

**ALABAMA DEPARTMENT OF HUMAN RESOURCES
CHILD CARE PERFORMANCE STANDARDS DEFICIENCY REPORT**

SECTION A- IDENTIFYING INFORMATION

Facility Name: THELMA SMILEY MORRIS ELEMEN HEAD START	Type of Facility : Center ☒ Day ☒ OST ☐ Night ☐ Family ☐ University ☐ Group ☐	Date of Visit: 2/11/2026
Facility Address: 801 HILL STREET, MONTGOMERY, AL 36108, Montgomery	Licensee: MONTG.COMM.ACTION COMMITTEE & COMM. DEV	Telephone #: (334) 399-0841
Ages: 3 Years to 5 Years	Director (if applicable): LATASHIA YOUNG	Capacity: 20 / NA Day Night

SECTION B - DEFICIENCY INFORMATION

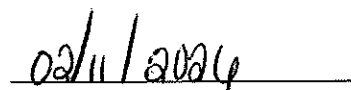
Performance Standard Deficiency HAZARDS MUST BE CORRECTED IMMEDIATELY*	Date Corrected by Licensee
Deficiency Summary	
Failed - Required ratios maintained at all times, Inspection Form Comments: No staff file for substitute teacher.	Pending Correction
Failed - 4 years up to school age 1 to 18, Inspection Form Comments: Staff missing a file	Pending Correction
Failed - 2½ and older 1 to 36, Inspection Form Comments: Substitute teacher missing staff file	Pending Correction
Failed - Two staff with infant-child CPR and first aid present during all hours of operation, Inspection Form Comments: Only one staff has a CPR/First Aid certification on file and present in the facility	Pending Correction
Failed - Child care workers/teachers/subs meet qualification and have 12 hours of training within 30 days of employment, Inspection Form Comments: no file for one staff	Pending Correction
Failed - Child care workers/teachers/subs meet requirements for Health & Safety training, Inspection Form Comments: No file for one staff	Pending Correction
Failed - Substitute staff meet qualifications of staff for whom substituting, Inspection Form Comments: no file for substitute teacher	Pending Correction
Failed - By August 1, 2022, director/all teachers/substitutes/all service staff must be enrolled in the Alabama Pathway's Professional Development Registry, Inspection Form Comments: One staff missing a file; Some staff not enrolled in the	Pending Correction

Alabama Pathway's Professional Development registry	
Failed - Records on file at time of employment, Inspection Form	Pending Correction
Comments: One staff missing a file	
Failed - Medical exam and TB test on file at time of employment, Inspection Form	Pending Correction
Comments: one staff missing Medical and TB Skin test results	
Failed - Character and suitability review conducted on required person (every 5 years), Inspection Form	Pending Correction
Comments: One staff is missing the required suitability letter and CAN form	
Failed - Bio-contaminants shall be stored in a labeled container and disposed of properly, Inspection Form	Pending Correction
Comments: Bio-contaminant container not present in the classroom	
Failed - *Wheeled vehicles to sit on and maneuver - 2, Inspection Form	Pending Correction
Comments: not present	
Failed - *Wheel vehicles to pull or push - 2, Inspection Form	Pending Correction
Comments: not present	
Failed - Health and Safety Training, Staff Checklist	Pending Correction
Comments: missing #7	
Failed - Health and Safety Training, Staff Checklist	Pending Correction
Comments: missing #1	
Failed - Health and Safety Training, Staff Checklist	Pending Correction
Comments: missing #11	
Failed - Preadmission Form, Child Checklist	Pending Correction
Comments: Incomplete PreAdmission Form, missing parent signatures on page 2	
A staff (substitute) is missing a staff file. , Ad Hoc	Pending Correction
Comments: NA	
One staff missing the required suitability letter, CAN Form and CCDF training hours; therefore, ratios are not met, Ad Hoc	Pending Correction
Comments: NA	
One child's file not entered into the Arise system, Ad Hoc	Pending Correction
Comments: NA	

INSTRUCTIONS TO LICENSEE: Column 2, Date Corrected by Licensee, is to be completed by the facility representative after each deficiency is corrected. The facility representative must put the date of correction and his/her initials in Column 2. This form must be returned to the Department of Human Resources on or before _____, as verification that deficiencies have been corrected.

NOTICE: Any misleading or any false statements or reports made to the Department and/or failure to correct the listed deficiencies can be the basis for adverse action. None of these requirements are to be interpreted to allow anyone to operate in violation of Performance Standards. A facility licensed by the Department must always meet Performance Standards applicable to that facility. It is the responsibility of the licensee to operate in compliance with Performance Standards.


Signature of Facility Representative


Date

BRIDGETTE SMITH

**Signature of DHR Licensing
Representative**

Date

COPIES TO: _____