

**ALABAMA DEPARTMENT OF HUMAN RESOURCES  
CHILD CARE PERFORMANCE STANDARDS DEFICIENCY REPORT**

**SECTION A- IDENTIFYING INFORMATION**

Facility Name: BAILEY COVE KINDERCARE	Type of Facility : Center <input checked="" type="checkbox"/> Day <input checked="" type="checkbox"/> OST <input type="checkbox"/> Night <input type="checkbox"/> Family <input type="checkbox"/> University <input type="checkbox"/> Group <input type="checkbox"/>	Date of Visit: 2/13/2026
Facility Address: 12920 BAILEY COVE ROAD, HUNTSVILLE, AL, 35803, Madison	Licensee: REE SOUTHEAST INC.	Telephone #: (256) 270-9888
Ages: 6 Weeks to 12 Years	Director (if applicable):	Capacity: 117 / NA Day Night

**SECTION B - DEFICIENCY INFORMATION**

<u>Performance Standard Deficiency</u> <i>HAZARDS MUST BE CORRECTED IMMEDIATELY*</i>	Date Corrected by Licensee
<b>Deficiency Summary</b>	
Failed - Temperature between 68-82 degrees, Inspection Form Comments: The indoor temperature in the pre-k classroom is 59 degrees. The HAVC unit is not working.	1/6/2026
Failed - Exposed electrical outlets have protective covers, Inspection Form Comments: There are electrical outlets in the hallway near the pre-k classroom with no protective covers.	12/15/2025
Failed - Gates secured, Inspection Form Comments: On the pre-k/SA playground there is a pole detached from the bottom of the gate.	Pending Correction
Failed - By August 1, 2022, director/all teachers/substitutes/all service staff must be enrolled in the Alabama Pathway's Professional Development Registry, Inspection Form Comments: all staff's training must be in Alabama Pathways	Pending Correction
Failed - References, Staff Checklist Comments: verbal reference	12/16/2025

Failed - Written Verification of Standards Read, Staff Checklist Comments: need performance standard verification form.	12/16/2025
Failed - Health and Safety Training, Staff Checklist Comments: need current health and safety training	1/13/2026
Failed - References, Staff Checklist Comments: signed verbal and phone reference. Need references with original signatures.	12/16/2025
Failed - Ongoing Training, Staff Checklist Comments: need 12 hours	1/20/2026
Failed - Health and Safety Training, Staff Checklist Comments: need current health and safety training hours.	1/20/2026
Failed - References, Staff Checklist Comments: need references with original signatures.	12/16/2025
Failed - Ongoing Training, Staff Checklist Comments: need 12 hours	1/13/2026
Failed - Health and Safety Training, Staff Checklist Comments: need current health and safety training.	1/13/2026
Failed - Ongoing Training, Staff Checklist Comments: need 20 hours	1/17/2026
Failed - Ongoing Training, Staff Checklist Comments: need 12 hours	1/13/2026
Failed - Health and Safety Training, Staff Checklist Comments: need current health and safety training	1/13/2026
Failed - References, Staff Checklist Comments: need original signatures	12/17/2025
Failed - Ongoing Training, Staff Checklist Comments: need 12 hours	1/14/2026
Failed - Health and Safety Training, Staff Checklist	1/14/2026

Comments: need current health and safety training

Failed - Ongoing Training, Staff Checklist 1/17/2026  
Comments: need 12 hours

Failed - Health and Safety Training, Staff Checklist 1/16/2026  
Comments: need health and safety training

Failed - Ongoing Training, Staff Checklist 1/13/2026  
Comments: need 12 hours

Failed - Verification of Education, Staff Checklist 12/16/2025  
Comments: need proof of education

Failed - Written Verification of Standards Read, Staff Checklist 12/18/2025  
Comments: need verification performance standards were read

Failed - Written Verification of Standards Read, Staff Checklist 12/18/2025  
Comments: need verification standards are read

Failed - Ongoing Training, Staff Checklist 1/17/2026  
Comments: need 3 hours

Failed - Written Verification of Standards Read, Staff Checklist 12/16/2025  
Comments: need verification standard read not minimum standards.

Failed - Ongoing Training, Staff Checklist 1/20/2026  
Comments: need 12 hours

Failed - Written Verification of Standards Read, Staff Checklist 12/19/2025  
Comments: need verification standard read

Failed - Ongoing Training, Staff Checklist 1/13/2026  
Comments: need 12 hours

Failed - References, Staff Checklist 12/16/2025  
Comments: need one reference with original signature

Failed - Ongoing Training, Staff Checklist 1/20/2026  
Comments: need 8 hours

Failed - Verification of Education, Staff Checklist Comments: need	1/13/2026
Failed - Ongoing Training, Staff Checklist Comments: need 12 hours	1/13/2026
Failed - Ongoing Training, Staff Checklist Comments: need 12 hours	1/20/2026
Failed - Ongoing Training, Staff Checklist Comments: need 12 hurs	1/20/2026
Failed - Health and Safety Training, Staff Checklist Comments: missing CCDF9 and CCDF 10	1/20/2026
Failed - CA/N Clearance Form (Every Five Years), Staff Checklist Comments: need can	2/2/2026
Failed - Suitability Determination (Every 5 years), Staff Checklist Comments: Pending suitability determination	2/5/2026
Failed - Written Verification of Standards Read, Staff Checklist Comments: need verification performance standards read not minimum standards	2/2/2026
Failed - Preadmission Form, Child Checklist Comments: Need instructions on how parents may be reached for emergencies.	12/16/2025
Failed - Immunization Certificate, Child Checklist Comments: expired 8/19/2024	1/7/2026
Failed - Immunization Certificate, Child Checklist Comments: 1/7/2025	12/16/2025
Failed - Immunization Certificate, Child Checklist Comments: expired 10/30/2023	12/16/2025
Failed - Preadmission Form, Child Checklist Comments: Father's employer's address and phone number is not filled out.	12/16/2025

Failed - Immunization Certificate, Child Checklist Comments: expired 1/12/2025	12/22/2025
Failed - Immunization Certificate, Child Checklist Comments: expired 11/15/2025	12/16/2025
Failed - Preadmission Form, Child Checklist Comments: Fathers' employment not listed	1/7/2026
Failed - Immunization Certificate, Child Checklist Comments: expired 9/1/2025	1/6/2026
Failed - Immunization Certificate, Child Checklist Comments: 10/10/2025	12/15/2025
Failed - Preadmission Form, Child Checklist Comments: Mother's employer telephone number not listed.	12/17/2025
Failed - Immunization Certificate, Child Checklist Comments: expired 09/22/2025	12/17/2025
Failed - Immunization Certificate, Child Checklist Comments: expired 07/18/2025	12/19/2025
Failed - Medication locked, Classroom Checklist / 24-36 months Comments: There was diaper cream in the bathroom, stored in the children's diaper bins, not locked up.	12/15/2025
Failed - Medication locked, Classroom Checklist / Infant 2 Comments: There was Aquaphor stored in a child's cubby, it was not locked up.	12/15/2025
Failed - Electrical outlets covered, Classroom Checklist / Preschool 1 Comments: There was an uncovered outlet near the cots.	12/15/2025
There is missing tile on the floor behind the door in the school-age room which is a tripping hazard., Ad Hoc Comments: NA	1/6/2026

**INSTRUCTIONS TO LICENSEE: Column 2, Date Corrected by Licensee, is to be completed by the facility representative after each deficiency is corrected. The facility representative must**

put the date of correction and his/her initials in Column 2. This form must be returned to the Department of Human Resources on or before \_\_\_\_\_, as verification that deficiencies have been corrected.

**NOTICE:** Any misleading or any false statements or reports made to the Department and/or failure to correct the listed deficiencies can be the basis for adverse action. None of these requirements are to be interpreted to allow anyone to operate in violation of Performance Standards. A facility licensed by the Department must always meet Performance Standards applicable to that facility. It is the responsibility of the licensee to operate in compliance with Performance Standards.

  
\_\_\_\_\_  
*Signature of Facility Representative*

LATONYA JAMES

\_\_\_\_\_  
*Signature of DHR Licensing Representative*

2/13/2026  
\_\_\_\_\_  
Date

\_\_\_\_\_  
Date

COPIES TO: \_\_\_\_\_