

**ALABAMA DEPARTMENT OF HUMAN RESOURCES
CHILD CARE PERFORMANCE STANDARDS DEFICIENCY REPORT**

SECTION A- IDENTIFYING INFORMATION

Facility Name: HSW LEARNING ACADEMY I	Type of Facility : Center [X] Day [X] OST [] Night [] Family [] University [] Group []	Date of Visit: 2/5/2026
Facility Address: 972 W. FRED D GRAY AVE, MONTGOMERY, AL 36108, Montgomery	Licensee: HSW LEARNING ACADEMY I LLC	Telephone #: (334) 294-7081
Ages: 0 Weeks to 17 Years	Director (if applicable): NATASHA JACKSON	Capacity: 66 / NA Day Night

SECTION B - DEFICIENCY INFORMATION

<u>Performance Standard Deficiency</u> <i>HAZARDS MUST BE CORRECTED IMMEDIATELY*</i>	Date Corrected by Licensee
Deficiency Summary	
No deficiencies found at time of visit.	
Failed - Outdoor play area and equipment are free of apparent hazardous conditions, Inspection Form Comments: On the preschool playground the climbing apparatus is not stable and there are two open drop-off areas approximately four feet high. The preschool playground has been restricted.	12/18/2025
Failed - Fence or wall free of sharp edges, Inspection Form Comments: On the infant/toddler and preschool playgrounds the fence has multiple exposed nails with sharp edges.	12/18/2025
Failed - Outdoor play area free of apparent hazardous conditions:, Inspection Form Comments: On the preschool playground there were two water hoses laying on the ground next to the crawl through equipment.	12/18/2025
Failed - No screen time for children under 2 years of age, Inspection Form Comments: In the infant room there were children under 2 years of age watching television.	11/5/2025

Failed - Soft material prohibited in infant's sleeping environment, no pillows, quilts, comforters, etc., Inspection Form Comments: In the infant room there was an infant with a blanket in the crib.	11/5/2025
Failed - Infants held for bottle feeding, Inspection Form Comments: In the infant room there was an infant in a crib with a bottle.	11/5/2025
Failed - When able, infants allowed to sit in feeding chair, Inspection Form Comments: In the infant room there was an infant in an infant rolling seat with a bottle.	11/5/2025
Failed - Schedule posted that includes 60 minutes of active play, Inspection Form Comments: In the preschool room there was not a schedule posted.	11/5/2025
Failed - Fire, Inspection Form Comments: There was not documentation of quarterly fire drills.	12/18/2025
Failed - Tornado, Inspection Form Comments: There was not documentation of quarterly tornado drills.	12/18/2025
Failed - Lockdown, Inspection Form Comments: There was not documentation of quarterly lockdown drills.	12/18/2025
Failed - Relocation, Inspection Form Comments: There was not documentation of quarterly relocation drills.	12/18/2025
Failed - Transportation checklists used as required, Inspection Form Comments: The transportation checklist were not available at time of visit.	12/19/2025
Failed - Vehicle safety check done annually, signed by certified mechanic, dated, and filed in center, Inspection Form Comments: Vehicle safety check not available at time of visit.	12/18/2025
Failed - By August 1, 2022, director/all teachers/substitutes/all service staff must be enrolled in the Alabama Pathway's Professional Development Registry, Inspection Form Comments: Most staff are not enrolled in Alabama Pathways.	2/5/2026
Failed - Application, Staff Checklist Comments: The staff is missing an application.	12/18/2025

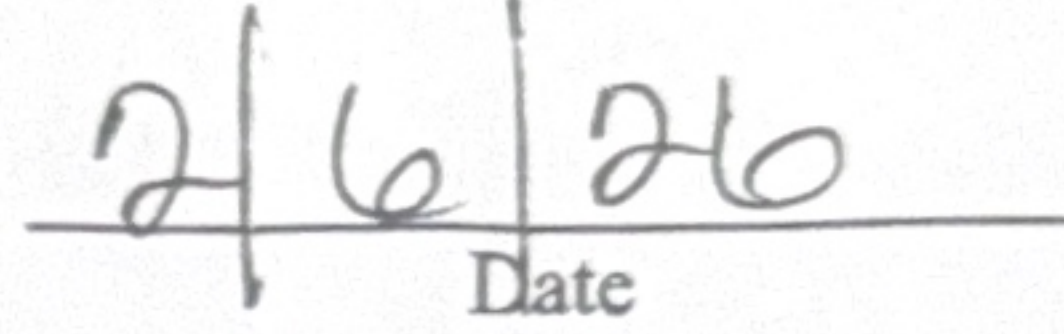
Failed - Photo ID Verification, Staff Checklist Comments: The staff is missing a photo ID.	12/18/2025
Failed - References, Staff Checklist Comments: The staff is missing references.	12/18/2025
Failed - Application, Staff Checklist Comments: The staff is missing an application.	12/18/2025
Failed - Photo ID Verification, Staff Checklist Comments: The staff is missing a photo ID.	12/18/2025
Failed - References, Staff Checklist Comments: The staff is missing references.	12/18/2025
Failed - Ongoing Training, Staff Checklist Comments: The staff is missing 12 hours of ongoing training.	12/18/2025
Failed - Health and Safety Training, Staff Checklist Comments: The staff is missing 11 hours of health and safety training.	12/18/2025
Failed - Ongoing Training, Staff Checklist Comments: The staff is missing 12 hours of ongoing training.	1/7/2026
Failed - Ongoing Training, Staff Checklist Comments: The staff is missing 12 hours of ongoing training.	1/7/2026
Failed - Health and Safety Training, Staff Checklist Comments: The staff is missing 11 hours of health and safety training.	1/31/2026
Failed - Medication locked, Classroom Checklist / Infant Comments: In the infant room there were medications in diaper bags not under lock and key (Desitin, A & D, Tylenol, Nystatin prescription ointment).	11/5/2025
Failed - Indoor thermometer (child safe), Classroom Checklist / Preschool Comments: In the preschool room there is not an indoor thermometer.	11/11/2025
Failed - Hazardous substances locked, Classroom Checklist / Preschool Comments: In the preschool room there was a hazardous substance not	11/5/2025

under lock and key (Febreeze).	
Failed - Containers labeled, Classroom Checklist / Preschool Comments: In the preschool room there was a spray bottle not labeled.	11/5/2025
Failed - Electrical outlets covered, Classroom Checklist / Preschool Comments: In the preschool room there was an electrical outlet that was not covered.	11/5/2025
There are incomplete staff files., Ad Hoc Comments: NA	2/5/2026
There were eleven children not signed in on Dec. 18, 2025., Ad Hoc Comments: NA	12/18/2025
On the infant/toddler playground there was a broken piece of equipment., Ad Hoc Comments: NA	12/18/2025
The preschool room was out of ratio due to 22 children with two staff that did not have Child Abuse and Neglect forms and suitability letters., Ad Hoc Comments: NA	1/31/2026
In the preschool room there were 22 children in a room that measures for 20., Ad Hoc Comments: NA	12/18/2025
The sign in sheets did not match the total number of children in the classrooms., Ad Hoc Comments: NA	1/7/2026
There were 21 children in the preschool room that measures for 20., Ad Hoc Comments: NA	1/7/2026

INSTRUCTIONS TO LICENSEE: Column 2, Date Corrected by Licensee, is to be completed by the facility representative after each deficiency is corrected. The facility representative must put the date of correction and his/her initials in Column 2. This form must be returned to the Department of Human Resources on or before _____, as verification that deficiencies have been corrected.

NOTICE: Any misleading or any false statements or reports made to the Department and/or failure to correct the listed deficiencies can be the basis for adverse action. None of these requirements are to be interpreted to allow anyone to operate in violation of Performance Standards. A facility licensed by the Department must always meet Performance Standards applicable to that facility. It is the responsibility of the licensee to operate in compliance with Performance Standards.


Signature of Facility Representative


Date

LEANNA TOWERY

Signature of DHR Licensing Representative

2/5/2026
Date

COPIES TO: director