2026
Comments: NA	

**INSTRUCTIONS TO LICENSEE: Column 2, Date Corrected by Licensee, is to be completed by the facility representative after each deficiency is corrected. The facility representative must put the date of correction and his/her initials in Column 2. This form must be returned to the Department of Human Resources on or before \_\_\_\_\_, as verification that deficiencies have been corrected.**

**NOTICE: Any misleading or any false statements or reports made to the Department and/or failure to correct the listed deficiencies can be the basis for adverse action. None of these requirements are to be interpreted to allow anyone to operate in violation of Performance Standards. A facility licensed by the Department must always meet Performance Standards applicable to that facility. It is the responsibility of the licensee to operate in compliance with Performance Standards.**

Jamie Crompton  
**Signature of Facility Representative**

2-4-26  
 Date

BRIDGETTE SMITH  
**Signature of DHR Licensing Representative**

\_\_\_\_\_  
 Date

COPIES TO: \_\_\_\_\_