ALABAMA DEPARTMENT OF HUMAN RESOURCES
CHILD CARE PERFORMANCE STANDARDS DEFICIENCY REPORT

SECTION A- IDENTIFYING INFORMATION

Facility Name: SOUTHEAST HEALTH CHILD DEV. CENTER	Type of Facility : Center [X] Day [X] OST [ ] Night [X] Family [ ] University [ ] Group [ ]	Date of Visit: 2/5/2026
Facility Address: 302 HAVEN DRIVE, HUMAN RESOURCES DOTHAN, AL 36301, Houston	Licensee: HOUSTON COUNTY HEALTHCARE AUTHORITY	Telephone #: (334) 793-8888
Ages: 6 Weeks to 12 Years/6 Weeks to 12 Years	Director (if applicable): CYNTHIA HICKS	Capacity: 260 / 16 Day Night

SECTION B - DEFICIENCY INFORMATION

Performance Standard Deficiency ***HAZARDS MUST BE CORRECTED IMMEDIATELY****	**Date Corrected by Licensee**
Deficiency Summary	
Failed - Floors, bathrooms fixtures cleaned/disinfected, Inspection Form Comments: In the back 4k classroom there was milk, trash and dirt on the floor.	2/6/2026
Failed - Outdoor play area and equipment are free of apparent hazardous conditions, Inspection Form Comments: There is exposed cement around the leg of the yellow crawl through tunnel.	2/6/2026
Failed - 0 up to 18 months 1 to 5, Inspection Form Comments: The infant class was out of ratio due to staff not meeting CCDF requirements. (Health and Safety classes not verified).	Pending Correction
Failed - 18 up to 2½ years 1 to 7, Inspection Form Comments: The toddler class was out of ratio due to staff not meeting CCDF requirements (suitability).	Pending Correction
Failed - 2 ½ years up to 4 years 1 to 11, Inspection Form Comments: A 3k and 4k classroom was out of ratio due to CCDF requirements not being meet (suitability and health and safety)	Pending Correction

Failed - Child care workers/teachers/subs meet qualification and have 12 hours of training within 30 days of employment, Inspection Form Comments: Not all staff have training.	Pending Correction
Failed - Child care workers/teachers/subs meet requirements for Health & Safety training, Inspection Form Comments: Not all staff have training.	Pending Correction
Failed - By August 1, 2022, director/all teachers/substitutes/all service staff must be enrolled in the Alabama Pathway's Professional Development Registry, Inspection Form Comments: Not all staff are enrolled in Alabama Pathway registry.	Pending Correction
Failed - Records on file at time of employment, Inspection Form Comments: All staff do not have a complete file at time of employment.	Pending Correction
Failed - Medical, Staff Checklist Comments: expired	Pending Correction
Failed - Health and Safety Training, Staff Checklist Comments: There is no verification of training.	Pending Correction
Failed - Suitability Determination (Every 5 years), Staff Checklist Comments: Wrong one.	Pending Correction
Failed - Ongoing Training, Staff Checklist Comments: Not in file.	Pending Correction
Failed - Health and Safety Training, Staff Checklist Comments: Not in file	Pending Correction
Failed - Ongoing Training, Staff Checklist Comments: There is no verification of training.	Pending Correction
Failed - Health and Safety Training, Staff Checklist Comments: There is no verification of training.	Pending Correction
Failed - Ongoing Training, Staff Checklist Comments: There is no verification of training.	Pending Correction
Failed - Health and Safety Training, Staff Checklist	Pending Correction

Comments: There is no verification of training.	
Failed - Ongoing Training, Staff Checklist Comments: There is no verification of training.	Pending Correction
Failed - Health and Safety Training, Staff Checklist Comments: There is no verification of training.	Pending Correction
Failed - Suitability Determination (Every 5 years), Staff Checklist Comments: expired	Pending Correction
Failed - Ongoing Training, Staff Checklist Comments: There is no verification of training.	Pending Correction
Failed - Health and Safety Training, Staff Checklist Comments: There is no verification of training.	Pending Correction
Failed - Medical, Staff Checklist Comments: not marked.	Pending Correction
Failed - Medical, Staff Checklist Comments: Not signed	Pending Correction
Failed - References, Staff Checklist Comments: There are only 2references.	Pending Correction
Failed - Ongoing Training, Staff Checklist Comments: There is no verification f training	Pending Correction
Failed - Health and Safety Training, Staff Checklist Comments: Ther s n verification of training.	Pending Correction
Failed - Verification of Education, Staff Checklist Comments: Not in file.	Pending Correction
Failed - Suitability Determination (Every 5 years), Staff Checklist Comments: Not the correct one.	Pending Correction
Failed - Electrical outlets covered, Classroom Checklist / School Age 1 Comments: The plug at the desk had a power block that did not have outlet covers.	2/6/2026

Failed - Containers labeled, Classroom Checklist / School Age 1 Comments: There was a spray bottle that did not have a label on it.	2/6/2026
Failed - Hazardous substances locked, Classroom Checklist / School Age 2 Comments: Oxi clean, end bac and bleach cleaner was not under lock and key.	2/6/2026
Failed - Medication locked, Classroom Checklist / School Age 2 Comments: There was medication that was not locked up.	2/6/2026
On 12/5/26 DHR Representative observed on video dated December 1, 2025, 3 children ages 6 weeks to 1 year unsupervised in the commons middle area of the infant classrooms., Ad Hoc Comments: NA	Pending Correction
On 12/5/26 DHR Representative observed on video dated December 1, 2025, a 1 yr old leave the building unsupervised and by herself. The child was unsupervised outside about 4 min., Ad Hoc Comments: NA	Pending Correction
In the large School age room, the doors and the inside of the cubbies are dirty. The wall behind the trash can, the kitchen center, the sides of the teacher desk and the black cup cart is dirty., Ad Hoc Comments: NA	Pending Correction

INSTRUCTIONS TO LICENSEE: Column 2, Date Corrected by Licensee, is to be completed by the facility representative after each deficiency is corrected. The facility representative must put the date of correction and his/her initials in Column 2. This form must be returned to the Department of Human Resources on or before 2/20/26, as verification that deficiencies have been corrected.

NOTICE: Any misleading or any false statements or reports made to the Department and/or failure to correct the listed deficiencies can be the basis for adverse action. None of these requirements are to be interpreted to allow anyone to operate in violation of Performance Standards. A facility licensed by the Department must always meet Performance Standards applicable to that facility. It is the responsibility of the licensee to operate in compliance with Performance Standards.

Cynthia Hicks
Signature of Facility Representative

2/6/26
Date

JAY DALTON

Signature of DHR Licensing Representative

2/6/26
Date

COPIES TO: Cindy Hicks

90-days – 5/7/26