

**ALABAMA DEPARTMENT OF HUMAN RESOURCES
CHILD CARE PERFORMANCE STANDARDS DEFICIENCY REPORT**

SECTION A- IDENTIFYING INFORMATION

Facility Name: JAMES RUSHTON EARLY LEARNING CENTER	Type of Facility : Center [X] Day [X] OST [] Night [] Family [] University [] Group []	Date of Visit: 7/22/2025
Facility Address: 5512 1ST AVENUE SOUTH, BIRMINGHAM, AL 35212, Jefferson	Licensee: JAMES RUSHTON EARLY LEARNING CENTER	Telephone #: (205) 730-0926
Ages: 6 Weeks to 5 Years	Director (if applicable): DELYNE HICKS	Capacity: 108 / NA Day Night

SECTION B - DEFICIENCY INFORMATION

<u>Performance Standard Deficiency</u> HAZARDS MUST BE CORRECTED IMMEDIATELY*	Date Corrected by Licensee
Deficiency Summary	
Failed - By August 1, 2022, director/all teachers/substitutes/all service staff must be enrolled in the Alabama Pathway's Professional Development Registry, Inspection Form Comments: Some of the facility staff members are not enrolled in the Alabama Pathway's Registry.	7/31/2025
Failed - Health and Safety Training, Staff Checklist Comments: Missing 11 areas	7/31/2025
Failed - Ongoing Training, Staff Checklist Comments: Missing 12 hrs	7/31/2025
Staff files are incomplete., Ad Hoc Comments: NA	7/31/2025

INSTRUCTIONS TO LICENSEE: Column 2, Date Corrected by Licensee, is to be completed by the facility representative after each deficiency is corrected. The facility representative must put the date of correction and his/her initials in Column 2. This form must be returned to the Department of Human Resources on or before _____, as verification that deficiencies have been corrected.

NOTICE: Any misleading or any false statements or reports made to the Department and/or failure to correct the listed deficiencies can be the basis for adverse action. None of these requirements are to be interpreted to allow anyone to operate in violation of Performance Standards. A facility licensed by the Department must always meet Performance Standards applicable to that facility. It is the responsibility of the licensee to operate in compliance with Performance Standards.

Othessa Morris

Signature of Facility Representative

SHUNDR NEVELS

**Signature of DHR Licensing
Representative**

July 31, 2025

Date

Date

COPIES TO: _____