

**ALABAMA DEPARTMENT OF HUMAN RESOURCES  
CHILD CARE PERFORMANCE STANDARDS DEFICIENCY REPORT**

**SECTION A- IDENTIFYING INFORMATION**

<b>Facility Name:</b> COLUMBIANA HEAD START/EARLY HS CENTER	<b>Type of Facility :</b> Center <input checked="" type="checkbox"/> Day <input checked="" type="checkbox"/> OST <input type="checkbox"/> Night <input type="checkbox"/> Family <input type="checkbox"/> University <input type="checkbox"/> Group <input type="checkbox"/>	<b>Date of Visit:</b> 2/19/2026
<b>Facility Address:</b> 201 WASHINGTON STREET, COLUMBIANA, AL 35051, Shelby	<b>Licensee:</b> FAMILY GUIDANCE CENTER OF ALABAMA, INC.	<b>Telephone #:</b> (205) 558-8885
<b>Ages:</b> 6 Weeks to 5 Years	<b>Director (if applicable):</b> TORY WORTHEY	<b>Capacity:</b> 28      /      NA Day      Night

**SECTION B - DEFICIENCY INFORMATION**

<b>Performance Standard Deficiency</b> <b>HAZARDS MUST BE CORRECTED IMMEDIATELY*</b>	<b>Date Corrected by</b> <b>Licensee</b>
<b>Deficiency Summary</b>	
Failed - Each child signed in and signed out with a written signature or bio-metric ID, Inspection Form Comments: The daily sign in/out sheets missing full parent signatures. One parent in classroom A did not sign out for the day on 1/27/26	2/10/2026
Failed - Center director meets qualifications, Inspection Form Comments: Center Director does not meet qualifications for Director	1/29/2026
Failed - By August 1, 2022, director/all teachers/substitutes/all service staff must be enrolled in the Alabama Pathway's Professional Development Registry, Inspection Form Comments: Some staff not registered in Alabama Pathways	2/19/2026
Failed - Interruption of the center's electrical, telephone or gas service, Inspection Form Comments: Facility did not notify the Department of interruption of heat within 24 hours	1/29/2026
Failed - Most recent license, permit, or approval, Inspection Form Comments: Current license not posted	2/19/2026
Failed - Most recent licensing evaluation, Inspection Form Comments: most recent licensing evaluation not posted	1/29/2026
Failed - Emergency Preparedness and Response Plan, Inspection Form Comments: Emergency Preparedness and Response plan not	1/29/2026

available	
Failed - Name of director/staff in charge, Inspection Form	2/19/2026
Comments: not posted in the facility	
Failed - Substitute staff available, Inspection Form	2/19/2026
Comments: substitute not available	
Failed - Parents provided with information on influenza annually, Inspection Form	1/30/2026
Comments: No evidence information on influenza provided to the families	
Failed - Parents provided information on child development and children's health annually, Inspection Form	1/30/2026
Comments: No evidence information on child development/children's health provided to the families	
Failed - Tornado, Inspection Form	1/30/2026
Comments: Evidence not available	
Failed - Lockdown, Inspection Form	2/19/2026
Comments: Evidence not available	
Failed - Relocation, Inspection Form	2/19/2026
Comments: evidence not available	
Failed - Posted in a conspicuous place, Inspection Form	2/19/2026
Comments: not available	
Failed - Copies provided to all parents/guardians, Inspection Form	2/19/2026
Comments: no evidence	
Failed - Bio-contaminants shall be stored in a labeled container and disposed of properly, Inspection Form	1/29/2026
Comments: no bio-contaminant container present in the facility	
Failed - Medical, Staff Checklist	1/28/2026
Comments: missing	
Failed - Ongoing Training, Staff Checklist	2/19/2026
Comments: missing in Pathways	
Failed - Health and Safety Training, Staff Checklist	2/19/2026
Comments: missing in Pathways	
Failed - Application, Staff Checklist	1/29/2026
Comments: need licensing application attachment	
Failed - References, Staff Checklist	1/29/2026
Comments: missing	
Failed - Ongoing Training, Staff Checklist	1/30/2026
Comments: not in Alabama Pathways	
Failed - Health and Safety Training, Staff Checklist	1/30/2026
Comments: not in Alabama Pathways	
Failed - Ongoing Training, Staff Checklist	1/30/2026
Comments: not in Pathways	
Failed - Health and Safety Training, Staff Checklist	1/30/2026
Comments: not in Pathways	
Failed - Electrical outlets covered, Classroom Checklist / Classroom A	1/28/2026
Comments: One electrical outlet missing protective cover on the back wall in Classroom A ages 3 years - 5 years	
Failed - Hazardous substances locked, Classroom Checklist / Classroom B	1/28/2026

Comments: An unlocked cabinet containing various hazards (Lysol, toothpaste) not under lock and key. A closet containing various hazards not locked. In the EHS classroom ages 6 weeks - 3 years	
Failed - Containers labeled, Classroom Checklist / Classroom B	1/28/2026
Comments: An unlabeled spray bottle with clear substance not under lock and key	
Failed - Containers labeled, Classroom Checklist / Classroom B	1/28/2026
Comments: An unlabeled spray bottle with clear substance not under lock and key	
Failed - Containers labeled, Classroom Checklist / Classroom B	1/28/2026
Comments: An unlabeled spray bottle with clear substance not under lock and key	
Failed - Hazardous substances locked, Classroom Checklist / Classroom B	1/28/2026
Comments: An unlocked cabinet containing various hazards (Lysol, toothpaste) not under lock and key. A closet containing various hazards not locked. In the EHS classroom ages 6 weeks - 3 years	
Failed - Hazardous substances locked, Classroom Checklist / Classroom B	1/28/2026
Comments: An unlocked cabinet containing various hazards (Lysol, toothpaste) not under lock and key. A closet containing various hazards not locked. In the EHS classroom ages 6 weeks - 3 years	
9 children files not entered into the Arise system, Ad Hoc	1/28/2026
Comments: NA	
Two children files missing doctor's information, Ad Hoc	1/28/2026
Comments: NA	
One child file missing a parent/guardian signature, Ad Hoc	1/29/2026
Comments: NA	
One staff person missing a staff file, Ad Hoc	1/28/2026
Comments: NA	
Facility failed to report to the Department closure of facility on January 27, 2026 and January 28, 2026, Ad Hoc	1/28/2026
Comments: NA	
On February 19, 2026, the facility does not have a Fire Inspection Report. The report on file is from Columbiana Fire Department which is a volunteer department per City Clerk., Ad Hoc	Pending Correction
Comments: NA	

**INSTRUCTIONS TO LICENSEE:** Column 2, Date Corrected by Licensee, is to be completed by the facility representative after each deficiency is corrected. The facility representative must put the date of correction and his/her initials in Column 2. This form must be returned to the Department of Human Resources on or before 3/5/2026, as verification that deficiencies have been corrected.

**NOTICE:** Any misleading or any false statements or reports made to the Department and/or failure to correct the listed deficiencies can be the basis for adverse action. None of these requirements are to be interpreted to allow anyone to operate in violation of

**Performance Standards.** A facility licensed by the Department must always meet **Performance Standards** applicable to that facility. It is the responsibility of the licensee to operate in compliance with **Performance Standards**.

Madelyn Simoneau  
**Signature of Facility Representative**

02/19/2026  
Date

BRIDGETTE SMITH Bridgette Smith  
**Signature of DHR Licensing Representative**

2/19/2026  
Date

COPIES TO: Person in charge