

**ALABAMA DEPARTMENT OF HUMAN RESOURCES
CHILD CARE PERFORMANCE STANDARDS DEFICIENCY REPORT**

SECTION A- IDENTIFYING INFORMATION

Facility Name: HAND IN HAND EARLY LEARNING PROGRAM	Type of Facility : Center [X] Day [X] OST [] Night [] Family [] University [] Group []	Date of Visit: 2/12/2026
Facility Address: 120 OSLO CIRCLE, BIRMINGHAM, AL 35211, Jefferson	Licensee: UNITED ABILITY	Telephone #: (205) 944-3939
Ages: 6 Weeks to 5 Years	Director (if applicable): KIM TURNER BRAASCH	Capacity: 141 / NA Day Night

SECTION B - DEFICIENCY INFORMATION

<u>Performance Standard Deficiency</u> HAZARDS MUST BE CORRECTED IMMEDIATELY*	Date Corrected by Licensee
Deficiency Summary	
Failed - Suitability Determination (Every 5 years), Staff Checklist Comments: expired.	Pending Correction
Failed - Hazardous substances locked, Classroom Checklist / Wildflower	2/12/2026
Comments: Cabinet lock was broken.	

INSTRUCTIONS TO LICENSEE: Column 2, Date Corrected by Licensee, is to be completed by the facility representative after each deficiency is corrected. The facility representative must put the date of correction and his/her initials in Column 2. This form must be returned to the Department of Human Resources on or before 02/26/26, as verification that deficiencies have been corrected.

NOTICE: Any misleading or any false statements or reports made to the Department and/or failure to correct the listed deficiencies can be the basis for adverse action. None of these requirements are to be interpreted to allow anyone to operate in violation of Performance Standards. A facility licensed by the Department must always meet Performance Standards applicable to that facility. It is the responsibility of the licensee to operate in compliance with Performance Standards.

Lenor Harrison

Signature of Facility Representative

2/12/2026

Date

JAIME BOWMAN

02/12/26

***Signature of DHR Licensing
Representative***

Date

COPIES TO: LENOR HARRISON